



Report of Survey Results:

1-Year Survey

Associate Degree in Nursing

Report Generated: 2/14/2022

For All Graduates between July 1, 2019 and June 30, 2020

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General Information

This report presents results from the one-year survey.

One-year Survey: The one-year survey collects information regarding the graduates' satisfaction with Excelsior College, their future educational plans, current educational, employment, and income status, achievement of program outcomes, and the impact that the educational process has had on career and educational goals. The survey also solicits graduates' perceptions of program strengths and suggestions for change, as well as the most important impact earning an Excelsior College degree has had on their lives.

Questions related to the survey or to the design and production of this report may be addressed to the Director of Institutional Effectiveness.

Interpreting Results: Care should be taken in interpreting survey results. Survey results can be affected by self-selection bias, in which persons with certain characteristics or opinions are more likely to respond. Particular caution should be taken when the numbers of responses are small because results may be skewed.

Please consider the following guidelines when interpreting survey data:

Means: When results are expressed in a chart or table of means, please note the range of values and their meanings, which are listed in a footnote below the chart or table. In general, mean values of 4 or higher on a 6-point Likert scale are considered positive. Similarly, a mean value of 5 or higher is considered positive on a 7-point scale. Throughout the report, means are calculated only for Likert-type items that received five or more responses.

Standard deviations: Wherever mean values are presented, please also consider the standard deviations (SD) that accompany them. Standard deviation is a measure of variability in the response to a survey item, such that a small SD indicates less variation (more agreement) among respondents.

Frequency tables: As noted above, means are calculated only for Likert-type items that received five or more responses. If fewer than five were received, responses will be displayed in frequency tables, with a numerical count provided for each response. Where charts display survey items in pairs (such as ratings of program outcomes), both items will be displayed in a frequency table if either received fewer than five responses.

Notes:

The graduation dates appearing on the cover of this report represent the requested report period. The dates appearing in the Sample section on page 2 indicate the range of graduation dates among actual survey respondents.

The following symbol may appear in this report:

- ^ Denotes that one or more survey items displayed in a chart or table expired during the report period and so were not asked of all respondents. An explanatory footnote to this effect has been included beneath charts and tables where this symbol may appear.

1-Year Survey Results

Sample

The exit survey was sent to 1061 graduates. A total of 94 responded, resulting in a response rate of 8.9%. Respondents to the survey graduated between July 1, 2019 and June 30, 2020.

Gender: (N = 94)

- Female 84.0%
- Male 16.0%

Ethnicity: (N = 94)

- Asian 5.3%
- Black or African American 24.5%
- Hispanic 6.4%
- Native Hawaiian or Other Pacific Islander 1.0%
- White 62.8%

Employment and Professional Affiliations

Are you currently employed? (N = 94)

- Yes, full time 92.6%
- Yes, part time 5.3%
- No, seeking employment 2.1%

Are you currently working in a field related to the degree you earned at Excelsior College? (N = 87)

- Yes 94.2%
- No 5.8%

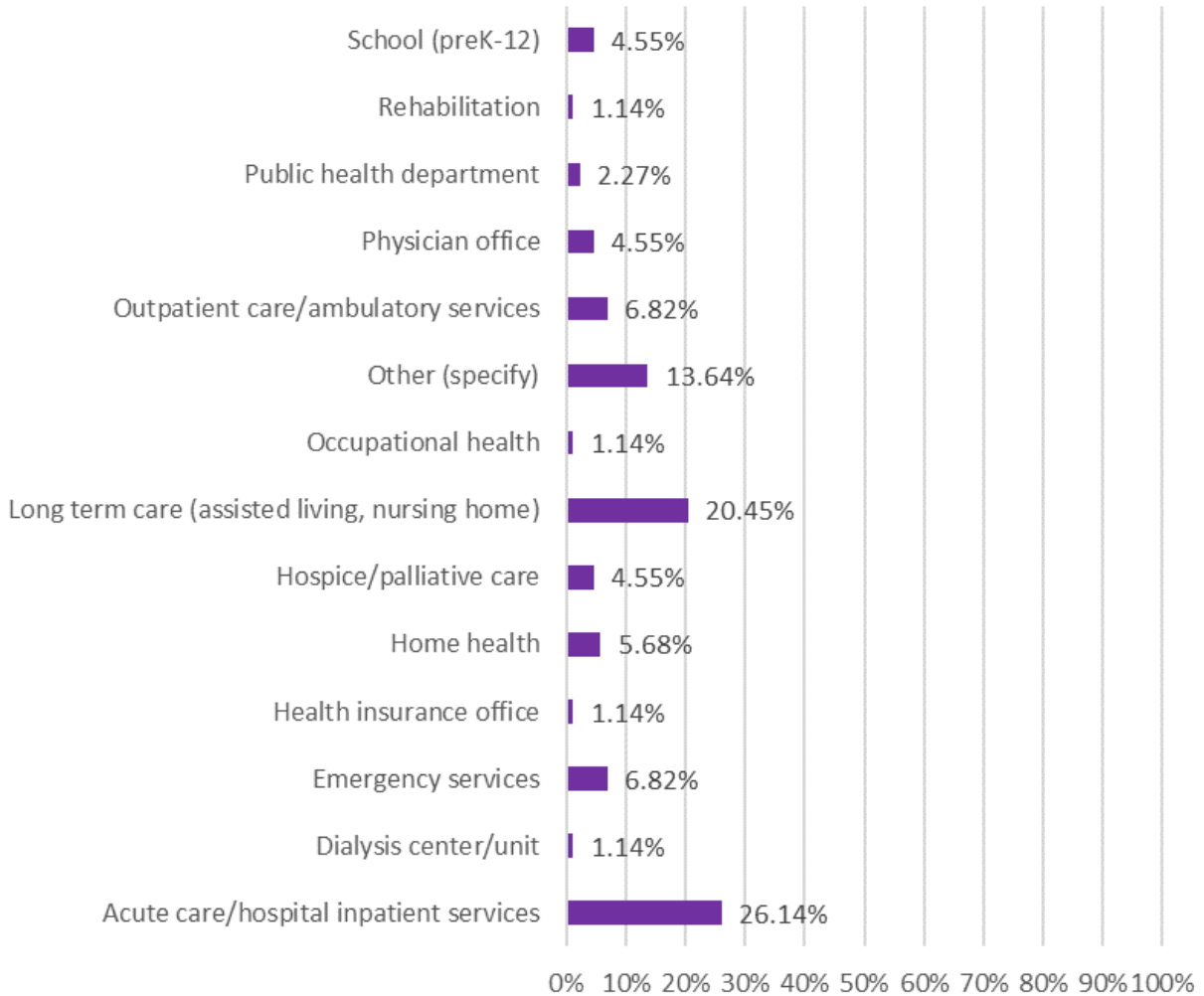
Are you currently employed in a position that requires an RN license? (N = 88)

- Yes 86.4%
- No 13.6%

Those who are not employed in a position requiring an RN license listed the following positions:

- GN
- LPN
- Still a paramedic
- Still working as LPN
- Working as LPN

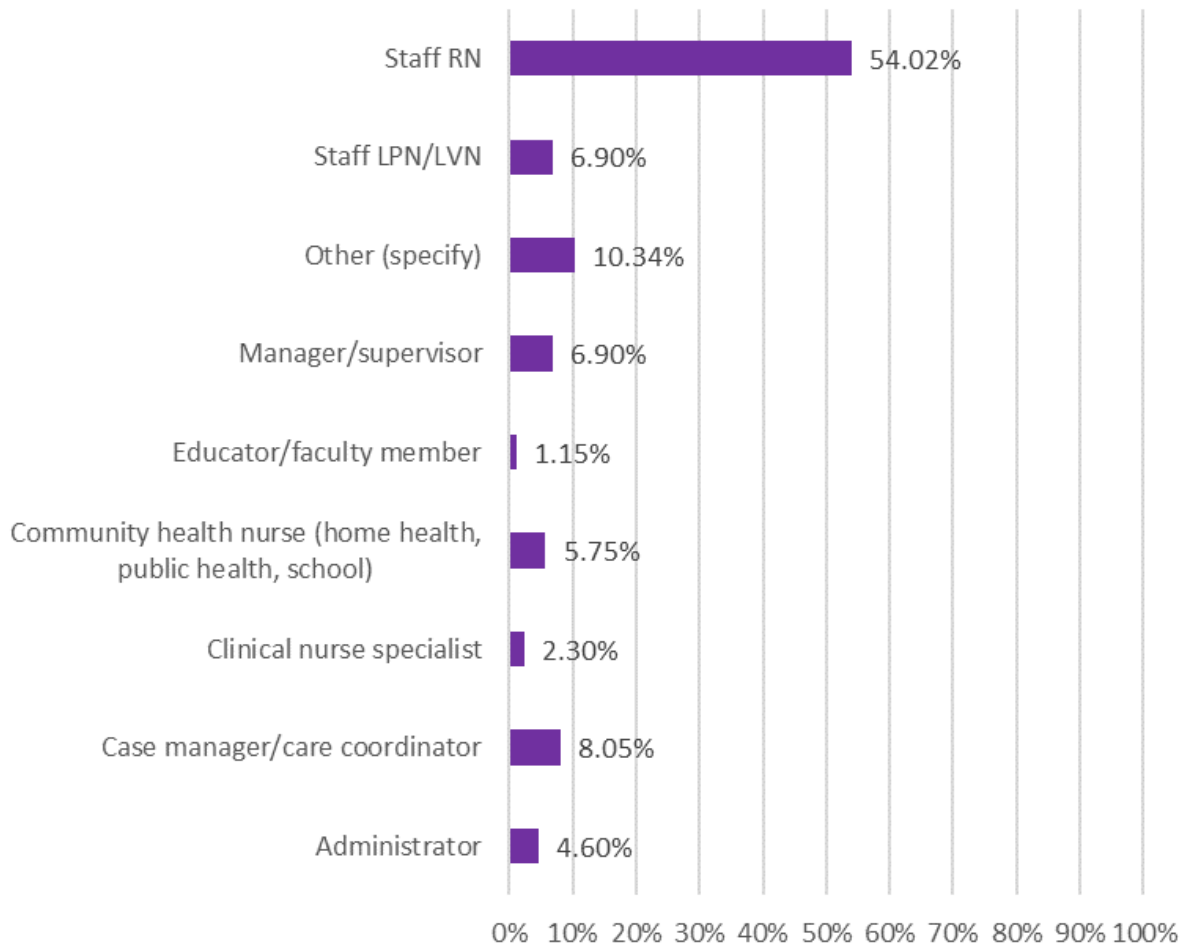
In which of the following health care settings do you currently work? (N = 88)



Those who classified their work settings in the “Other” category listed the following health care settings:

- acute home care services
- Adult Foster Care
- Cath lab
- COVID-19 testing and tracing sites
- Hospital
- Labor and delivery
- Medical surgical
- Nursing home
- Oncology
- Oncology
- orthopaedics floor at hospital
- outpatient clinic

Which best describes the nature of your current work? (N = 87)



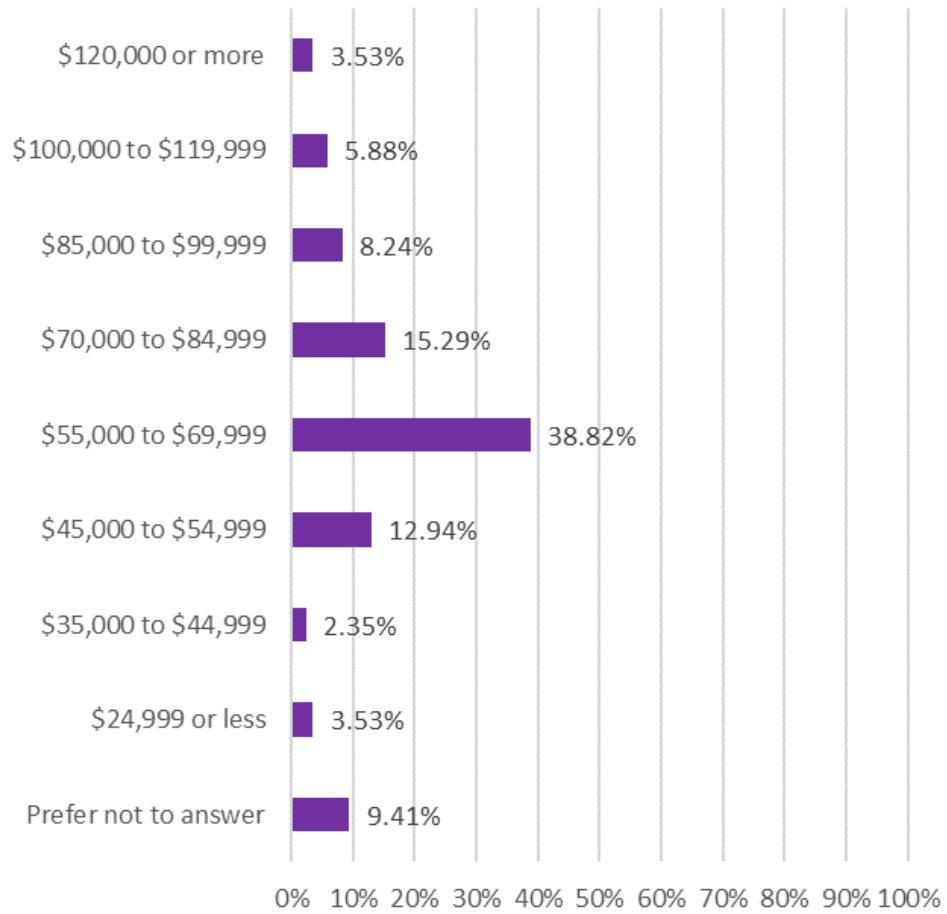
Those who described the nature of their work in the “Other” category listed the following roles:

- Charge
- Critical Care Flight RN/ED RN
- GN
- Hospice care RN
- orthopaedic nurse
- Paramedic
- RN Supervisor
- Utilization Management Nurse
- Wound and ostomy case manager

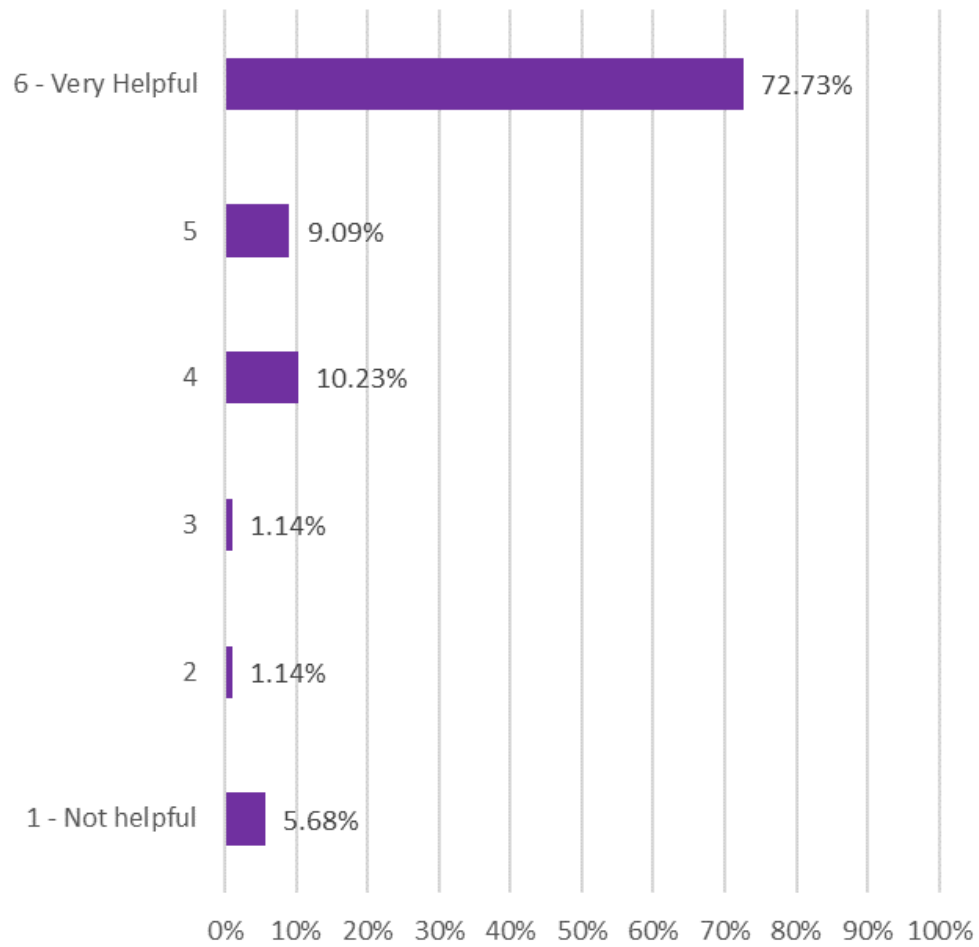
Which geographic location best describes where you currently work? (N = 86)

- Rural area 24.4%
- Suburban area 33.7%
- Urban area 41.9%

In which of the following ranges does your annual personal income fall? (N =)



To what extent has your Excelsior College degree been helpful in advancing your career? (N = 88)

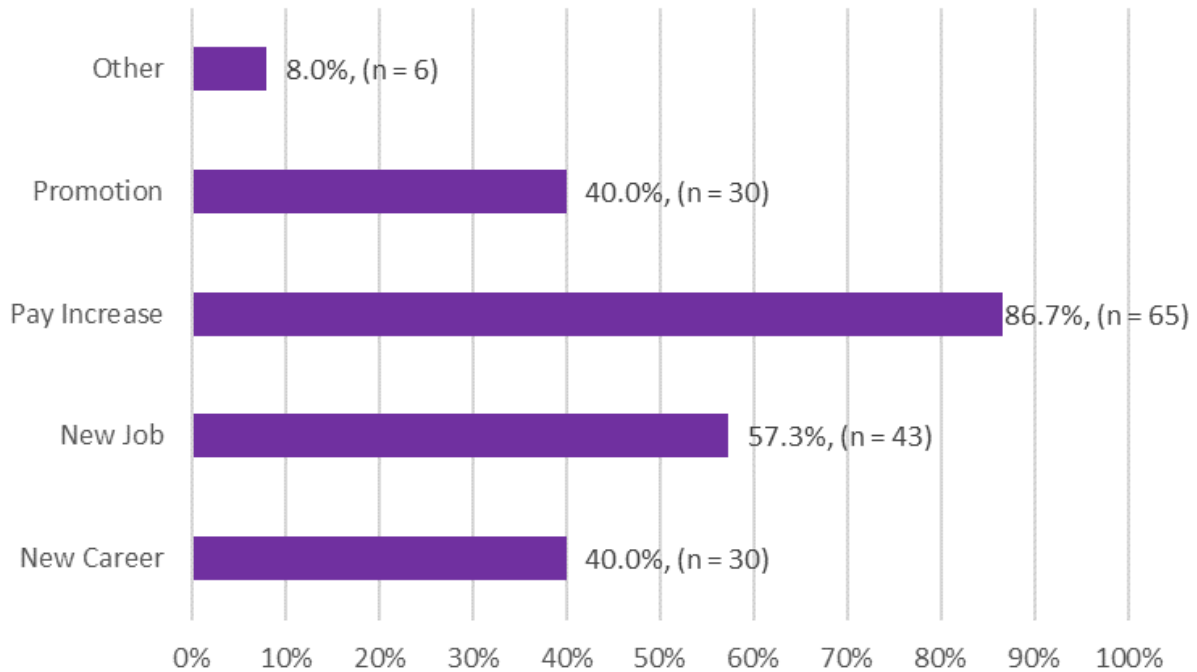


Note: Response options ranged from 1 = not helpful, to 6 = very helpful.

Has earning your Excelsior College degree led to a career advancement and/or pay increase? (N = 87)

- Yes 86.2%
- No 13.8%

In what ways has your degree benefited you?



Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

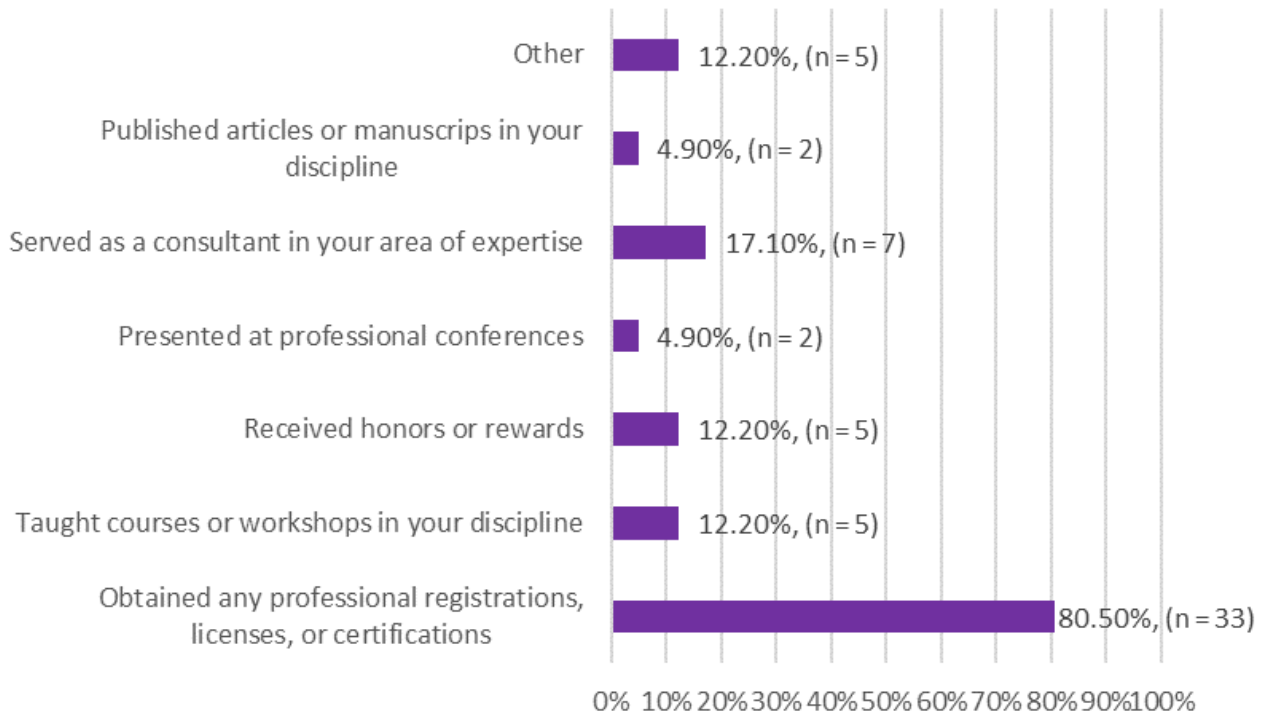
Those who selected “Other” reported the following types of career advancement:

- Added prestige
- It has changed my life
- Job with pension
- new job skills
- New part time job. Continuing to work full time at a fire department

Since receiving your Excelsior College degree, have you been recognized for your expertise? (N = 86)

- Yes 52.3%
- No 47.7%

In what ways have you been recognized for your expertise?



Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

Those who selected “Other” reported the following types of recognition:

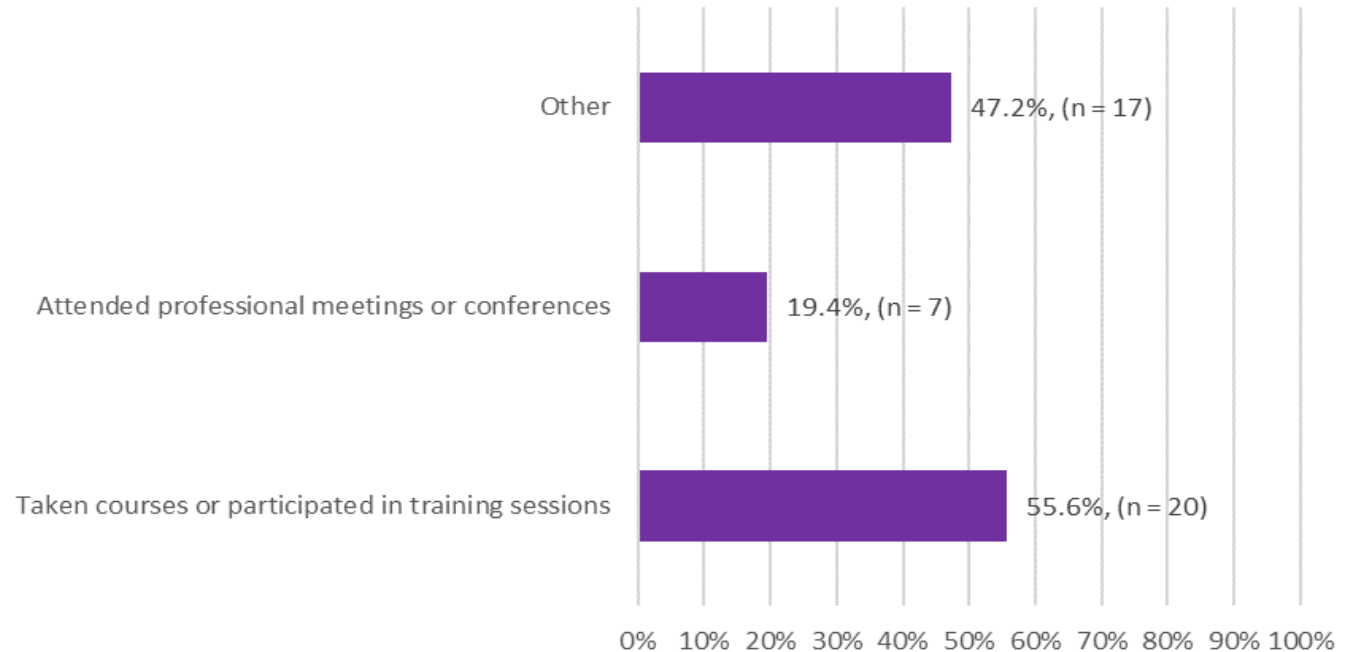
- Advanced to Charge Nurse
- Board Membership
- National Instructor team
- Offer position to supervise
- Train other RN nurses, LPNs, CNAs

Since receiving your Excelsior College degree, have you pursued further professional education?

(N = 86)

- Yes 41.9%
- No 58.1%

Which types of education have you pursued?



Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

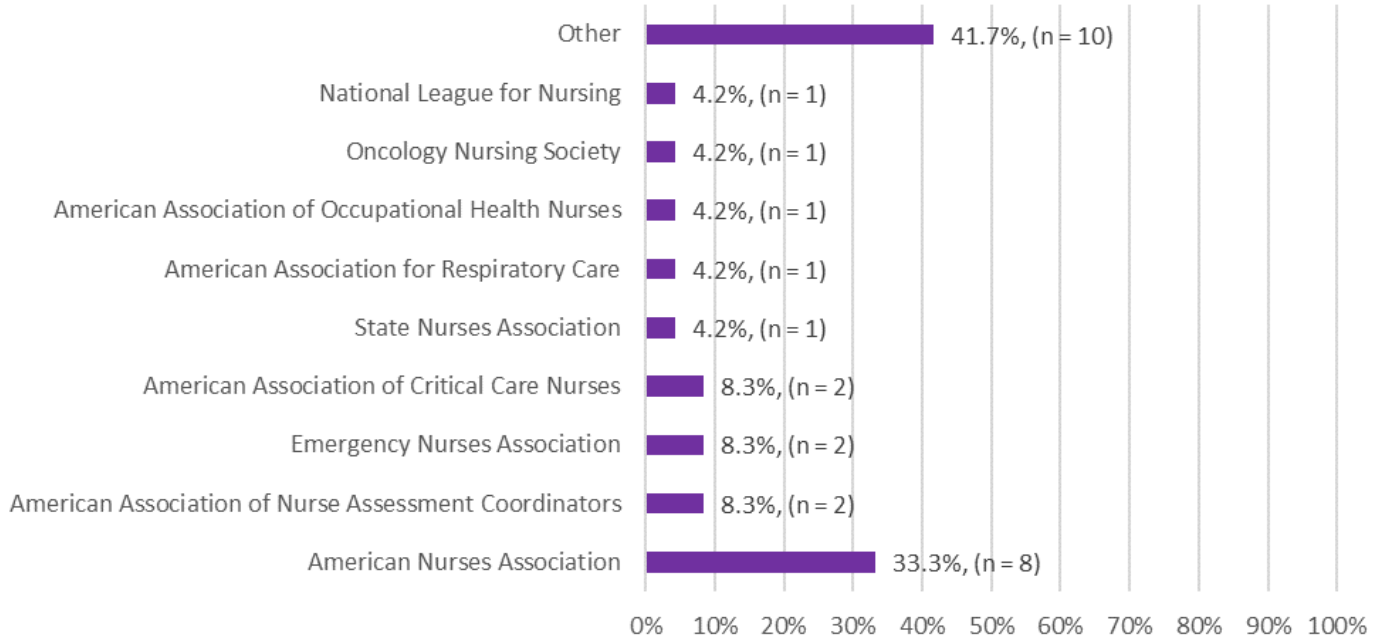
Those who selected “Other” reported the following types of professional education:

- Attend college for BSN
- Bachelors of Nursing
- BSN
- BSN program
- Enrolled in BSN to masters program
- I am enrolled in a RN to BSN program
- master's degree FNP CHAMBERLAIN UNIVERSITY
- newly enrolled
- Not in the nursing field
- Pursuing Bachelor’s degree and Master’s degree with Excelsior
- Pursuing MSN
- RN to BSN
- RN-to-BSN
- Working on BSN

Are you a member of any professional organizations? (N = 87)

- Yes 27.6%
- No 72.4%

In which of the following professional organizations are you a member?



Note: Graduates may select more than one organization, so the total of all percentages above may exceed 100%.

Graduates also reported membership in the following organizations:

- American board of wound management
- AMERICAN COLLEGE of Cardiology
- American Geriatrics Society
- APHA -- Public Health; AOHP -- Occupational Safety; IDSA -- Infectious Disease
- NASN
- National Association of School Nurses
- National End of Life Doula Association (NEDA)
- National Nurses United

Future Educational Plans

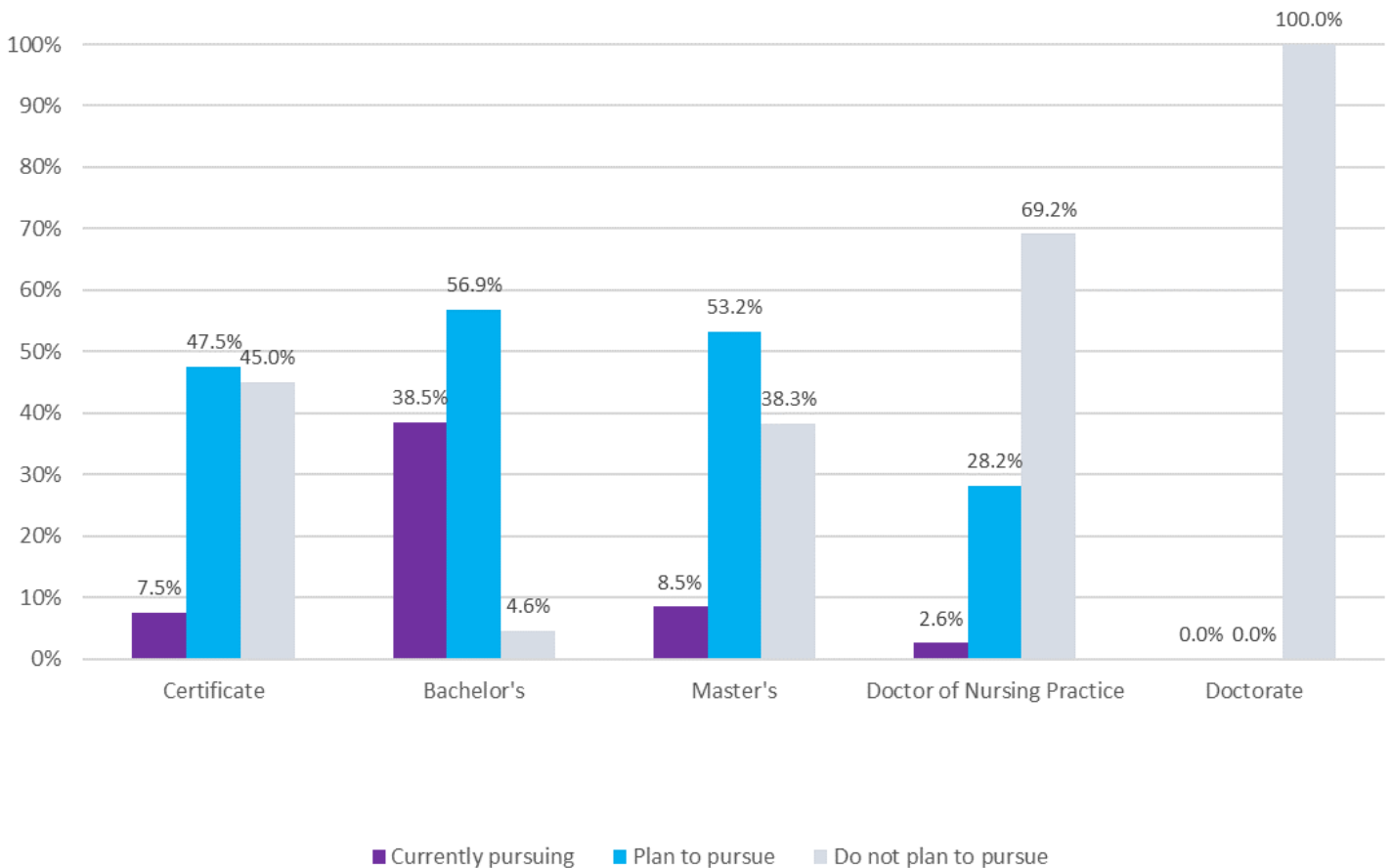
Do you have plans to seek additional education? (N = 87)

- Yes 82.8%
- No 17.2%

How well prepared do you feel to continue your education? (N = 71)

- Very well 29.6%
- Well 46.5%
- Somewhat well 15.5%
- Somewhat poorly 4.2%
- Poorly 4.2%
- Very poorly 0.0%

Please indicate whether you hold, are currently pursuing, plan to pursue, or do not plan to pursue each of the degrees listed below. (Bachelor's n = 65; Certificate n = 40; Master's n = 47; Doctor of Nursing Practice (DNP) n = 39; Doctorate n = 34)



If you are currently pursuing a degree or certificate, is it at Excelsior College? (N = 26)

- Yes 30.8%
- No 69.2%

Those graduates that chose not to pursue their degree or certificate at Excelsior College gave the following reasons:

- Excelsior was the worse experience of my life from the classes to the faculty. There are also cheaper programs to maintain another degree
- Affiliation of current school with current employer provides a discount.
- I wanted a larger name school with the anticipation of going for DNP eventually.
- Too expensive compared to other RN to BSN programs
- I had a bad experience at Excelsior, waiting 2 years for CPNE
- The nursing program was a joke! Waited 18 months to take the CPNE my husband and I were the only ones who passed out of 8 people.
- Cornerstone course is a waste since I already know how to navigate Excelsior canvas
- Too long to finish the program and cost.
- Found a program that Offered more flexibility and is less expensive.
- They lost accreditation for associate program, SUNY shows that my degree is legitimate and not questionable, also pricing is a huge factor.
- Price of program
- Cost and delays in access to needed hands-on experiences
- Accreditation issues
- My work pays for my RN to BSN through another school
- EC was expensive and would have taken almost 2.5yrs to 3yrs fulltime compared to what am doing now. It's 1yr fulltime and only about \$9,000.

Military Advancement and Civilian Life

Have you ever served in the armed forces? (N = 85)

- I have never served in the armed forces. 96.5%
- I have previously served in the armed forces. 3.5%
- I am currently serving in the armed forces. 0.0%

Military Advancement: To what extent has your degree been helpful to you in advancing your military career? (N = 0)

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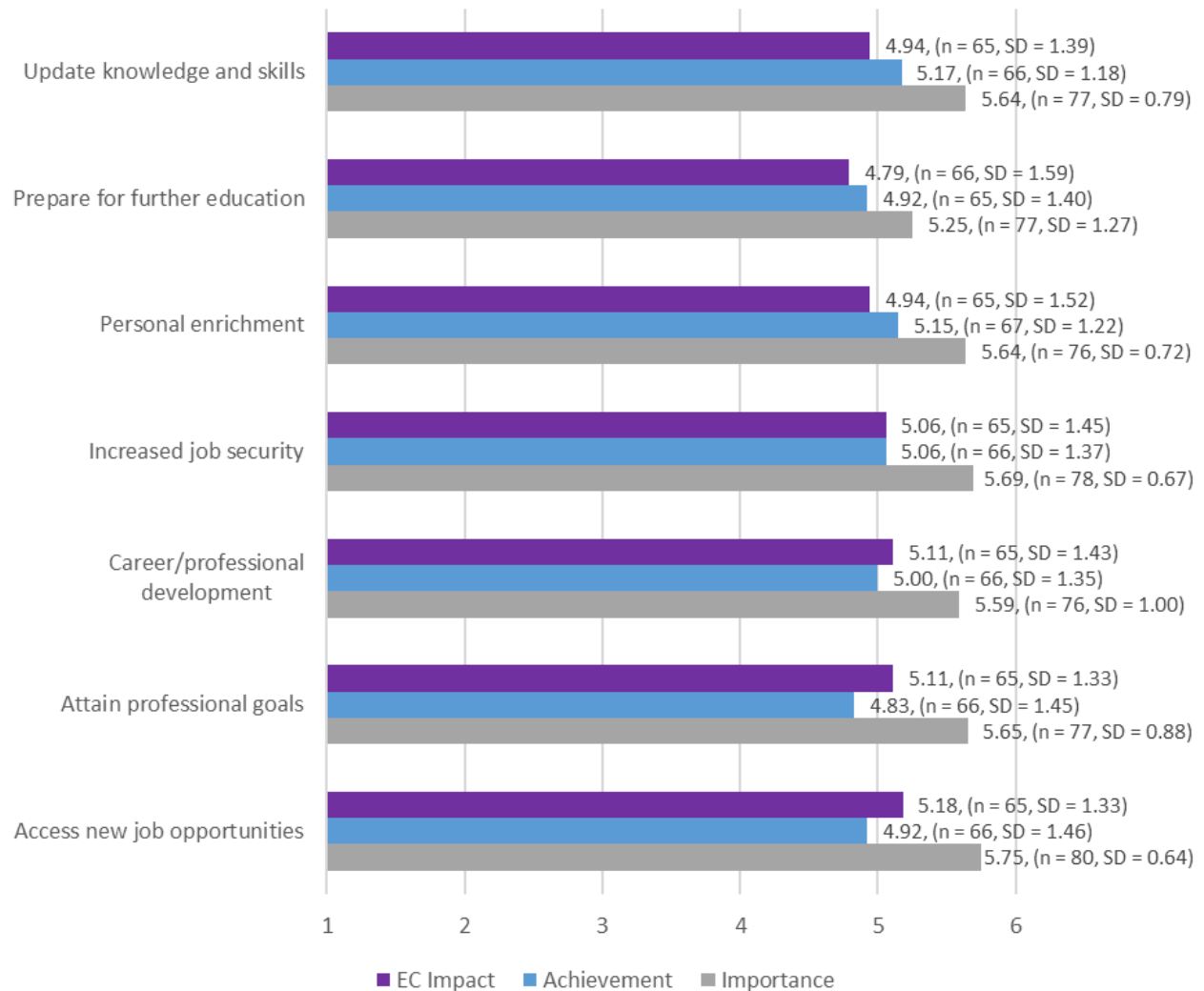
Civilian Life: To what extent was your degree helpful in the transition to civilian life? (N = 2)

- Rating 6 (Very helpful): 50.0%
- Rating 5: 0.0%
- Rating 4: 0.0%
- Rating 3: 0.0%
- Rating 2: 0.0%
- Rating 1 (Not helpful): 50.0%

Note: For items related to Military Advancement and Civilian Life, response options ranged from 1 = not helpful, to 6 = very helpful.

Career and Educational Goals

For each goal, rate the importance of the goal when you enrolled at Excelsior College, the extent to which you have now achieved each goal, and the extent to which Excelsior College had an impact on your achievement of the goal. (Mean ratings)



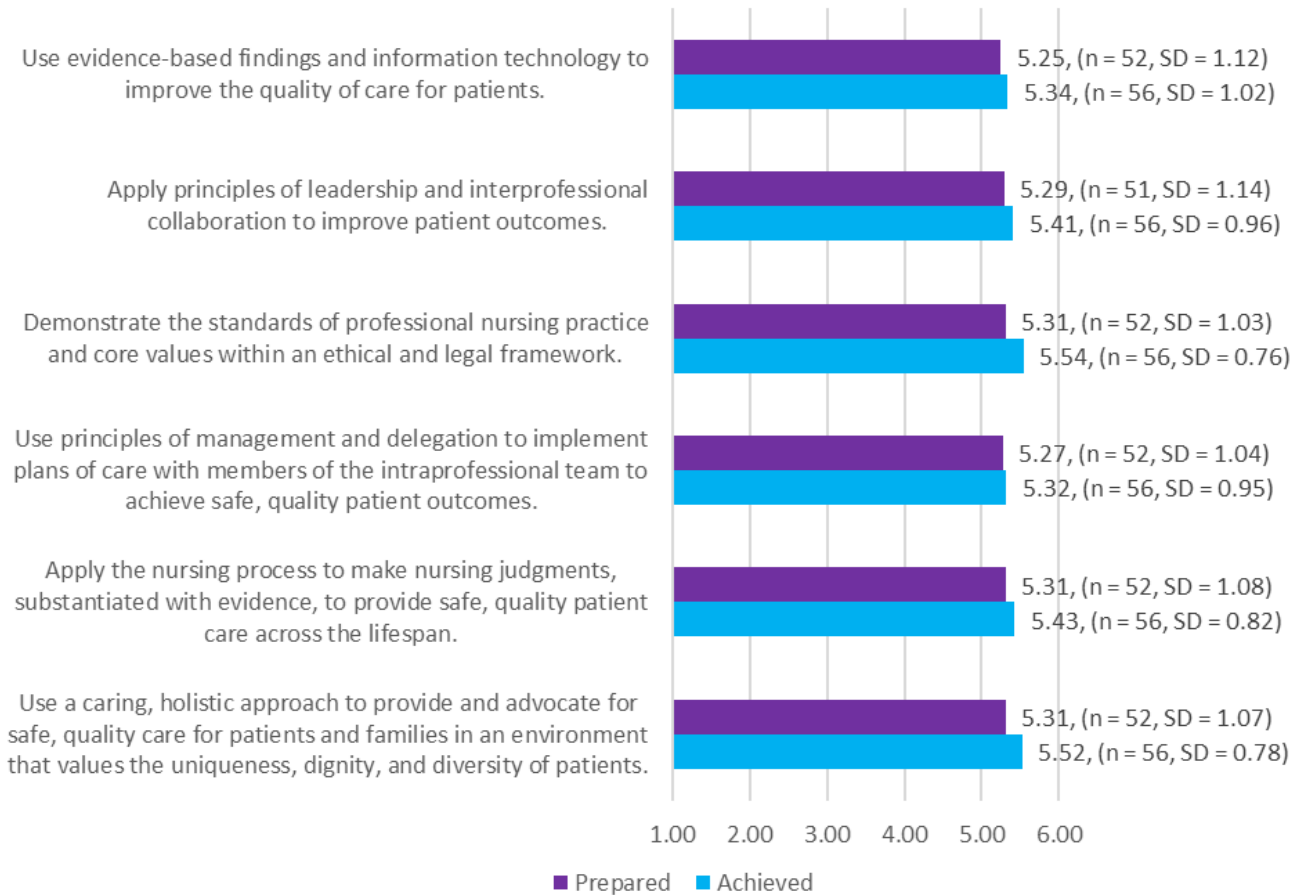
Likert scale: Achievement: 1 = Not at all achieved, 6 = Completely achieved

Likert scale: Importance: 1 = Not at all important, 6 = Very important

Likert scale: Impact: 1 = No impact, 6 = Great impact

Associate Degree in Nursing Program Outcomes

Please rate the degree to which you have achieved each outcome and how well your educational experience prepared you to demonstrate each outcome. (Mean ratings)



Likert scale: Achieved: 1 = Not at all achieved, 6 = Completely achieved

Likert scale: Prepared: 1 = Very poorly prepared, 6 = Very well prepared

Overall Impression of College, Program and Career

How satisfied are you, overall, with your experiences at Excelsior College? (N = 85)

- Very satisfied 30.6%
- Satisfied 41.2%
- Neutral 18.8%
- Dissatisfied 3.5%
- Very dissatisfied 5.9%

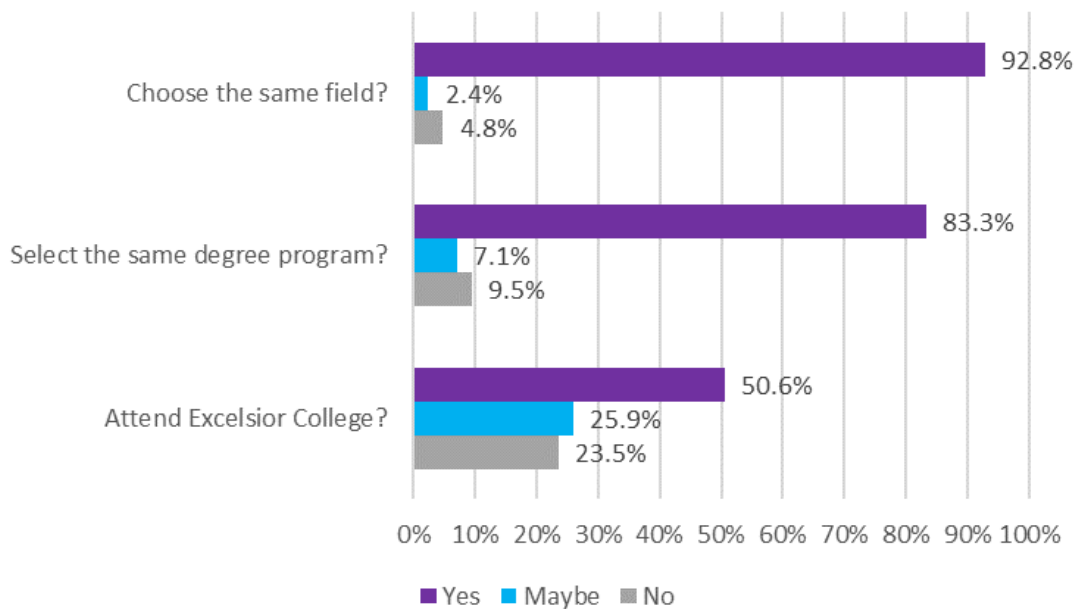
How satisfied are you that Excelsior College helped you meet your program outcomes? (N = 85)

- Very satisfied 44.7%
- Satisfied 36.5%
- Neutral 12.9%
- Dissatisfied 2.4%
- Very dissatisfied 3.5%

Would you recommend Excelsior College to a friend or colleague interested in continuing their education? (N = 84)

- Yes 72.6%
- No 27.4%

If you had it to do over again, would you: (Attend Excelsior n = 85; Same degree program n = 84; Same field n = 83)



Open-Ended Items

What do you consider to be the strengths of your Excelsior College degree program? (N = 62)

Comments:

- The fact I was able to do it at my own pace without sacrificing family life and work.
- I was able to do this on my time frame based on my scheduled.
- Great staff, challenging program
- It's a poor program, just hungry for money . This program broke me mentally , physically and financially
- online lpn to rn, great for working nurses.
- Flexibility to move quickly on subjects of strength, slower in areas of challenge.
- The school made it easier for me to achieve my goals, in every way.
- The major strength was being able to attend an RN program and still work full-time.
- Content
- Be discipline, meet deadlines, seek information when needed.
- Flexibility for working adults with families and health care experience.
- The online courses were very informative. I have learned a lot and I was very self motivated to achieve my goal.
- Strength: Flexibility; compassion and understanding of instructors (Especially during CPNE). I would strongly advise Excelsior advisors in Nursing to strongly encourage students to finish in 2 years or less. I took too long to finish my degree. However, I have no regrets because it shows me how much grit and resilience I have because getting through Excelsior College requires a lot of inner strength. I am very grateful to Excelsior
- The LPN to RN Program was online.
- The flexibility. At the time, EC was, literally, my only option.
- Every area of nursing
- Online
- Ease of access.
- The program was good, but the challenges of self learning and the wait time for CPNE is something I would not do again. Flexibility is a strength, but at a price. I would have preferred to somehow find the time to attend a program in a hands on setting only because of the clinicals. The online classes are ok and take a certain discipline, which I could do again, but if I

needed the CPNE to replace clinicals, I would not do that again. I did great and passed with no repeats, but the all or nothing of all of your hard work resting on one weekend was too stressful.

- Online learning
- Flexibility
- I got in at the right time
- Self paced learning for full time working professionals with busy lives
- Online go at your own pace
- Convenience for working adults; taking CPNE in two parts; availability of instructors for questions
- None
- The one on one phone advisement was very helpful.
- N/A
- flexibility to schedule my work based on my schedule
- flexibility and ability to learn while employed
- I love the flexibility of the how the program went, great with my work schedule. I was able to balance school,work and family
- I love that you are able to continue to work full-time while going to school.
- I was able to manage my time with work, life and school.
- Able to complete degree requirements online
- The resources that were provided to prepare us for the CPNE. Also, giving the opportunity to split up the CPNE test.
- Flexibility and self motivated
- They take experienced clinicians from multiple facets of medicine and create bridgeable gaps for core nursing. This program is the only way possible currently for Me and many others to obtain an RN license. The fact that there is mentorship and help along the way but you have to have intrinsic drive and hunger for success made this a challenging and rewarding experience. This is much more difficult than a standard school and students are more prepared for clinical work. I was cleared from my unit orientation after only 3 days because of this great program system that forces the student to study and know all of the fundamentals. I have watched other

programs new grads only get pushed at their learning pace, avoid difficult skills/patients, and/or be passed by a nice but subjective preceptor.

- The instructors. Specifically for CPNE.
- The platform of an online associate degree
- Convenient
- Able to work at your own pace
- It is accessible to non-traditional learners, which allows them the opportunity to continue their education.
- Flexibility in classes and use of past life experiences
- It got the job done but was challenging especially during the CPNE. I would only recommend to strong students diligent with independent work.
- flexibility of completing a degree while working full-time
- Knowing that when you go into a situation, it may not be as planned or as you thought it would be. Learning to think outside of the box.
- Online didactic program
- Flexibility of being able to work full time and go to school full time at my pace
- Attend class on own time
- The instructors were very knowledgeable and supportive
- Being able to do it online and once in person for clinical.
- Online availability
- I needed the flexibility that an online program can provide for me, as I was caring for my mom, working full time and helping to raise our young daughter. Being able to choose a program like this has allowed me to achieve my goal of becoming an RN with an Associate's degree, and has provided me the opportunity to work in a hospital, since being an LPN didn't allow that as a possibility.
- The staff have been excellent in helping in any way they can during the process.
- By being able to take courses online I could attend school while work which was a requirement for me.
- Working at your own pace
- Flexibility for working adults.
- Flexibility of program
- The knowledge that I obtained help me be more confident in my job.
- Being able to learn online at home
- Able to work at your own pace
- Helping working older adults continue their education

What changes (additions or subtractions) would you recommend that Excelsior College make to the program? (N = 66)

Comments:

- Changes to the CPNE. The clinical portion of the program needs to change.
- Stronger encouragement to utilize the one day seminars, calls with faculty and allow graduates to have access to the nursing chat rooms. The chat room was how I was able to help others with my experiences for success. I passed the CPNE first time and those I could reach out did as well. When a student is on the wait list for CPNE send emails to them of where a one day seminar may be. I utilized what was available but some students may have trouble navigating the nursing site. I attended a seminar and bought the flash cards but was able to do this. Maybe special aide could be made available to help those cover the cost of seminars (with COVID I don't know if Excelsior is offering them). Encourage those who have no bedside direct care experience to obtain this. I am not sure had I not had this experience I would have passed CPNE on first try.
- In hospital clinicals during program, Less of a wait time for clinical check offs,
- N/A
- the wait to take the cpne is way too long
- The CPNE was stressful and seemed a bit variable on where things were taken seriously versus let slide. I'd prefer a solid test of the basics and less 'gotcha' grading.
- Possibly add a half day of clinical practice right before the cpne. It would help calm nerves, and get students familiar with the hospital they are testing at.
- The thing that annoyed me the most about the program was having to wait for a year to be able to complete the CPNE. I feel like some of the jobs I have interviewed for I was not chosen for because I did a bridge program with no clinicals.
- "Better organization time management. Attentive to student needs in advisements, listening to advisors vs only being concerned with financial aspects for the college. The advisors hear first hand what student needs are important rather than the school's sole purpose of the financial business aspect of the school."
- More assistance with scheduling and needs of PA resident for NCLEX. You didn't list the proper steps in detailed enough and I spent extra money for NY record because I didn't get the correct one.
- Provide information about the ATI courses before completion of the Clinical.
- I only took excelsior exams, I wish I had actual instruction at certain points.
- The CPNE wait time was too long. If I had known how long I had to wait, I would have not attended this school. My academic advisor informed me that it will take 6-9 months, however, it took me approximately 18 months to be able to test the CPNE.
- "I would strongly advise Excelsior advisors in Nursing to strongly encourage students to finish in 2 years or less. I would provide .edu email to students. "
- Work with many hospitals to allow timely CPNE testing.

- I would suggest changing the clinical 3 day weekend, allowing some leeway as long as patient safety is not jeopardized
- Allow students to find acceptable clinicals in their location. The extra expense of travel/lodging puts an extra undo stress on the students. I'm still paying off these expenses and the CPNE did not offer anything exclusive to that specific hospital, I could have done the same thing here and not 800 miles away. It would also greatly decrease the CPNE wait times, which is the biggest complaint anyone in the program has.
- Decreased CPNE wait time
- Waiting until after I took my clinical tests off (over a year) until I started my ATI review was detrimental to my NCLEX exam. It was 2 years after I finished my instructional classes that I was finally eligible to take my NCLEX, which resulted in failing the first time. I feel the ATI prep should be part of a class and continue while waiting to take the clinical part.
- Lessening the time it takes to take the CPNE. Better prep for the CPNE. More fairness for students taking the CPNE
- whenever they go back into in-person cpne. Should try to have more sites available.
- I don't know what to recommend. There must be certain criteria that needs met, and without the details it would not be right to make recommendations. I think if there is some way to break down the CPNE to more of a clinical learning experience, it would be welcomed to many. But, a distance learning online focused program would make that very challenging.
- Instructor grading should be more personalized; none of the feedback I've received has been useful.
- Instructor grading should be more personalized; none of the feedback I've received has been useful.

- Access to more clinical sites
- Everything
- Getting accreditation back for ASN program
- The cpne. Other nursing programs are Hour based when referring to clinicals. A small accident in the cpne and you are out a couple thousand dollars
- Time frame to take CPNE
- Waiting 18 months for the CPNE is ridiculous!
- I would add significantly more care plan examples to the nursing portal especially dealing with neuro.
- N/A
- change the CPNE format so that the clinical waitlist is not so long. in some way alter the format of assessing students clinical skills so that the whole Excelsior experience does not ride on that one weekend. I don't think the CPNE is the best way to teach and assess clinical skills.
- Need many more testing sites for the CPNE or virtual. The waitlist is ridiculous.
- Keep on working on lesser wait for clinical
- The wait is too long for the CPNE. It needs to be a better way to shorten the long wait time.
- "Get rid of ATI completion requirements.
- Shorten wait time for CPNE
- I could have had my Masters in the amount of time I have spent at Excelsior. "
- shorter wait times for the cpne
- More explanation of expectations
- Whatever it takes to survive and provide this amazing opportunity to students. The Student community is so vibrant. I was blessed to interact with so many amazing and talented people around the U.S. and got insight into healthcare across the nation as they are practicing LPNs, paramedics, RTs, and military. The wait for the CPNE wasn't bad. I waited for a couple of months for personal reason and to prepare but once I called for cancellations, I got a date within a month. I think Excelsior nurses are exceptional if they could navigate the process, balance life, and study pass the CPNE. There is nothing like it for a standard RN program.
- None
- I would not have the CPNE be a test format, I would have it be a actual clinical rotation for 2 weeks followed up with a test.
- It is very expensive with hidden fees. The CPNE waitlist is horrendous and caused a great deal of stress. Over 14 months wait and only 50% pass rate. CPNE prep lab was a joke. Luckily I passed but I wouldn't recommend the lpn to Rn program to anyone really unless they had no other choice. Thank god I finished just before covid hit. I feel terrible for everyone going through what

they must be going through now with this school. All about \$\$\$ (like all schools) but I really felt itâ€™s money before students. And how they do the CPNE is terrible.

- Revisions to CPNE process needed. The process is very confusing at times. It is also very lengthy and expensive.
- regain aacn accreditation. I am hesitant to recommend the nursing program because of this.
- Better prepare students for CPNE
- The CPNE was INCREDIBLY stressful to prepare for and endure. Looking back it was not as bad as it seemed. The cost should not be as high and the wait was far too long.
- eliminate delays in scheduling exams, especially the CPNE
- N/A
- "Mandatory CPNE workshops, Monthly CPNE skills eval check in, Different standards for passing the CPNE, More CPNE exam sites"
- CPNE exam should not be determine the outcome of student. Once student go through all of the classes and pass and qualify for CPNE, failing with one minor thing like not signing at the end or another thing is not fair and not practical. Another decision you guys made that is not fair is to have only three chances to pass CPNE exam after spending three or more years completing all the classes. The exam doesnâ€™t test how much the student know, you have to memorize everything and write down what you memorize. This doesnâ€™t help for real world or for NCLEX. The sad thing is if the student fail three times, the student is out and the class is not transferable. Do you realize how much time, energy and money the student spend to get there. Is anyone is mentioning to the students that the class is not transferable and you might be kicked out if you fail. Nursing school need to change about CPNE exam.
- Na
- The scheduling my CPNE was frustrating. A year after I completed my degree I was a scheduled for my CPNE
- Cost of program. My accredited RN to BSN program was a 1/4 of the cost
- In person skilled training
- My huge concern with the nursing program is how long students have to wait to get scheduled for their CPNE. I waited 2 years I think to get scheduled for a time that would work for me. I

didn't have a job where I could give a two week notice and drop everything to accept a CPNE date. I felt as though I had forgotten so much of my education in that long wait time frame.

- The care plans could be explained in more practical terms. It was daunting at first; but, did research to understand the fine points of the process.
- Na
- None
- "Too expensive
- Wait for clinical practicum too long"
- National accreditation for the ADN program would give students in states that require it, the option to choose Excelsior College.
- Reduce CPNE wait time.
- I feel that the staffing was well organized and knowledgeable about the program and they did a great job. I would change nothing.
- Change the wait time for CPNE . Much shorter
- Change the clinical competencies, allow the student to seek out a hospital closer to home to perform the necessary competencies and have them signed off by qualified staff
- The expense

What is the most important impact that earning an Excelsior College degree has had on your life? (n = 62)

- Professional and personal growth, I acquired more respect in the healthcare industry. In addition it has made a very significant impact on my finances and job opportunities.
- I was able to obtain the Associates Degree and achieve my goal of becoming an RN and open up options that were not available as LPN.
- Goal accomplishment
- I was able to get a nursing job after fighting endlessly with Excelsior about every aspect or lack of that they tried to take from me
- I got my rn
- "I am truly satisfied with my educational outcome. It would have been otherwise impossible to add on the RN and maintain my current employment. Having the RN has bolstered my credibility and improved my way of approaching problems as a hospital administrator."
- I can't begin to list all of the ways my education at excelsior college has impacted my life, and my children's lives. Job security, financial security, career satisfaction, I get the respect I deserve now.
- I was able to take the NCLEX and earn my RN license. I have not obtained a job as a RN yet but I think that has more to do with the fact I get my RN license the same week the COVID shut down started.
- Personally, I have had 2 advisors who really took the time to nurture me as a competent nurse. And if it weren't for them, I would NOT have been successful. I have found in Excelsior, as in the local colleges near me where I attended, many of the advisors approach to students can be harsh, brash, unsupportive, rude, with little or no direction. I believe the school should develop a program specific to these needs. First hand, I have encountered many students bringing negative experiences in their to the table pursuing this degree. And this was their avenue of only choice to obtain an AS in Nursing. I believe this is a major block in the schools Pass/Fail rate. If the advisors were schooled in better student approaches with more patience direction it would greatly benefit the schools relationships with student nurses.
- I am now more involved in patient Plan of Care.
- My EC degree changed my life. While I certainly know I could have tried harder and learned more, EC allowed me to enter a new career field, increase my salary drastically, all while pursuing an extraordinarily flexible degree. This program does not work for everyone and it is by far not easy but if you put in the time towards the CPNE, you can pass and you can enter

nursing and enjoy all of those benefits. After working 2-3 jobs for 14 years, I finally work 1 job and have time to enjoy my family. Thank you EC!

- It made me further my education.
- Confidence to have that RN behind my name. Teaching my daughters the value of resilience and grit. Teaching them the courage of starting something challenging and finishing it.
- New job
- It has allowed me to be properly compensated for the work I was already doing. It has allowed for promotion of staff RN to Charge RN. It had opened the possibilities of going anyway, to any unit, and not "stuck" in any specific part/role.
- A feeling of great accomplishment
- Still waiting to pass my NCLEX.
- Becoming an ER RN
- It allowed me to be able to complete the program at my own pace.
- Career advancement, job security, better financial opportunities.
- I'm an RN! Thank you, Excelsior!
- Feeling of accomplishment
- None. Got a promotion. No upgrade in pay
- Ability to get my RN
- I continue to work at a fire department while I switched my part time job from an urgent care to a cath lab. Less stress and more money
- Increased wages; I have an actual career not just a job.
- Earning my nursing degree
- more money
- N/a
- I passed the NCLEX RN boards
- getting my RN and better pay.
- Had my RN which I thought Its impossible
- I am open to more job opportunites as well as a pay increase which now I am able to take better care of my family. I also have obtained more knowledge in the healthcare field because I work in ICU now, which is a very demanding and stressful field of nursing.
- WILL have.... I will make more money and complete a life goal, as soon as I can get through ATI. They are NOT user friendly. I have a very poor Coach and not able to change to someone more compatible to my learning style.
- Gave me a better career opportunity.
- Pride. I feel I have accomplished a long term goal and was able to become an RN just before the pandemic. This being more helpful to our community it this time of need.
- There is no other possible way for me to have become an RN. I'm working toward my nurse practitioner while balancing my 3 jobs and a family. I work as a Critical care flight RN (not possible without EC), I work as an ED RN, and I teach at the local college. The most important

impact this has had is that I can contribute more to the world that I wouldn't have been able to with EC.

- Allows me to be more marketable and helping me to pursue my master degree.
- I am an RN and able to make a higher income to support my family
- Getting my RN
- I am able to continue to advance in my career.
- It has allowed me to transition from being an LPN to an RN, which has opened up more opportunities for me.
- Obtained RN license
- It allowed me to provide for my family with a rather flexible study schedule, not having to attend actual classes plus clinical. That sometimes feels like working for free so I appreciate the credit for actively working.
- Challenged me to be my best!
- The increase in pay. I doubled my pay in 4 months.
- Never take an online clinical program
- Job advancement and able to earn more money
- Employment as RN
- I received a promotion
- Career advancement
- Increased salary
- I was able to get a job at our local community hospital, working on the orthopaedic floor. I have also had the opportunity to care for acute care, step down patients, and COVID patients in the 8 months I have been employed at the hospital, so my educational foundation/experience has grown immensely in a short amount of time.
- Believing that I could accomplish each step of the way has been life changing. I have always wanted to become an RN; but, had many life experiences that came along the path of life. I felt so fortunate to find Excelsior's program, and it fit my lifestyle. I would go on with more schooling, but, am about to retire, so financially it's not realistic. This has been my dream to get my RN. I thank all of your staff for helping me attain this goal. I can never say enough good about your college.
- It completely changed my life. I now have the career I always wanted and I can now financially support my family like I want to.
- Education
- Increase in salary has made my life less stressful and allowed me to give back to others.
- My skills, writing and critical thinking is on a higher level than the nurses I work with.
- It gave me the confidence that I needed and the pay increase that I needed.
- Financial and knowledge
- Increased income
- Helped me to progress