Military-To-Civilian Career Transition Resources
- Excelsior College -

Military-Specific Resources

- **Career One Stop Centers**
  http://www.servicelocator.org/

  Career One Stop Centers can provide a variety of career and employment services to military personnel transitioning into the civilian workforce. Use this site to find the location nearest you.

- **Career One Stop: Key To Career Success**
  http://www.careeronestop.org/MilitaryTransition/

  The Key to Career Success campaign connects veterans and service members with high quality career planning, training, and job search resources available at local One-Stop Career Centers.

- **Hire Vets First**
  www.hirevetsfirst.gov

  This site provides a variety of resources for military personnel, including access to the Career One-Stop Centers across the country.

- **Quintessential Careers: Job Transitioning for Vets & Former Military**
  http://www.quintcareers.com/former_military.html

  This link contains some very good career and job sites geared especially for military personnel making the transition to civilian jobs.

- **Quintessential Careers: Job and Career Books for Veterans and Former Military Transitioning to Civilian Jobs/Careers**
  http://www.quintcareers.com/former_military_books.html

  This site contains a list of books designed especially for military personnel making the transition to civilian jobs.

- **The Riley Guide: Veterans and Transitioning Military Personnel**
  http://www.rileyguide.com/vets.html

  This site contains a large number of online resources specifically set up to meet the needs and interests of military personnel and their families.

- **Workforce Credentials Information Center**
  http://www.careeronestop.org/CREDENTIALING/CredentialingHome.asp

  Convert military training and experience into civilian workforce credentials.

- **150 Best Jobs Through Military Training**
  http://www.jist.com/shop/product.php?productid=16168&cat=0&page=1

  This is a resource that gives in-depth, important facts for connecting military training to desirable jobs in the civilian world. The book covers 75 military occupations and their 150 best civilian counterparts for total of 225 detailed descriptions and 45 best jobs lists.

General Career Planning

- **America's Career InfoNet**
  www.acinet.org

  A general career planning website, and a component of the Career One Stop Center, that contains a wealth of information about a variety of career planning topics.

- **Job Hunter's Bible**
  www.jobhuntersbible.com

  This site was designed as a supplement to Richard Bolles book, "What Color Is Your Parachute." It's a practical manual for job hunters and career changers, and has a great deal of useful and practical career planning information.

- **Quintessential Careers**
  www.quintcareers.com

  This site provides over 2,000+ pages of very useful and practical college, career and job search information.

- **The Riley Guide**
  www.rileyguide.com

  This is a site that provides a large listing of employment opportunity and job resources on the internet.

Self-Assessment Tools

- **Myers-Briggs Personality Type**
  http://www.personalitypathways.com/type_inventory.html

  This site helps you discover aspects of your personality that may be helpful in choosing a variety of careers.

- **Quintessential Careers – Career Assessment Tools and Tests**
  http://www.quintcareers.com/career_assessment.html

  This site provides links to a host of free and inexpensive self assessment tools and tests.

- **Self-Directed Search**
  www.self-directed-search.com/

  This is a very reliable interest inventory that helps to match your interests to careers.

- **Skills Profiler**
  http://www.acinet.org/acinet/Skills/default.aspx

  Provides a tool to build a list of your skills, identify occupations that require your skills, and identify gaps in your skills or education for each occupation. This is for persons entering the workforce, students considering potential careers, or persons considering a jump from one occupational field to another.

- **University of Waterloo – Steps To Success**
  www.cdm.uwaterloo.ca/step1.asp

  This is a self-assessment tool developed by the University of Waterloo. According to Richard Bolles, of "What Color Is Your Parachute," it is one of the best on the internet. It incorporates an assessment of your personality, values, skills, interests, knowledge and learning, and self-employment potential.

- **Values – Prioritizing Work Values**
  http://www.mrs.umn.edu/services/career/career_planning/workvalues2.php

  This site helps you identify and prioritize your work values.

Major To Career Converters

- **Ball State University Career Center**
  http://www.bsu.edu/students/careers/article/0,1370,192168-2194-32682,00.html

  This site provides a list of resources for converting majors into potential careers.

- **The Riley Guide**
  www.rileyguide.com/careers.html#major

  Provides a listing of online resources that help you convert a major into potential career opportunities, and then allows you to explore those opportunities in more depth.

Career And Industry Information

- **CareerPlanner.com**
  www.careerplanner.com/JobDescSearchTool.cfm

  This site provides a job description database that you can search for information about a wide variety of careers.

- **CollegeGrad.com – Industry Information**
  www.collegegrad.com/industries/

  It allows you to find career information by industry.

- **Occupational Outlook Handbook**
  www.bls.gov/oco/

  Describes what workers do on the job, working conditions, the training and education that are needed, approximate earnings, anticipated job prospects, professional associations, and other information for a wide variety of careers.

- **O-Net Online – Find Occupations**
  http://online.onetcenter.org/

  Helps you find occupations by keyword and/or job family, and then gives you detailed information about the occupation, including: tasks performed, knowledge/skills/abilities needed, work activities, work context, the occupation's connection to interests/work values/work styles, related occupations, and a wages and employment link.

Labor Market Information And Trends

- **Career Journal – Salary And Hiring Trends**
  www.careerjournal.com/salaryhiring/

  This site provides information on salary and hiring trends of businesses and industries across the country.

- **The Riley Guide – Employment and Industry Trends**
  www.rileyguide.com/trends.html

  Contains links to a vast array of resources on employment and industry trends, including government reports and surveys, industry surveys, employment news, and other ideas you can use for tracking trends.

- **United States Department of Labor – Bureau of Labor Statistics**
  http://stats.bls.gov/

  This site provides a wide variety of labor statistics and trends, including information on: inflation and consumer spending, wages/earnings/benefits, occupations, industries, demographics, employment and unemployment, publications and research papers.

Job Search Strategies And Advice

- **Careers.org – Job Search Advice**
  http://www.careers.org/topic/06-70-job-search-methods.html

  This site provides a listing of links to resources on conducting a job search.

- **Job-Hunt.org**
  http://www.job-hunt.org

  This site provides a listing of links to resources, articles, suggestions and advice on conducting a job search.

- **The Riley Guide – Job Search Guidance**
  www.rileyguide.com/jsguides.html

  Provides links to information about your job search, including: information from "job search gurus," job search guides, tips for staying organized, and articles and advice on conducting your search.

- **WetFeet.com**
  www.wetfeet.com

  A general career planning site that provides information on career and business research, self-assessment, resume development, interviewing techniques, job hunt strategies, finding a job (through its' search engine), and much more.

General Job Search Tools

- **America's Job Bank**
  www.ajb.org

  This is a component of the Career One Stop Center. It allows you to search for jobs nationwide. You can apply for these jobs on-line, and you can also post your resume.

- **BizWeb.com**
  www.bizweb.com/

  A web business guide to over 46,000 companies across the country listed in 208 different categories. You can click on the company's name and be directed instantly to their website, to further research the company and check out employment opportunities.

- **Bona Fide Classifieds**
  www.bonafideclassified.com/

  This allows you to search the classified section of newspapers nationwide.

- **CareerBuilder.com**
  http://www.careerbuilder.com

  This site allows you to search jobs by title and/or company across the United States.

- **Careers.org**
  www.careers.org

  This links you to job search sites on the web. It includes searching for jobs by occupation, major job websites, jobs listed by state, jobs in newspapers across the country, and jobs by geographical region.

- **Careers.org – United States Newspapers By State**
  http://www.careers.org/topic/01-94-jobs-posted-in-newspapers.html

  Provides a comprehensive listing of links to newspapers (by state) across the country – including major metro, daily, business, non-daily, alternative, specialty, limited, promotional, campus, association, and more. You can access the classified sections of these newspapers.

- **Flipdog**
  http://flipdog.monster.com

  This represents one of the largest databases of job opportunities on the Internet.

- **HotJobs.com**
  www.hotjobs.com

  This site allows you to search for jobs across the country by category, company, or location.
- **Indeed.com**
  www.indeed.com

  This is a meta job search engine that scrapes job posting information from many websites of the same type and dumps the grabbed data into one central site, offering the user a comprehensive searchable database of job openings.

- **Job.com**
  www.job.com

  This site allows you to search for specific types of jobs by state, as well as by industry and region. Also (for a fee) you may post your resume to more than 90 career websites, and/or use their resume distribution service.

- **Job-Hunt.org**
  http://www.job-hunt.org/

  Contains a listing of links to job search resources by location, job networking resources, job search resources by industry and profession, and other job sites and career resources (including employment super sites, general job resources, classified ads, newsgroup searches, recruiting agencies, job fairs, other employment link lists, and reference material).

- **Jobster.com**
  www.jobster.com

  This is a meta job search engine that scrapes job posting information from many websites of the same type and dumps the grabbed data into one central site, offering the user a comprehensive searchable database of job openings.

- **Monster.com**
  www.monster.com

  This site allows you to search for jobs across the country.

- **Nation Job Online Job Database**
  www.nationjob.com

  Provides a job search engine, careers, employment, and resume services for job seekers.

- **Quintessential Careers**
  www.quintcareers.com/

  Quintessential Careers
  www.quintcareers.com/grad_jobs.html

  The first site allows you to search for jobs by title, career or industry, and/or state. You also can post your resume for free. The second site is a collection of job search resources for new college graduates (designed to help you find a job in the career of your choice), including articles, tutorials, and job sites specifically for college graduates.

- **SimplyHired.com**
  www.simplyhired.com

  This is a meta job search engine that scrapes job posting information from many websites of the same type and dumps the grabbed data into one central site, offering the user a comprehensive searchable database of job openings.

- **The Riley Guide – Job Banks and Recruiting Sites**
  www.rileyguide.com/multiple.html

  This site contains a long list of job banks and recruiting sites on the web, with descriptions of each one to allow you to pick the one(s) that are best for you.

Salary Research And Negotiations

- **Salary.com**
  www.salary.com

  This site provides information on obtaining salary data, a salary and cost of living wizard, jobs by salary range, tips on salary negotiation, and much more.

- **SalaryExpert.com**
  www.salaryexpert.com/

  This site provides a free salary calculator, free salary surveys, and a wealth of other information regarding salary management.

- **The Riley Guide – Evaluating and Negotiating Job Offers**
  www.rileyguide.com/offers.html

  Provides links to resources on the web regarding how to evaluate a job offer, submitting your resignation, considering a counter offer, salary negotiating strategies and techniques, negotiating relocation expenses, and non-disclosure/non-compete agreements.

Self-Employment

- **JobHuntersBible.com – Resources For Those Seeking Self-Employment**
  http://www.jobhuntersbible.com/jobhunting/sec_page.php?sub_item=023

  Provides links to very reliable resources on starting up your own business.

- **SCORE**
  http://www.score.org/

  This is a resource for those desiring information and assistance on starting up and running a business.

- **The Riley Guide – Considering Self-Employment**
  www.rileyguide.com/self.html

  The Riley Guide – Free Agents and Financing
  www.rileyguide.com/freeagent.html

  The Riley Guide – Steps in Starting Your Own Business
  www.rileyguide.com/steps.html

  These sites provide a wealth of information, and links to other resource sites, regarding self employment.

Graduate School

- **CollegeNet**
  http://www.collegenet.com/

  Sponsored by Universal Algorithms, Inc., this site provides a database of schools searchable by enrollment, geographical area, type, range of tuition costs; it also provides links to financial information.

- **CollegeRecruiter.com**
  www.collegerecruiter.com

  This site bills itself as "the premiere information source for college students, graduates, and recent graduates who are seeking employment, continuing education (graduate school), and business opportunities.

- **Gradschools.com**
  www.gradschools.com

  This site bills itself as "the most comprehensive online source of graduate school information."

- **Petersons**
  www.petersons.com

  This site provides information about colleges and universities, career schools, graduate programs, distance learning, executive training, private secondary schools, summer opportunities, study abroad, financial aid, test preparation, and career exploration.