

## Excelsior College Middle States Self-Study Steering Committee Membership

### Co-chairs

John Caron	Provost
V. Blue Lemay	Faculty Program Director, Humanities, School of Undergraduate Studies

### Members

Lisa Daniels ( <i>advisory</i> )	Assistant Vice President, Analytics and Decision Support
Scott Dolan	Dean, School of Graduate Studies, MSCHE Accreditation Liaison Officer
Sara Duprey	Director, Academic Advisement, Student Experience and Success Services
Andre Foisy	Executive Director, Institutional Outcomes Assessment, Analytics and Decision Support
Francine Fredette	Executive Director of Budget, Fiscal Services
Karen Halaco	Senior Director, Program/Compliance Support, Human Resources
Nicole Helstowski	Managing Faculty Program Director, AAS/AS in Nursing Program
Patricia Hoeg	Executive Director, Admissions
Christopher Johnson	Director, Center for Military and Veteran Services
James Lettko	Chief Operating Officer
Caroline Mosca	Managing Faculty Program Director, BS and MS Nursing Programs, School of Nursing
Benjamin Pearson	Faculty Program Director, Writing, School of Undergraduate Studies
Holly Rogers	Executive Director, Risk Management
Catherine Seaver	Interim Dean, School of Undergraduate Studies
Gretchen Schmidt	Faculty Program Director, Criminal Justice, Schools of Graduate and Undergraduate Studies
Kane Tomlin	President of Excelsior College Alumni Association and Member of the Instructional Faculty

### Working Group for Standard I: Mission and Goals

Standard I: The institution's mission defines its purpose within the context of higher education, the students it serves, and what it intends to accomplish. The institution's stated goals are clearly linked to its mission and specify how the institution fulfills its mission.

### Co-chairs

Christopher Johnson	Director, Center for Military and Veteran Services
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Catherine Seaver Interim Dean, School of Undergraduate Studies

**Members**

Kylie Ackerman Faculty Program Director, AAS/AS Degree in Nursing, School of Nursing

Megan Gumnitz One Stop Counselor, Student Financial Services and Registration, Student Experience and Success Services

Toby Hamlin Diversity Coordinator/Executive Administrative Assistant, Human Resources

Katie Hammer Online Program Assistant, School of Undergraduate Studies; Student Representative

Meghan Hinkley-Forcier Director Course Management/Academic Operations, School of Graduate Studies

Lori Morano Executive Director, Registrar

Roger Nellis Helpdesk Analyst, Technology & Facility Services

Tammy Parsons Senior Academic Advisor, Student Experience and Success Services

Patricia Sarnowski Financial Analyst, Fiscal Services

Larnice Tetreault Junior Graphic Designer, Marketing

**Working Group for Standard II. Ethics and Integrity**

Standard II: Ethics and integrity are central, indispensable, and defining hallmarks of effective higher education institutions. In all activities, whether internal or external, an institution must be faithful to its mission, honor its contracts and commitments, adhere to its policies, and represent itself truthfully.

**Co-chairs**

Karen Halaco Senior Director, Program/Compliance, Human Resources

Holly Rogers Executive Director, Risk Management

**Members**

Santhosh Abraham Faculty Program Director, Business Program, School of Undergraduate Studies

Erin Coufal Communications Manager, Marketing

Toni-Ann Funk Director, Admissions

Kim Gibson Senior Academic Evaluator, Transcript Analysis Center, Student Experience and Success Services

Susan Merchant Executive Director, Student Financial Services and Registration, Student Experience and Success Services

Francesca Mesiti	Talent Acquisition Manager, Human Resources
Kathy Moran	Ombudsperson, Student Advocacy and Academic Engagement
Daniel Spillane	Executive Director of Treasury Management, Fiscal Services

### **Working Group for Standard III. Design and Delivery of the Student Learning Experience**

An institution provides students with learning experiences that are characterized by rigor and coherence at all program, certificate, and degree levels, regardless of instructional modality. All learning experiences, regardless of modality, program pace/schedule, level, and setting are consistent with higher education expectations.

#### **Co-chairs**

Nicole Helstowski	Managing Faculty Program Director, AAS/AS in Nursing Program, School of Nursing
Benjamin Pearson	Faculty Program Director, Writing, School of Undergraduate Studies

#### **Members**

Mary Berkery	Faculty Program Director, History and Cornerstone Course, School of Undergraduate Studies
Elizabeth Davies	Instructional Faculty Member, Schools of Graduate and Undergraduate Studies
Susan Hines	Executive Director of Course Design, Ellucian
Mika Hoffman	Executive Director, Center for Educational Measurement and Prior Learning Assessment
Dawne Olbrych	Executive Director, Curriculum and Faculty Development, Student Advocacy and Academic Engagement
Malcolm Oliver	Associate Dean, School of Graduate Studies
Becky Schenck	Director, Academic Evaluation, Transcript Analysis Center, Student Experience and Success Services
Jeremy Sherman	Director, Course Management, School of Nursing
Susan Wheeler	Academic Advisor, Student Experience and Success Services; Student Representative

### **Standard IV. Support of the Student Experience Working Group**

Across all educational experiences, settings, levels, and instructional modalities, the institution recruits and admits students whose interests, abilities, experiences, and goals are congruent with its mission and educational offerings. The institution commits to student retention, persistence, completion, and

success through a coherent and effective support system sustained by qualified professionals, which enhances the quality of the learning environment, contributes to the educational experience, and fosters student success.

#### **Co-chairs**

Sara Duprey Director, Academic Advisement, Student Experience and Success Services  
Patricia Hoeg Executive Director, Admissions

#### **Members**

Ghulsoom Awan Admissions Counselor, Admissions; Student Representative  
Joshua Crystal Web Developer, Technology & Facility Services  
Amy DeSpirito Assistant Director, Veteran Student Services, Center for Military & Veteran Education  
Carrie Disclafani Librarian, Excelsior Library  
Martha Garing Senior Academic Advisor, Student Experience and Success Services  
Amy O'Connell Associate Ombudsperson, Student Advocacy and Academic Engagement  
Lizz Petroski One Stop Counselor, Student Financial Services and Registration, Student Experience and Success Services  
Daniel Renaud Academic Advisor, Student Experience and Success Services  
Jonathan Sheehan Senior Marketing Manager, Marketing  
Tammy Spenziero Director, Career Services, Student Advocacy and Academic Engagement  
Anna Zendell Senior Faculty Program Director, Health Sciences, School of Graduate Studies  
Spero Zoulas Senior Academic Evaluator, Transcript Analysis Center

#### **Standard V. Educational Effectiveness Assessment Working Group**

Assessment of student learning and achievement demonstrates that the institution's students have accomplished educational goals consistent with their program of study, degree level, the institution's mission, and appropriate expectations for institutions of higher education.

#### **Co-chairs**

Gretchen Schmidt Faculty Program Director, Criminal Justice, Schools of Graduate and Undergraduate Studies  
Andre Foisy Executive Director, Institutional Outcomes Assessment, Analytics and Decision Support

#### **Members**

Jessica Lamendola	Senior Associate, Assessment and Learning Improvement, Analytics and Decision Support
Scott Kemble	Senior Academic Evaluator, Transcript Analysis Center, Student Experience and Success Services
Michele Wilson	Faculty Program Director, AAS/AS Degree in Nursing, School of Nursing

### **Standard VI. Planning, Resources, and Institutional Improvement Working Group**

The institution's planning processes, resources, and structures are aligned with each other and are sufficient to fulfill its mission and goals, to continuously assess and improve its programs and services, and to respond effectively to opportunities and challenges.

#### **Co-chairs**

Francine Fredette	Executive Director of Budget, Fiscal Services
James Lettko	Chief Operating Officer

#### **Members**

Helen Bopp	Executive Director, Academic Operations, School of Undergraduate Studies
Melissa Cannon	Student Support Generalist, Student Experience and Success Services; Student Representative
Meghan Morris Deyoe	Senior Associate, Assessment and Learning Improvement, Analytics and Decision Support
Sarah Egerton	Internal Auditor, Risk Assessment
Lynda Holt	Director of Strategic Marketing
Mark Howe	Vice President, Human Resources
Andrea Lala	Chief Operations Officer, Information Technology, Technology and Facility Services
Sarah Quaile	Assistant Director, Analytics and Decision Support
Fredy Rivas	Accounting Manager, Fiscal Services
Claudia Strainier	Executive Administrative Coordinator, President's Office
Will Trevor	Faculty Program Director, Business Program, School of Undergraduate Studies

### **Standard VII. Governance, Leadership and Administration Working Group**

The institution is governed and administered in a manner that allows it to realize its stated mission and goals in a way that effectively benefits the institution, its students, and the other constituencies it serves. Even when supported by or affiliated with governmental, corporate, religious, educational system, or other unaccredited organizations, the institution has education as its primary purpose, and it operates as an academic institution with appropriate autonomy.

#### **Co-chairs**

Scott Dolan	Dean, School of Graduate Studies
Caroline Mosca	Managing Faculty Program Director, BS and MS Nursing Programs, School of Nursing

#### **Members**

Khamel Abdulai	Director, Training and Talent Management, Human Resources
Anne Connor	Director, Academic Advisement, Student Experience and Success Services
Michael DiSiena	Deputy Counsel
Dawn Gerrain	Chief Marketing and Business Development Officer
Erik Hage	Faculty Steering Council Member and Instructional Faculty, School of Undergraduate Studies
Laurie Keenan	Assistant to the President for Trustee Affairs
Bonny Kehm	Faculty Program Director, BS and MS Nursing Programs, School of Nursing
Hillary Koldin	Controller, Fiscal Services