CELEBRATING OUR SHRM STUDENT CHAPTER
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FOSTERING COMMUNITY WITH THE CAPITAL REGION
HR ASSOCIATION
Welcome and Introductions
Notes of Appreciation
SHRM Chapter Overview
   Siara Ramos, President
   Meghan Rosebeck, Vice President
   Michele Paludi, Advisor
Let’s Hear About New Courses!
Status of MBA
Career Development Resources
Let’s Hear from Student Members
Discussion
I would like to express my appreciation to my colleagues at Excelsior College:

- Dean LiFang Shih
- Associate Dean Scott Dolan
- Associate Dean Michael Johnson
- FAC and IAC Chairs: Gary Stroud and Jason Van Buren
- Instructional Faculty in Human Resources and Leadership
- Students in Our SHRM Student Chapter
- Student Chapter President, Siara Ramos
- Student Chapter Vice President, Meghan Rosebeck
GOALS

Major goals for the HR and Leadership Programs

- SHRM Student Chapter
- Development of New Courses
- Revisions of Existing Courses
- Development of New Curriculum
- Faculty Development and Coaching
- Students’ Career Development
Meet

Siara Ramos, President

And

Meghan Rosebeck, Vice President
WEBINARS FOR SHRM STUDENT CHAPTER MEMBERS

*Introduction to EC’s Student Chapter
*Getting into the Field of HR
*Building a Culture and Work Environment Aimed at Employee Retention
*Bridging the Divide Between Leadership and Front Line Staff
*Avoiding Discrimination During Interviewing and Onboarding
http://www.excelsior.edu/society-for-human-resource-management-chapter
Students, faculty and staff at Hudson Valley Community College are Affiliate Members of our SHRM Student Chapter. We thank Karen Jones and her colleagues at HVCC for joining our chapter. We look forward to our collaborations.

According to Karen:

“It is an exciting opportunity for Hudson Valley Community College's students and faculty to become involved with SHRM and Excelsior College. This partnership makes students aware of opportunities available to them once they graduate and offers additional online training. We are very appreciative of Excelsior's continued willingness to partner with us.”
SHRM STUDENT CHAPTER WEBINARS for STUDENTS, FACULTY, STAFF

- February 21: Workplace Bullying and Incivility
- March 21: Careers in Human Resources for Generalist and Specialists
- April 18: Legal Updates for Human Resource Professionals
- May 16: Equal Employment Opportunity Commission
- June 20: Diversity and Inclusion Update
- July 18: Talent Acquisition and Management

All webinars are held from 2-3 PM EST. They are recorded if you want to listen to the webinar at a different time. Detailed information will be sent out prior to the webinar.
DEVELOPMENT OF COURSES AND CURRICULUM

NEW COURSES
NEW CURRICULUM
COURSES in DEVELOPMENT

BUS 453:
RECRUITMENT AND SELECTION

BUS 454:
HR ANALYTICS

BUS 514:
EMPLOYMENT LAW

BUS 519:
TRAINING AND CAREER DEVELOPMENT

BUS 314:
EMPLOYMENT LAW

BUS 313:
INTERNATIONAL HR

BUS 513:
INTERNATIONAL HR
Human Resource Management Concentration Requirements: (9 total credits)

Students must select one course from each of the following focus areas:

- Staffing and Development
- Total Rewards
- Maintaining High Performance
MBA CURRICULUM: ROLLED OUT 12/18/17!!!

FOUNDATION COURSES
- BUS 503: QUANTITATIVE ANALYSIS
- BUS 553: ORGANIZATIONAL BEHAVIOR
- BUS 508: MANAGERIAL ECONOMICS

FIRST CORE
- BUS 500: ACCOUNTING FOR MANAGERS
- BUS 502: GLOBAL BUSINESS ENVIRONMENT
- BUS 506: MARKETING
- BUS 505: FINANCE
- BUS 570: INFORMATION TECHNOLOGY

SECOND CORE
- BUS 520: OPERATIONS MANAGEMENT
- BUS 530: PROJECT MANAGEMENT
- BUS 552: LEADERSHIP
- BUS 511: STRATEGY AND POLICY
REVISED MBA CURRICULUM

THREE COURSES IN CONCENTRATIONS

CONCENTRATIONS

ACCOUNTING, CYBERSECURITY MANAGEMENT, GENERAL, HEALTH CARE, HUMAN PERFORMANCE TECHNOLOGY, HUMAN RESOURCE MANAGEMENT, LEADERSHIP, SOCIAL MEDIA MANAGEMENT, TECHNOLOGY MANAGEMENT, ARBITRATION AND MEDIATION

FAC APPROVED REMOVING THE HUMAN PERFORMANCE TECHNOLOGY CONCENTRATION DUE TO LOW ENROLLMENT, HIGH WITHDRAWALS AND COST. THE TEACH OUT WILL BE WITHIN 2 YEARS
STUDENTS’ CAREER DEVELOPMENT

- Developed and Facilitate SHRM Student Chapter
- Developed and Facilitate SHRM Webinars Monthly
- Issuing Newsletter, “Healthy Workplaces.”
- Collaborating with Career Center in Developing Additional Resources for Students in the HR and Leadership Concentrations
- Employment Opportunities in HR and Related Fields
- Updated and Developed New Research Guides for Course Work
- Internationalized Courses
- Webinars to Discuss Curriculum, Student Chapter
Retrieved from Encyclopædia Britannica ImageQuest.
WAIT... THERE'S MORE!

ADDITIONAL PROJECTS
RESEARCH GUIDES

CHECK OUT HR RESEARCH GUIDES
E.G.,

http://libguides.excelsior.edu.vlib.excelsior.edu/human-resources
ADDITIONAL PROJECTS

ORAL HISTORY PROJECT
ANGELO MAZZONE

DIVERSITY/INCLUSION IMPLEMENTATION PLAN

SHRM AND INTERNSHIPS.COM

NEW INSTRUCTIONAL FACULTY ONBOARDING

FACULTY WEBINARS/FORUMS
DIVERSITY/INCLUSION IMPLEMENTATION PLAN

FACULTY
  INCLUSIVE RECRUITMENT AND HIRING
  RESOURCE GUIDE ON INCLUSION
SPEAKER SERIES
WEBINARS
SHRM WEBINARS
COURSES
  NEW COURSES
  REVISING EXISTING COURSES
MBA CURRICULUM
STUDENTS
ORGANIZATIONS
STAFF
MBA ORGANIZATIONS

- Prospanica

This is the Association of Hispanic Professionals. It was founded in 1988 and offers students resources for their career development. The organization’s vision is the following:

“The Prospanica vision is to be the leading catalyst for Hispanic professional achievement through diversity of thought, expert collaboration, and community engagement to create and develop Hispanic leaders.”

- For additional information, contact Prospanica at: http://www.prospanica.org
NBMBAA

This is the National Black MBA Association. It was founded in 1970 to assist Black individuals entering the corporate sector. NBMBAA offers students career coaching, mentoring, professional development, and networking opportunities. NBMBAA’s Mission Statement is as follows:

“The National Black MBA Association leads in the creation of educational opportunities and economic growth for Black professionals. We are committed to making an impactful and sustainable difference in the communities in which we work and serve through: Innovative Programs that stimulate intellectual and economic growth; Partnerships with key stakeholders who help facilitate this growth; and Increased awareness and access to graduate management programs and career opportunities in management fields. “

For additional information, contact: https://nbmbaa.org.
Management Leadership for Tomorrow

This organization was founded in 2002 and is devoted to developing a new generation of diverse leaders. According to MLT:

“MLT equips and emboldens high-achieving women and men from underrepresented communities-African American, Latino/a and Native American-to realize their full potential, to make a mark and make a difference.”

For additional information, contact:  https://ml4t.org
School of Business and Technology partners with HR Certification Institute (HRCI)

Undergraduate and graduate students who have successfully completed one or more of the following credentialing exams will be awarded course credit in their human resource management concentration: Professional in Human Resources® (PHR®), Senior Professional in Human Resources® (SPHR®), and Global Professional in Human Resources® (GPHR®). The School of Business and Technology is proud to be partnering with the HR Certification Institute® (HRCI®) in offering our HR students this opportunity. Associate Dean Scott Dolan and Senior Faculty Program Director Michele Paludi appreciate the work of HRCI, Anna Keating and May Boggs for their instrumental role in achieving this partnership. In addition, they thank Dr. Kris Pasley and Dr. Gary Stroud for serving as subject matter experts in CAPITAL’s assessment process.

The HRCI mission, helping people and organizations perform better, grows out of a more than 40-year commitment to certification rigor and continuous learning excellence aimed at advancing global HR practices. Just as HRCI has earned its standing as the premier HR certification organization, HRCI-certified professionals have earned reputations for possessing the skills and knowledge needed to mitigate workplace risks and enhance people-driven business results. The HRCI suite of seven fully accredited credentials includes the PHR® and SPHR® for HR professionals, and the aPHR™ for students, early-career HR professionals and non-HR managers, and international certification options. Learn more about HRCI credentials and group certification programs at www.hrci.org.
COLLABORATE!

I invite you to join me in:

Co-facilitating a SHRM Webinar
Writing for the Newsletter
Writing for our HR and Leadership News

I look forward to hearing from you!!!
STUDENT VOICES

SHARE YOUR INTERESTS, IDEAS FOR NEW COURSES, COURSE CONCERNS
THANK YOU

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