ONE-YEAR SURVEY

SURVEY REPORT

Associate Degree in Nursing Program
Report of Survey Results:

One-year Survey

Associate's Degree in Nursing

Report Generated: September 26, 2017

For All Graduates between July 1, 2015, and June 30, 2016
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General Information

This report presents results from the one-year survey.

**One-year Survey:** The one-year survey collects information regarding the graduates’ satisfaction with Excelsior College, their future educational plans, current educational, employment, and income status, achievement of program outcomes, and the impact that the educational process has had on career and educational goals. The survey also solicits graduates’ perceptions of program strengths and suggestions for change, as well as the most important impact earning an Excelsior College degree has had on their lives.

**Interpreting Results:** Care should be taken in interpreting survey results. Survey results can be affected by self-selection bias, in which persons with certain characteristics or opinions are more likely to respond. Particular caution should be taken when the numbers of responses are small because results may be skewed.

Please consider the following guidelines when interpreting survey data:

**Means:** When results are expressed in a chart or table of means, please note the range of values and their meanings, which are listed in a footnote below the chart or table. In general, mean values of 4 or higher on a 6-point Likert scale are considered positive. Similarly, a mean value of 5 or higher is considered positive on a 7-point scale. Throughout the report, means are calculated only for Likert-type items that received five or more responses.

**Standard deviations:** Wherever mean values are presented, please also consider the standard deviations (SD) that accompany them. Standard deviation is a measure of variability in the response to a survey item, such that a small SD indicates less variation (more agreement) among respondents.

**Frequency tables:** As noted above, means are calculated only for Likert-type items that received five or more responses. If fewer than five were received, responses will be displayed in frequency tables, with a numerical count provided for each response. Where charts display survey items in pairs (such as ratings of program outcomes), both items will be displayed in a frequency table if either received fewer than five responses.

**Notes:**

The graduation dates appearing on the cover of this report represent the requested report period. The dates appearing in the Sample section on page 2 indicate the range of graduation dates among actual survey respondents.

The following symbol may appear in this report:

^ Denotes that one or more survey items displayed in a chart or table expired during the report period and so were not asked of all respondents. An explanatory footnote to this effect has been included beneath charts and tables where this symbol may appear.
One-year Survey Results

Sample

The one-year post-graduation survey was sent to 593 Associate's Degree in Nursing graduates. A total of 128 responded, resulting in a response rate of 21.6%. Respondents to the survey graduated between July 2015 and June 2016.

Gender: (N = 128)
- Female 82.0%
- Male 18.0%

Ethnicity: (N = 128)
- White 66.4%
- Black or African American 19.5%
- Hispanic 8.6%
- Asian 2.3%
- Two or More Races 2.3%
- Unknown 0.8%

Employment and Professional Affiliations

Are you currently employed? (N = 127)
- Yes, full time 89.8%
- Yes, part time 7.9%
- No, seeking employment 0.8%
- No, not seeking employment 1.6%

In what field are you employed? (N = 123)
- Nursing 95.1%
- Health Care (non-nursing) 1.6%
- Education (other) 0.8%
- Insurance 0.8%
- Other 0.8%
- Public Safety 0.8%
Is this field related to the degree you earned at Excelsior College? (N = 124)

- Yes 98.4%
- No 1.6%

In which health care setting do you currently work? (N = 119)

- Acute care/hospital inpatient service 38.7%
- Long term care (assisted living, nursing home) 11.8%
- Emergency services 7.6%
- Home health 7.6%
- Outpatient care/ambulatory services 7.6%
- Physician office 6.7%
- Other 5.9%
- Health insurance office 2.5%
- Hospice/palliative care 2.5%
- Dialysis 1.7%
- Mental health facility 1.7%
- Rehabilitation 1.7%
- School (preK-12) 1.7%
- Corrections 0.8%
- Occupational health 0.8%
- Public health department 0.8%
Which best describes the nature of your current work? (N = 118)

- Staff RN: 61.9%
- Health informaticist: 10.2%
- Other: 6.8%
- Manager/supervisor: 5.1%
- Staff LPN/LVN: 5.1%
- Case manager/care coordinator: 4.2%
- Administrator: 3.4%
- Clinical nurse specialist: 1.7%
- Community health nurse (home health, public...): 0.8%
- Paramedic: 0.8%

Which geographic location best describes where do you currently work? (N = 115)

- Urban area: 40.0%
- Suburban area: 36.5%
- Rural area: 23.5%
In which of the following ranges does your annual personal income fall? (N = 127)

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$120,000 or more</td>
<td>0.8%</td>
</tr>
<tr>
<td>$100,000 to $119,999</td>
<td>3.1%</td>
</tr>
<tr>
<td>$85,000 to $99,999</td>
<td>7.1%</td>
</tr>
<tr>
<td>$70,000 to $84,999</td>
<td>12.6%</td>
</tr>
<tr>
<td>$55,000 to $69,999</td>
<td>34.6%</td>
</tr>
<tr>
<td>$45,000 to $54,999</td>
<td>23.6%</td>
</tr>
<tr>
<td>$35,000 to $44,999</td>
<td>9.4%</td>
</tr>
<tr>
<td>$25,000 to $34,999</td>
<td>3.9%</td>
</tr>
<tr>
<td>$24,999 or less</td>
<td>1.6%</td>
</tr>
<tr>
<td>Prefer not to answer</td>
<td>3.1%</td>
</tr>
</tbody>
</table>

To what extent has your Excelsior College degree been helpful in advancing your career? (N = 128)

- Rating 6 (Very helpful): 68.8%
- Rating 5: 14.8%
- Rating 4: 10.9%
- Rating 3: 3.1%
- Rating 2: 1.6%
- Rating 1 (Not helpful): 0.8%

Note: Response options ranged from 1 = not helpful, to 6 = very helpful.

Has earning your Excelsior College degree led to a career advancement and/or pay increase? (N = 127)

- Yes  91.3%
- No   8.7%
In what ways has your degree benefited you?

Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.

Since receiving your Excelsior College degree, have you been recognized for your expertise? (N = 128)

- Yes 53.9%
- No 46.1%
In what ways have you been recognized for your expertise?

Since receiving your Excelsior College degree, have you pursued further professional education?  
(N = 127)

- Yes 51.2%
- No 48.8%

Which types of education have you pursued?

Note: Graduates may select more than one response option, so the total of all percentages above may exceed 100%.
Are you a member of any professional organizations? (N = 126)

- Yes 27.8%
- No 72.2%

Graduates indicated membership in the following nursing organizations:

- American Nurses Association (ANA) 37.1% (n=13)
- Emergency Nurses Association (ENA) 17.1% (n=6)
- State Nurses Association (e.g. Florida, New...) 8.6% (n=3)
- National Black Nurses Association (NBNA) 8.6% (n=3)
- American Association of Critical Care Nurses... 8.6% (n=3)
- National Association of Emergency Medical... 5.7% (n=2)
- Association of periOperative Registered... 5.7% (n=2)
- Sigma Theta Tau International Honor Society... 2.9% (n=1)
- Phi Theta Kappa Honors Society (PTK) 2.9% (n=1)
- National League for Nursing (NLN) 2.9% (n=1)
- National Board of Respiratory Care (NBRC) 2.9% (n=1)
- International Association of FireFighters (IAFF) 2.9% (n=1)
- American Association of Nurse Assessment... 2.9% (n=1)

Note: Graduates may select more than one organization, so the total of all percentages in the chart above may be more than 100%.
Future Educational Plans

Do you have plans to seek additional education? (N = 127)

- Yes 89.8%
- No 10.2%

How well prepared do you feel to continue your education? (N = 127)

- Very well 44.1%
- Well 30.7%
- Somewhat well 22.8%
- Somewhat poorly 2.4%

Please indicate whether you hold, are currently pursuing, plan to pursue, or do not plan to pursue each of the degrees listed below. (Bachelor’s n = 114; Certificate n = 63; Master’s n = 87; Doctor of Nursing Practice (DNP) n = 68; Doctorate n = 58. Percentages are displayed only for degrees with five or more responses.)

If you are currently pursuing a degree or certificate, is it at Excelsior College? (N = 108)

- Yes 13.9%
- No 86.1%
Military Advancement and Civilian Life

Have you ever served in the armed forces? (N = 127)

- I have never served in the armed forces. 93.7%
- I have previously served in the armed forces. 4.7%
- I am currently serving in the armed forces. 1.6%

Military Advancement: To what extent has your degree been helpful to you in advancing your military career? (N = 2)

- Rating 5: 50.0%
- Rating 1 (Not helpful): 50.0%

Civilian Life: To what extent was your degree helpful in the transition to civilian life? (N = 6)

- Rating 6 (Very helpful): 50.0%
- Rating 3: 16.7%
- Rating 1 (Not helpful): 33.3%

Note: For items related to Military Advancement and Civilian Life, response options ranged from 1 = not helpful, to 6 = very helpful.
Career and Educational Goals

For each goal, rate the importance of the goal when you enrolled at Excelsior College, the extent to which you have now achieved each goal, and the extent to which Excelsior College had an impact on your achievement of the goal. (Mean ratings)

![Bar chart showing ratings for different goals]

Likert scale: Achievement: 1 = Not at all achieved, 6 = Completely achieved
Likert scale: Importance: 1 = Not at all important, 6 = Very important
Likert scale: Impact: 1 = No impact, 6 = Great impact
Associate's Degree in Nursing Program Outcomes

Please rate the degree to which you have **achieved** each outcome and how well your educational experience **prepared** you to demonstrate each outcome. (Mean ratings)

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Achievement</th>
<th>Preparation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrate the standards of professional nursing practice and core values within an ethical and legal framework</td>
<td>5.51 (n=107, SD=0.71)</td>
<td>5.32 (n=98, SD=0.99)</td>
</tr>
<tr>
<td>Apply the nursing process to make nursing judgments, substantiated with evidence, to provide safe, quality patient care across the lifespan</td>
<td>5.44 (n=108, SD=0.75)</td>
<td>5.23 (n=98, SD=1.04)</td>
</tr>
<tr>
<td>Use a caring, holistic approach to provide and advocate for safe, quality care for patients and families in an environment that values the uniqueness, dignity, and diversity of patients</td>
<td>5.44 (n=108, SD=0.81)</td>
<td>5.22 (n=98, SD=1.07)</td>
</tr>
<tr>
<td>Apply principles of leadership and interprofessional collaboration to improve patient outcomes</td>
<td>5.37 (n=106, SD=0.81)</td>
<td>5.09 (n=98, SD=1.08)</td>
</tr>
<tr>
<td>Use principles of management and delegation to implement plans of care with members of the intraprofessional team to achieve safe, quality patient outcomes</td>
<td>5.34 (n=108, SD=0.88)</td>
<td>5.10 (n=97, SD=1.14)</td>
</tr>
<tr>
<td>Use interpreted published research and information technology to improve the quality of care for patients</td>
<td>5.09 (n=106, SD=1.13)</td>
<td>4.88 (n=95, SD=1.26)</td>
</tr>
</tbody>
</table>
Satisfaction with Excelsior College

How satisfied are you, overall, with your experiences at Excelsior College. (N = 119)

- Very satisfied 35.3%
- Satisfied 38.7%
- Neutral 21.0%
- Dissatisfied 4.2%
- Very dissatisfied 0.8%

How satisfied are you that Excelsior College helped you meet your program outcomes? (N = 118)

- Very satisfied 39.0%
- Satisfied 45.8%
- Neutral 14.4%
- Very dissatisfied 0.8%

Would you recommend Excelsior College to friends or colleagues interested in continuing their education? (N = 117)

- Yes 74.4%
- No 25.6%

Overall Impression of College, Program and Career

If you had it to do over again, would you: (Attend Excelsior n = 119; Same degree program n = 118; Same field n = 118)

- Attend Excelsior College?
  - Yes 47.1%
  - Maybe 36.1%
  - No 16.8%

- Select the same degree program?
  - Yes 83.9%
  - Maybe 9.3%
  - No 6.8%

- Choose the same field?
  - Yes 94.3%
  - Maybe 4.2%
  - No 1.7%