



**EXCELSIOR
UNIVERSITY**

Report of Survey Results:

1-Year Survey

Master's Degree in Nursing

For All Graduates between July 1, 2021 and June 30, 2022

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General Information

This report presents results from the one-year survey.

One-year Survey: The one-year survey collects information regarding the graduates' satisfaction with Excelsior University, their future educational plans, current educational, employment, and income status, achievement of program outcomes, and the impact that the educational process has had on career and educational goals. The survey also solicits graduates' perceptions of program strengths and suggestions for change, as well as the most important impact earning an Excelsior University degree has had on their lives.

Questions related to the survey or to the design and production of this report may be addressed to the Director of Institutional Effectiveness.

Interpreting Results: Care should be taken in interpreting survey results. Survey results can be affected by self-selection bias, in which persons with certain characteristics or opinions are more likely to respond. Particular caution should be taken when the numbers of responses are small because results may be skewed.

Please consider the following guidelines when interpreting survey data:

Means: When results are expressed in a chart or table of means, please note the range of values and their meanings, which are listed in a footnote below the chart or table. In general, mean values of 4 or higher on a 6-point Likert scale are considered positive. Similarly, a mean value of 5 or higher is considered positive on a 7-point scale. Throughout the report, means are calculated only for Likert-type items that received five or more responses.

Standard deviations: Wherever mean values are presented, please also consider the standard deviations (SD) that accompany them. Standard deviation is a measure of variability in the response to a survey item, such that a small SD indicates less variation (more agreement) among respondents.

Frequency tables: As noted above, means are calculated only for Likert-type items that received five or more responses. If fewer than five were received, responses will be displayed in frequency tables, with a numerical count provided for each response. Where charts display survey items in pairs (such as ratings of program outcomes), both items will be displayed in a frequency table if either received fewer than five responses.

Notes:

The graduation dates appearing on the cover of this report represent the requested report period. The dates appearing in the Sample section on page 2 indicate the range of graduation dates among actual survey respondents.

The following symbol may appear in this report:

- ^ Denotes that one or more survey items displayed in a chart or table expired during the report period and so were not asked of all respondents. An explanatory footnote to this effect has been included beneath charts and tables where this symbol may appear.

1-Year Survey Results

Sample

The 1-year survey was sent to 61 graduates. A total of 6 responded, resulting in a response rate of **9.8%**. Respondents to the survey graduated between July 1, 2021 and June 30, 2022.

Gender: (N = 6)

- Female 100.0%

Ethnicity: (N = 6)

- White 83.3%
- Black or African American 16.7%

Employment and Professional Affiliations

Are you currently employed? (N = 6)

- Yes, full time 100.0%

Are you currently working in a field related to the degree you earned at Excelsior University? (N = 6)

- Yes 83.3%
- No 16.7%

Are you currently employed in a position that requires a M.S. in Nursing? (N = 6)

- Yes 50.0%
- No 50.0%

Those who are not employed in a position requiring a M.S. in Nursing listed the following reasons:

- Nurse Coordinator

Are you currently employed in a position that requires an education in Nursing Leadership and Administration in Health Care Systems? (N = 6)

- Yes 16.7%
- No response 83.3%

Those who are not employed in a position that requires an education in Nursing Leadership and Administration in Health Care Systems provided the following explanation:

- No responses

Are you currently employed in a position that requires an education in Nursing Informatics? (N = 0)

- No responses

Those who are not employed in a position that requires an education in Nursing Informatics provided the following explanation:

- **No responses**

Are you currently employed in a position that requires an education in Nursing Education? (N = 6)

- Yes 33.3%
- Blank 66.7%

Those who are not employed in a position that requires an education in Nursing Education provided the following explanation:

- **No responses**

In which of the following health care settings do you currently work? (N = 6)

- Acute care/hospital inpatient services 33.3%
- Long term care (assisted living, nursing home) 16.7%
- Other (specify) 50.0%

Those who classified their work settings in the “Other” category listed the following health care settings:

- Patient access
- Residential and behavioral health care
- State department of health

Which best describes the nature of your current work? (N = 6)

- Administrator 16.7%
- Case manager/care coordinator 16.7%
- Educator/faculty member 16.7%
- Other (specify) 50.0%

Those who classified their work settings in the “Other” category listed the following roles:

- ADon
- Infection control nurse on Covid-19 response team
- Nurse Coordinator

Which geographic location best describes where you currently work? (N = 6)

- Rural area 16.7%
- Suburban area 50.0%
- Urban area 33.3%

In which of the following ranges does your annual personal income fall? (N = 6)

- \$55,000 to \$69,999 16.7%
- \$85,000 to \$99,999 16.7%
- \$100,000 to \$119,999 33.3%
- \$120,000 or more 33.3%

To what extent has your Excelsior University degree been helpful in advancing your career? (N = 6)

- 1 0.0%
- 2 0.0%
- 3 16.7%
- 4 16.7%
- 5 33.3%
- 6 33.3%

Note: Response options ranged from 1 = not helpful, to 6 = very helpful.

Has earning your Excelsior University degree led to a career advancement and/or pay increase? (N = 6)

- Yes 50.0%
- No 50.0%

In what ways has your degree benefitted you?

- New career 16.7%
- New job 16.7%
- Pay increase 33.3%
- Promotion 50.0%
- Other (specify) 0.0%

Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

Since receiving your Excelsior University degree, have you been recognized for your expertise? (N = 6)

- Yes 50.0%
- No 50.0%

In what ways have you been recognized for your expertise?

- | | |
|--|-------|
| • Obtained any professional registrations, licenses, or certifications | 16.7% |
| • Presented at professional conferences | 0.0% |
| • Published articles or manuscripts in your discipline | 0.0% |
| • Received honors or awards | 0.0% |
| • Served as a consultant in your area of expertise | 16.7% |
| • Taught courses or workshops in your discipline | 16.7% |
| • Other (specify) | 16.7% |

Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

Those who selected “Other” reported the following types of recognition:

- Assist in staff development

Since receiving your Excelsior University degree, have you pursued further professional education? (N = 6)

- | | |
|-------|-------|
| • Yes | 33.3% |
| • No | 66.7% |

Which types of education have you pursued?

- | | |
|--|-------|
| • Attended professional meetings or conferences | 33.3% |
| • Taken courses or participated in training sessions | 16.7% |
| • Other (specify) | 0.0% |

Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

Please indicate which of the following specialty practice certifications you have successfully earned since graduating from your MS in nursing program. (N = 0)

- No responses

Are you a member of any professional organizations? (N = 6)

- Yes 83.3%
- No 16.7%

In which of the following professional organizations are you a member?

- American Association of Critical Care Nurses (AACN) 16.7%
- American Nurses Association (ANA) 33.3%
- American Organization of Nurse Executives (AONE) 16.7%
- Emergency Nurses Association (ENA) 33.3%
- Oncology Nursing Society (ONS) 16.7%
- Sigma Theta Tau International Honor Society (STTI) 50.0%
- ANPD 16.7%

Future Educational Plans

Do you have plans to seek additional education? (N = 6)

- Yes 83.3%
- No 16.7%

Have you enrolled in any educational programs since completing your Excelsior University master's degree? (N = 6)

- No 100.0%

Military Advancement and Civilian Life

Have you ever served in the armed forces? (N = 6)

- I have never served in the armed forces. 100.0%

Military Advancement: To what extent has your degree been helpful to you in advancing your military career? (N = 0)

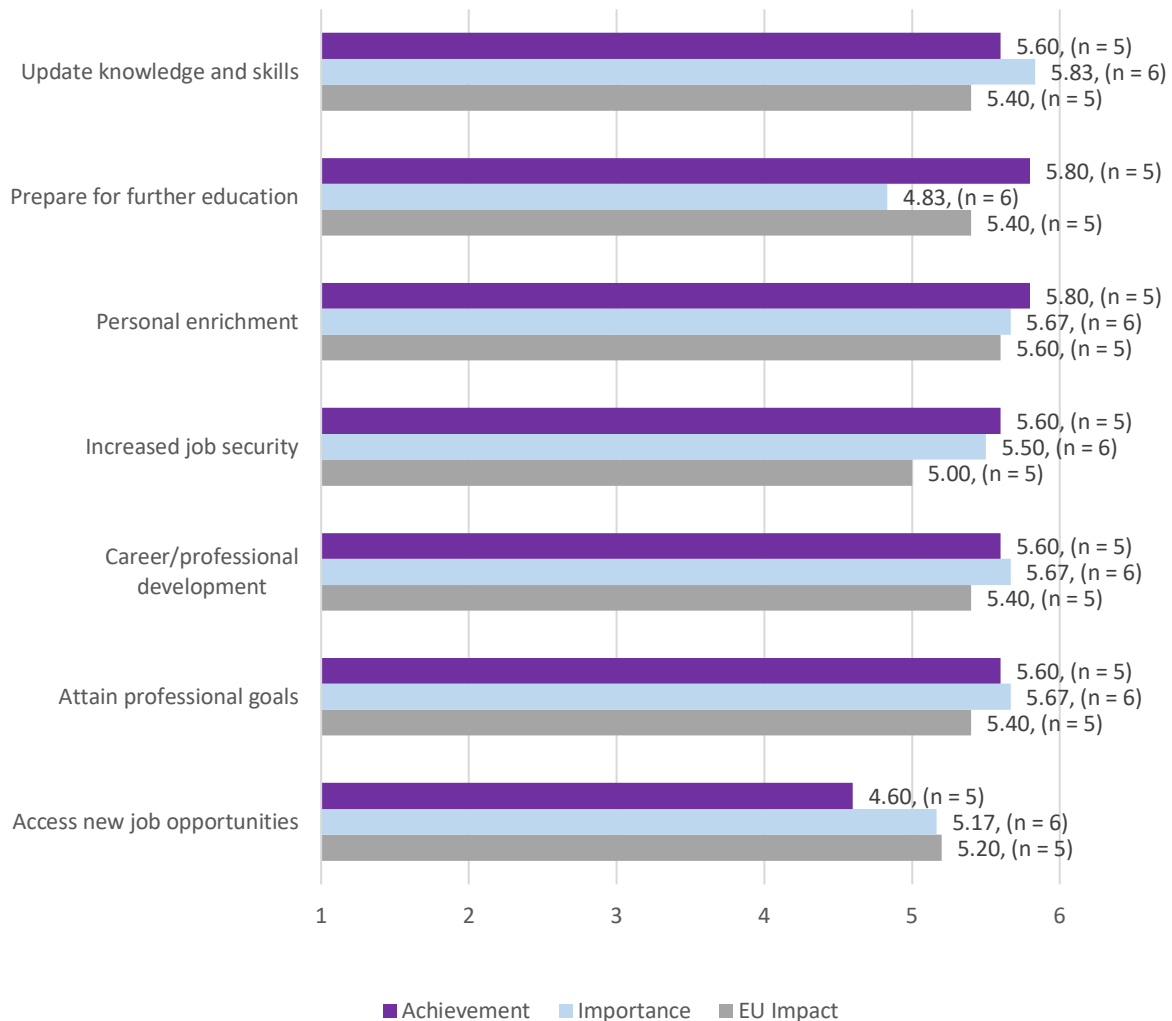
- N/A

Civilian Life: To what extent was your degree helpful in the transition to civilian life? (N = 0)

- N/A

Career and Educational Goals

For each goal, rate the **importance** of the goal when you enrolled at Excelsior University, the extent to which you have now **achieved** each goal, and the extent to which Excelsior University had an **impact** on your achievement of the goal. (Mean ratings)



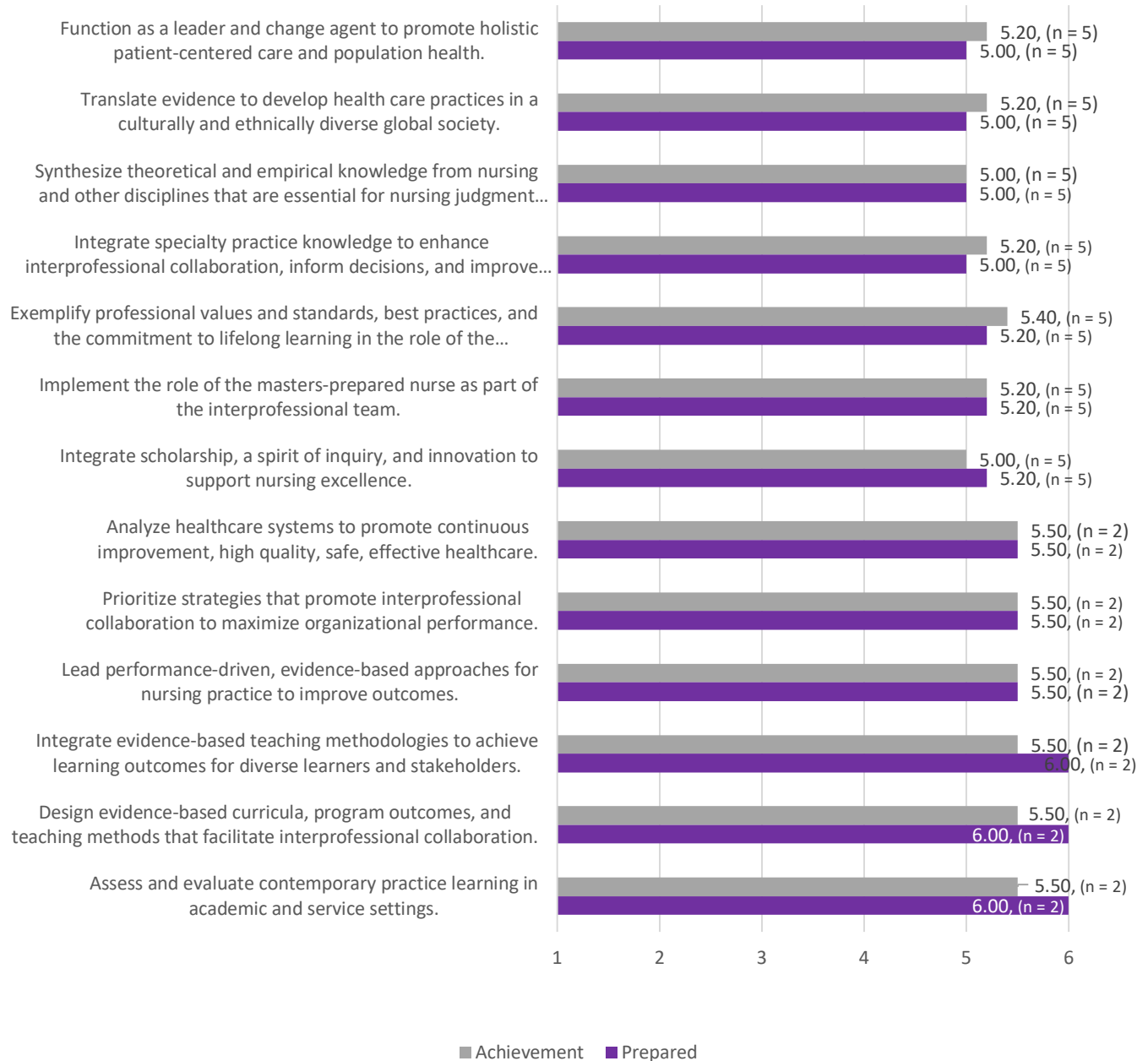
Likert scale: Achievement: 1 = Not at all achieved, 6 = Completely achieved

Likert scale: Importance: 1 = Not at all important, 6 = Very important

Likert scale: Impact: 1 = No impact, 6 = Great impact

Master's Degree in Nursing Program Outcomes

Please rate the degree to which you have achieved each outcome and how well your educational experience prepared you to demonstrate each outcome. (Mean ratings)



Likert scale: Achieved: 1 = Not at all achieved, 6 = Completely achieved

Likert scale: Prepared: 1 = Very poorly prepared, 6 = Very well prepared

Overall Impression of University, Program and Career

How satisfied are you, overall, with your experiences at Excelsior University? (N = 6)

- Very satisfied 66.7%
- Satisfied 33.3%
- Neutral 0.0%
- Dissatisfied 0.0%
- Very dissatisfied 0.0%

How satisfied are you that Excelsior University helped you meet your program outcomes? (N = 6)

- Very satisfied 66.7%
- Satisfied 33.3%
- Neutral 0.0%
- Dissatisfied 0.0%
- Very dissatisfied 0.0%

Would you recommend Excelsior University to a friend or colleague interested in continuing their education? (N = 6)

- Yes 83.3%
- No 16.7%

Would you recommend the Master of Science in Nursing program? (N = 6)

- Yes 100.0%
- No 0.0%

Open-Ended Items

What do you consider to be the strengths of your Excelsior University degree program? (N = 2)

Comments:

- Excelsior allows the student to learn, grow and achieve an advance education while working. Although the education provided is not easily attained, the staff provides support and guidance but allows the student to use his or her own initiative to problem solve, and this helps in the growth of the mind, personality and application. The thought process of a student is never the same after completing an Excelsior University degree and it definitely prepares you to contribute in a tangible manner in the workplace. The online format prepared me to work independently while still able to collaborate with others online.
- Excelsior gave me a better understanding of how healthcare systems are designed and prepared me for a leadership position. The availability of a leadership position is limited at the moment due to the economic climate rather than educational preparation.

What changes (additions or subtractions) would you recommend that Excelsior University make to the program? (N = 2)

Comments:

- None
- The curriculum for the Pathophysiology class is too intense for 15 weeks. I think it should be revised taking in consideration that the majority of the students are working and the reading is so much in addition to the tests and assessments. I think this course is where many students quit or fail to complete the degree program.

What is the most important impact that earning an Excelsior University degree has had on your life? (N = 2)

- Excelsior gave me the skills and confidence to meet challenges, achieve goals, and lead teams. Very grateful to the faculty and staff at Excelsior College.
- I have achieved a life long goal, earned the respect of my co-workers, peers and friends, and I am able to contribute substantially in my role as an ADON.