

**EXCELSIOR COLLEGE  
SCHOOL OF BUSINESS AND TECHNOLOGY**

**STUDENT CHAPTER OF SHRM**

**Michele Paludi, Chapter Advisor**

**August 14, 2017**



**SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT**

# SHRM: The Society for Human Resource Management

**The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. SHRM was founded in 1948 and is comprised of more than 275,000 members. SHRM works to serve the needs of human resource professionals and advance the human resource profession. SHRM has more than 575 affiliated chapters within the United States as well as subsidiary offices in China, India and United Arab Emirates.**

**[www.shrm.org](http://www.shrm.org)**

# SUSAN R. MEISINGER FELLOWSHIP

**\*HONORS FORMER SHRM PRESIDENT & CEO, SUSAN MEISINGER**

**\*PREMIER SOURCE OF FUNDING FOR FIRST-TIME MASTER'S DEGREE STUDENTS IN HR WHO ARE SHRM MEMBERS &/OR CERTIFIED HR PROFESSIONALS!**

**FELLOWSHIP IS \$10,000 THAT IS RENEWABLE FOR ONE ADDITIONAL YEAR**

**HOW TO APPLY? <https://www.shrm.org/about-shrm/Pages/meisinger.aspx>**

# SHRM SCHOLARSHIPS

## APPLICATION DEADLINES FOR UNDERGRADUATE STUDENTS AND GRADUATE STUDENTS: OCTOBER 10, 2017

<https://www.shrm.org/foundation/ourwork/scholarships/pages/all-deadlines.aspx>

### UNDERGRADUATES:

- **Scholarship:** \$2,500 for a degree-seeking undergraduate program
- **Number:** 21 scholarships (11 reserved for those out of high school 10 years or less)
- **Deadline:** October 10, 2017
- **Notified of Results:** December 4, 2017

### GRADUATES:

- **Scholarship:** \$5,000 for a degree-seeking graduate program
- **Number:** 22 scholarships (2 reserved for those out of high school 10 years or less)
- **Deadline:** October 10, 2017

# EXCELSIOR COLLEGE'S SHRM STUDENT CHAPTER

- **Membership in Excelsior's Chapter is open at no charge to any undergraduate and graduate student in the School of Business and Technology who is carrying at least a 6-credit course load per term.**
- **This SHRM Student Chapter hosts webinars, guest speakers, networking opportunities with human resource professionals throughout the world, and career mentoring, and publishes a monthly on-line newsletter.**

**<http://www.excelsior.edu/society-for-human-resource-management-chapter>**

# SHRM STUDENT CHAPTER AT EXCELSIOR COLLEGE

## EXCELSIOR'S STUDENT CHAPTER OFFICERS:

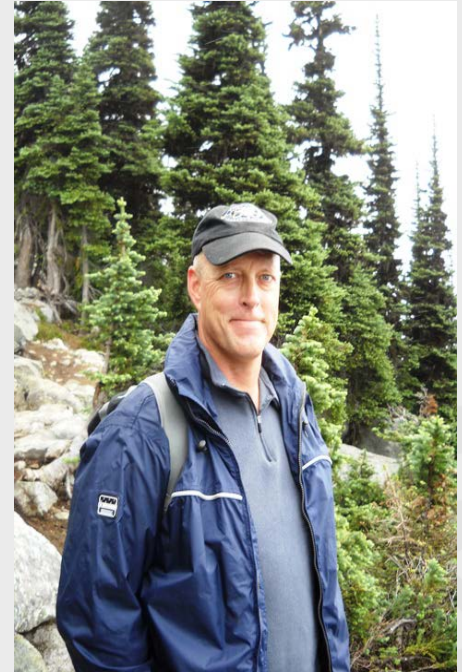
**KERRY MCCORMICK, EXCELSIOR CHAPTER  
PRESIDENT**

**MEGHAN ROSEBECK, EXCELSIOR CHAPTER VICE  
PRESIDENT**

**PAUL BALMFORTH, EXCELSIOR IMMEDIATE PAST  
PRESIDENT**

<http://www.excelsior.edu/society-for-human-resource-management-chapter>

# CHAPTER OFFICERS



# SHRM AND EXCELSIOR COLLEGE

## EXCELSIOR'S HR CONCENTRATIONS ARE SHRM ALIGNED

**Excelsior College has announced that the Society for Human Resource Management (SHRM) has acknowledged that its HR Concentrations in the BSB, MBA and MSM degree programs fully aligns with SHRM's HR Curriculum Guidebook and Templates.**

**Throughout the world, 415 programs in 313 educational institutions have been acknowledged by SHRM as being in alignment with its suggested guides and templates.**

**The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010 and 2013—are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.**



# EXCELSIOR'S CHAPTER WINS SHRM AWARD FOR 2016-2017



# MONTHLY SHRM WEBINARS

- **August 23: HR as Risk Management**
- **September 20: Investigating EEO Complaints**
- **October 18: Managing Leaves, including FMLA**
- **November 29: Mastering the HR Generalist Role**
- **December 20: Aligning HR Functions with the Organization's Mission**
- **January 17: Training for Expatriates**
- **February 21: Workplace Bullying and Incivility**
- **March 21: Careers in Human Resources for Generalist and Specialists**
- **April 18: Legal Updates for Human Resource Professionals**
- **May 16: Equal Employment Opportunity Commission**
- **June 20: Diversity and Inclusion Update**
- **July 18: Talent Acquisition and Management**

# MONTHLY SHRM WEBINARS

- All webinars are 2-3 PM, EST. The go to meeting info is as follows:
- The meeting will be scheduled using the following GoToMeeting information.
  1. Please join my meeting.  
<https://global.gotomeeting.com/join/391402997>
  2. You will be connected to audio using your computer's microphone and speakers (VoIP). A headset is recommended.

**Meeting ID: 391-402-997**

**Not at your computer? Click the link to join this meeting from your iPhone®, iPad®, Android® or Windows Phone® device via the GoToMeeting app.**



# EXCELSIOR'S SHRM NEWSLETTER

**CHECK OUT OUR NEWSLETTERS AT:  
<http://www.excelsior.edu/society-for-human-resource-management-chapter>**



# COLLABORATIONS

**CAPITAL REGION HUMAN RESOURCES ASSOCIATION  
MONTHLY MEETINGS  
ANNUAL CONFERENCE AND  
MARKETPLACE  
PRESIDENT: CHRIS WESSELL**



# COLLABORATIONS

**Michele Paludi, Pauline Hooten and Karen Holmes address Employee Rights in a SHRM webinar.**



# COLLABORATIONS

**Cheryl McPhillips, Michele Paludi, Anita Burns, Karen Holmes, Cathy Kushner and Scott Dolan following the SHRM Webinar on Microaggressions in the Workplace. Also presenting was Gary Stroud.**



# STUDENT CHAPTER PART OF EC MAGAZINE

**JENNA KERWIN'S ARTICLE ABOUT OUR  
STUDENT CHAPTER WAS PUBLISHED IN  
THE SPRING, 2017 ISSUE OF EC  
MAGAZINE.**





# COMMENTS in ARTICLE

**“It gets people to come back every month because it’s always something new,” says Meghan Rosebeck, an academic advisor who completed her Master of Science in Management in March 2016. “And if you’re looking to build your skill and your knowledge and expertise, then you’re going to keep coming back.”**

**Scott Dolan, associate dean of business, agrees with the hands-on approach of SHRM, saying students are “getting to network with HR professionals because we have guest speakers come in from our industry partners and...we have students participating in the presentations themselves.”**

**“I have had frequent interaction with Michele Paludi to involve students in CRHRA events and expose them to programs and networking opportunities,” says Wessell. “It is my goal also to showcase the unique way that Excelsior operates their chapter (remotely) perhaps as a model for other student chapters who are thinking of leveraging technology to do the same. The fact that we are a smaller city, relatively speaking, and are still able to do big things that catch the attention of SHRM on a national level should inspire everyone (not just chapters but members) to *think big!*”**



# JOINING SHRM

## SHRM:

<https://www.shrm.org/Communities/student-resources/Pages/bufferpage.aspx>

Cost: \$40 per year

You are currently enrolled in a degree-seeking program. Students shall provide proof of enrollment in a college or university to qualify for student membership.

Students holding any form of a current SHRM professional, associate, retired, global, or general membership are **NOT ELIGIBLE** to convert to student membership until their next renewal cycle.

Your coursework, taken or planned, supports an interest in Human Resource Management or related degree program (not a Certificate program).

Acceptable degree programs include:

- Human Resource Management

- Human Resource Development

- Business Administration & Management

- Industrial/Organizational Psychology

- Labor Relations

- MBA

- MBA/HR

- Organizational Behavior/ Organizational Development



# **BENEFITS OF JOINING SHRM AND EXCELSIOR'S CHAPTER**

- \*LEARN ABOUT HR TOPICS OUTSIDE THE CLASSROOM.**
- \*OBTAIN HR CAREER ADVICE.**
- \*OBTAIN RESOURCES OFFERED FOR CLASS PAPERS AND PROJECTS.**
- \*NETWORK WITH HR PROFESSIONALS OUTSIDE OF THE CLASSROOM.**
- \*LEARN ABOUT HR JOBS AND INTERNSHIPS.**
- \*LEARN ABOUT HR CONFERENCES.**



# FOR ADDITIONAL INFORMATION

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