**The Philosophy of Excelsior College**

What you know is more important than where or how you learned it.

**About Excelsior College**

Excelsior College was originally founded in 1971 as the external degree program of the New York State Board of Regents. In 1998, the Board of Regents granted the College (then known as Regents College) an absolute charter to operate as a private, independent college. As are all colleges in the state, Excelsior College is a member of The University of the State of New York. The College is governed by a board of trustees comprised of individuals from across the United States who are prominent in the fields of business, education, government, and the professions.

Excelsior College awards degrees in 36 programs: 33 at the associate and baccalaureate levels in liberal arts, nursing, business, technology, and health sciences, and 3 master's-level degrees in liberal studies, nursing, and business. The College also awards certificates in business, health sciences, and liberal arts.

The faculty of Excelsior College are drawn from many colleges and universities as well as from industry and the professions. They establish and monitor academic policies and standards, determine degree requirements and the ways in which credit can be earned, develop the content for all examinations, teach our courses, review the records of students to verify their degree requirement completion, and recommend degree conferment to the Board of Trustees.

Approximately 13 percent of the students enrolled in Excelsior College come from New York State; the remaining 87 percent come from all other states and many foreign countries. Approximately 110,000 persons have earned degrees from Excelsior College. Many of them indicate that they expect to earn a master's or higher degree at some point in the future, and a large percentage of our baccalaureate graduates pursue postgraduate study immediately after earning their Excelsior College degrees.

**The Mission of Excelsior College**

Excelsior College exists to expand educational opportunity, with efficiency, economy, and academic excellence, and with a particular concern for those historically underrepresented in higher education. The College meets students where they are academically, geographically, and technologically and personally assists them in reaching their goals by offering a full range of flexible academic options.

The College seeks to meet the needs of a pluralistic society, increasingly dependent on an informed and educated citizenry. It focuses upon the needs of the individual student, primarily adults, who want to advance themselves in a flexible, self-paced manner, using a variety of faculty approved learning resources, frequently at a distance. The College is an international resource, a global leader, and a prime advocate for higher and distance education.

**The Vision for Higher Education**

Higher education will become an instrument through which all people can attain economic advancement, social justice, and a world at peace. Education is a good thing for all peoples and we should have more of it. Education breaks down barriers between neighbors and nations; it enhances the social fabric by creating understanding and self-sufficiency; it particularly benefits those in less favored positions in society; and, allied with an advancing technology, it can spread enlightenment and enlightened self-interest across the globe.

**The Vision for Excelsior College**

Ever cognizant of the great lessons learned throughout history, Excelsior College contributes to the greater world good through its programs for adult learners. The vision of Excelsior College is to become a model for ease of access to academic degree completion, through student-centered services and the validation of learning. Through this vision, the College will be recognized as the institution most responsive to the needs of career-oriented adult learners at a distance.

**Accreditation**

Excelsior College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, 3624 Market Street, Philadelphia, PA 19104, 215-662-5606. The Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA). The associate, baccalaureate, and master's degree programs in nursing are accredited by the National League for Nursing Accrediting Commission (NLNAC), 61 Broadway, New York, NY 10006, 800-669-1656. The NLNAC is a specialized accrediting agency for nursing recognized by the U.S. Secretary of Education. The baccalaureate degree programs in electronics engineering technology and nuclear engineering technology are accredited by the Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET), 111 Market Place, Suite 1050, Baltimore, MD 21202, 410-347-7700. The TAC of ABET is a specialized accrediting agency recognized by the U.S. Secretary of Education. The Master of Arts in Liberal Studies program has been accepted into full membership by the Association of Graduate Liberal Studies Programs (AGLSP). This constitutes accreditation in the field of graduate liberal studies. All the College's academic programs are registered (i.e., approved) by the New York State Education Department. Excelsior College Examinations are recognized by the American Council on Education (ACE), Center for Adult Learning and Educational Credentials, for the award of college-level credit. Excelsior College Examinations in nursing are the only nursing exams approved by ACE.

This school is a nonprofit corporation authorized by the State of Oregon to offer and confer the academic degrees described herein, following a determination that state academic standards will be satisfied under OAR 583-030. Inquiries concerning the standards or school compliance may be directed to the Oregon Office of Educational Policy and Planning at 255 Capital Street NE, Suite 126, Salem, Oregon 97310-1338.
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LIMITATIONS

Information in this catalog is current as of June 2007, and is subject to change without advance notice.

CHANGES IN COLLEGE POLICIES, PROCEDURES, AND REQUIREMENTS

The College reserves the right to modify or revise the admission requirements to any program of the College; degree and graduation requirements; examinations, courses, tuition, and fees; and other academic policies, procedures, and requirements. Generally, program modifications and revisions will not apply to currently enrolled students so long as they actively pursue their degree requirements. However, in the event that it is necessary to make program changes for enrolled students, every effort will be made to give notice. It is also the responsibility of students to keep themselves informed of the content of all notices concerning such changes.

Important: It is important for you to keep us informed of your current contact information, so we can reach you. You can update your address, phone numbers, fax number, and email preference on our Web site, www.excelsior.edu, by clicking on “MyEC” and then “My Profile.” Or you can call us with this information.
Excelsior College Programs

Business
Associate in Applied Science, Administrative/Management Studies*
Associate in Science, Business
Bachelor of Science, General Business
Bachelor of Science, Accounting (General)
Bachelor of Science, Accounting (NYS CPA Track)
Bachelor of Science, Finance
Bachelor of Science, Global Business
Bachelor of Science, Hospitality Management
Bachelor of Science, Management of Human Resources
Bachelor of Science, Management Information Systems
Bachelor of Science, Marketing
Bachelor of Science, Operations Management
Bachelor of Science, Risk Management and Insurance
Master of Business Administration
Certificate in Entrepreneurship

Health Sciences
Bachelor of Science in Health Sciences
Certificate in End of Life Care
Certificate in Health Care Informatics
Certificate in Health Care Management

Liberal Arts
Associate in Arts
Associate in Science
Bachelor of Arts
Bachelor of Science
Master of Arts in Liberal Studies
Certificate in Homeland Security

Nursing
Associate in Applied Science
Associate in Science
Bachelor of Science
Master of Science

Technology
Associate in Applied Science, Aviation Studies*
Associate in Applied Science, Technical Studies (with specialty)*
Associate in Occupational Studies, Aviation*
Associate in Science, Computer Software
Associate in Science, Electronics Technology
Associate in Science, Nuclear Technology
Associate in Science, Technology (with specialty)
Bachelor of Science, Technology (with specialty)
Bachelor of Science, Computer Technology
Bachelor of Science, Electronics Engineering Technology
Bachelor of Science, Information Technology (with concentration)
Bachelor of Science, Nuclear Engineering Technology

*Designed specifically to meet the needs of members of the armed services.
Sources of College Credit

Excelsior College accepts credits from a wide variety of sources represented by those listed below. In general, Excelsior College accepts credits from those colleges and universities that are regionally accredited; those recognized by the New York State Education Department; and those that have been evaluated by the Excelsior College faculty and found to follow acceptable educational practices and apply toward our degree programs.

1. Excelsior College courses

2. Transfer of degree-level credit from regionally accredited and NYS Education Department-approved colleges and universities. Courses required for Associate in Occupational Studies and Associate in Applied Science degree programs at proprietary schools in New York State are acceptable. The Institutional Directory of Postsecondary Education in New York State is used to verify the degree-granting status of schools in New York State.

3. College-level proficiency examination programs reviewed by the American Council on Education (ACE) College Credit Recommendation Service of the Center for Lifelong Learning

4. College-level proficiency examination programs reviewed by Excelsior College faculty
   a. Information Technology (IT) Vendor Certification Examinations (Microsoft, CompTIA, Cisco, Sun, International Computer Driving License [ICDL], etc.)
   b. Graduate Record Examination (GRE) Subject Tests
   c. National Commission on Certification of Physician Assistants (NCCPA) Physician Assistant National Certifying Examination (PANCE)
   d. National Certification Board of Pediatric Nurses General Pediatric Nursing (GPN) Certification Examination
   e. New York University Foreign Language Proficiency Tests
   f. Hebrew University of Jerusalem Examination
   g. Adult, Pediatric, or Neonatal Critical Care Certification (CCRN) through the AACN Certification Corporation
   h. Oncology Certified Nurse (OCN) or a Certified Pediatric Oncology Nurse (CPON) through the Oncology Nursing Certification Group
   i. Certified Rehabilitation Registered Nurse (CRRN) through the Rehabilitation Nursing Certification Board
5. Programs reviewed by the American Council on Education (ACE) College Credit Recommendation Service of the Center for Lifelong Learning, by the New York State Board of Regents National Program on Noncollegiate Sponsored Instruction (National PONSI), by the Excelsior College Criminal Justice Training Assessment Program, or by the Excelsior College Faculty (e.g., Nuclear Utility Accreditation Program [NUAP], Game Institute, and General Physics)

6. International Credentials: Degree-level credit at approved universities or university-parallel institutions beyond the United States. Transcripts evaluated by Educational Credential Evaluators, Inc. (ECE), Commission on Graduates of Foreign Nursing Schools (CGFNS), Josef Silny & Associates, Inc. (for Israel only), GLOBE (for Russia only), and other faculty-approved international institutions.

7. Evaluation of extra-institutional learning (Excelsior College endorses the Council for Higher Education and Accreditation statement on the validation of extra-institutional and experiential learning for transfer purposes)

8. Excelsior College portfolio-based assessment

9. Federal Aviation Administration (FAA) Fixed Wing Certificates

10. Degree-granting professional school programs with Council for Higher Education (CHEA) professional accreditation following Excelsior College’s policy on credit acceptance of transcripts from non-regionally accredited professional schools

11. College-level credit from any degree granting institution accredited by the Distance Education and Training Council (DETC) that also has been approved and recommended by the American Council on Education’s (ACE) College Credit Recommendation Service

12. Association of Advanced Rabbinical and Talmudic Schools (limited)

13. Occupational Health Nursing (COHN) certification and the Case Management Specialty Extension of the COHN certification (COHN/C) through the American Board for Occupational Health Nurses, Inc.

14. Certified Hospice and Palliative Nurse (CHPN) through the National Board for Certification of Hospice and Palliative Nurses

15. Certified Emergency Nurse (CEN) through the Board of Certification for Emergency Nurses

16. Certified Perioperative Nurse (CNOR) through the Competency and Credentialing Institute

Examples of Graduate Schools Accepting Our Graduates

American University
Arizona State University
Boston University
Brigham Young University
Catholic University
Columbia Law School
Cornell University
Fordham University
Harvard University
Indiana University
The Johns Hopkins University
Michigan State University
The New School for Social Research
Northwestern University
The Ohio State University
The Pennsylvania State University
Rutgers University
Syracuse University
Temple University
University of Arizona
University of California, Berkeley
University of Colorado
University of Kentucky
University of Massachusetts
University of Miami
University of Michigan
University of North Carolina, Chapel Hill
University of Notre Dame
University of Texas
Vanderbilt University
Villanova University
Yale University
Excelsior College: Suiting Your Lifestyle, Meeting Your Needs

No matter where you live, no matter how busy you are, Excelsior College offers the flexibility you need to finish your college degree.

Excelsior College may be the program to help you complete your undergraduate degree if you
- have taken some college-level courses.
- have acquired college-level learning through other means and want to apply it toward a degree.
- need flexibility in the place and time frame in which you earn your degree.
- prefer to work at your own pace.
- have a schedule that would make it difficult to attend a traditional college.

We believe that “what you know is more important than where or how you learned it.”® We recognize that you can demonstrate your college-level knowledge and competencies through a variety of means including the submission of transcripts from regionally accredited colleges and universities and other approved sources, theory or performance examination results, and other assessment procedures.

We also believe that your need for further learning can be met in a variety of ways, both traditional and nontraditional, from passing proficiency examinations to taking college courses to pursuing independent study.

Independent learners are take-charge people. If you are one of them, Excelsior College can help you organize your efforts to meet your educational goals. As a leader in innovative education, we work in partnership with other colleges and universities and with employers and other organizations to remove barriers to educational opportunity.

Most of our graduates are working adults who once thought they could never attain a college degree. Yet thousands of students around the world have fulfilled their dreams by earning associate and bachelor’s degrees through our unique program.

And now, with the introduction of our Certificate Program in Health Care Informatics and our Master of Arts degree in Liberal Studies (MA/LS), Master of Science in nursing, and Master of Business Administration (MBA) programs, graduate students can also take advantage of the flexibility and unique program offerings at Excelsior College.

Unless otherwise specified, information in the general sections of this catalog pertains to undergraduate degree programs. Specific graduate program information is presented in program materials and catalog sections pertaining to the particular graduate programs. We welcome your requests for further information and encourage you to contact the college and speak with an admissions counselor regarding any questions you may have about our graduate program offerings. You can also find information about all our programs on the college’s Web site at https://www.excelsior.edu.

Is Excelsior College Right for Me?

If you want to earn a college degree and have the motivation to work toward that goal, we can help. It is up to you to decide whether or not Excelsior College is the program for you. You have a good chance of succeeding as an Excelsior College student if you
- are a motivated self-directed learner.
- have already acquired some college-level learning through college courses, the military, corporate training, independent study, work experience, or extensive reading.
- are comfortable working at a distance via phone, mail, or Internet, rather than in person.
- have the ability to plan ahead, be detailed in your work, and meet deadlines.
- are able to assimilate information from written materials and to locate and use a variety of learning resources.

As you are making your decision about enrolling in Excelsior College, you should study the degree requirements listed in a current catalog for the degree you wish to earn. Please be aware that you will be subject to the program requirements and College policies in effect when you enroll. Some requirements and policies change periodically and as an enrolled student you will be notified accordingly. You can access all our catalogs on the Excelsior College Web site, and we will be happy to send you hard copies of current materials at any time.

As a distance learning institution, Excelsior College provides access and support for many of the unique needs of adult learners. Misconceptions about distance learning may cause confusion, and some students may have unrealistic expectations regarding the services and programs we offer. Therefore, as you consider enrolling in Excelsior College, it may be helpful to learn...
about some of the services we do not provide. Excelsior College does not
- automatically award credit for all educational experiences.
- grant credit for life experience rather than for learning gained from that experience.
- guarantee that all previously earned credit will fulfill degree requirements.
- provide on-the-spot evaluation and/or advisement services.
- provide clinical learning experience for nursing students.
- send a diploma until all the degree requirements listed in our catalogs have been fulfilled and the degree has been conferred.

**How Will an Excelsior College Degree Help Me?**

An Excelsior College degree will help you
- get ahead in your career.
- increase your salary.
- boost your self-confidence.
- prepare for success in graduate school.
- achieve personal satisfaction in completing what you started.

You could be one of the approximately 5,000 adults who graduate from our College each year, motivated individuals who achieve their goals and move forward in their lives.

Surveys of the college’s baccalaureate degree graduates have shown that a large percentage continue on to graduate and professional schools. Over 250 graduate institutions have admitted our graduates. These have included many of the most competitive and prestigious in the country, schools such as Columbia University, Harvard University, The Ohio State University, UCLA, and Yale University. Most graduate programs in nursing in the United States accept our graduates. Many of our graduates say that the independence and motivation required for success in their degree programs proved to be equally valuable assets for success in graduate school.

Our graduates report their degrees have enhanced their lives in other ways as well. A large number of graduates report that through their independent college studies they have enjoyed significant intellectual growth, enhanced their critical thinking abilities, improved their oral and written communication skills, and experienced personal growth and fulfillment. Workers and employers alike believe that this unique type of college experience provides excellent preparation for jobs and career growth.

**How Do I Get My Degree?**

The flexibility of an Excelsior College undergraduate degree program means you can demonstrate your previous college-level learning and earn degree-level credit in a variety of ways. We will help you identify and evaluate the college-level learning you have already acquired, and our academic advisors will help you develop a realistic plan for completing your degree requirements as effectively and efficiently as possible.

You may want to take advantage of Excelsior College’s course offerings or study independently and then take proficiency examinations such as Excelsior College Examinations to earn required credits (minimum grade of C required). You may choose to take courses from other approved colleges or universities and apply credits from those courses to your degree requirements as well. Distance learning is attractive to many students because distance courses are more flexible and self-paced than classroom courses, yet more structured and directed than independent study. Excelsior College and many other colleges and universities offer distance courses. These courses are generally available in formats such as online, CD-ROM, print, correspondence, and audio or video. You may even decide to use a combination of these sources of credit. We encourage you to use the Course Search feature on our Web site to locate courses that will fulfill your degree requirements.

If you enroll in an Excelsior College graduate or certificate program, you will also have a degree of flexibility in planning your requirement completion within a specific framework of options.

**Degree Programs**

Excelsior College offers 36 different degree programs at the associate and baccalaureate levels in business, liberal arts, nursing, health sciences, and technology—and master’s-level degree programs in business, liberal studies, and nursing. The college also offers a number of certificate programs. Information about these programs is available upon request and on the college’s Web site.
If you are a New York State resident and do not have a high school diploma, Excelsior College can help you obtain a high school equivalency diploma after you have accumulated 24 college credits. This diploma is issued by the New York State Education Department. For further information, contact the New York State Education High School Equivalency Department at 518-474-5906.

Degree Requirements

The Excelsior College curricula are rigorous yet flexible. All undergraduate Excelsior College degree programs require college-level learning in (1) general education, (2) a specific field of study, and (3) elective subjects.

Note: The certificate and graduate programs have more focused yet still flexible requirement categories. Please refer to program-specific information for details if you plan to enroll in a certificate or graduate program.

The general education requirements of our undergraduate degree programs ensure that you have a good foundation in the natural sciences, the humanities, and the social sciences. The college expects you to master quantitative skills and to be able to communicate effectively in writing and speech. In addition, we strongly recommend that you cultivate an understanding of the history and cultural values of many different ethnic and cultural groups. A sensitivity to the perspectives of all groups provides valuable insight into the continuing development of the global community.

Completion of the requirements in a specific field of study prepares you professionally in business, nursing, or technology, or facilitates mastery of a discipline in arts or sciences in preparation for continued education or career growth. Elective/applied professional subjects allow you to pursue personal learning interests and satisfy your intellectual curiosity.

Finally, the college encourages you to recognize that true learning is lifelong and that the deepest satisfactions come when you attain your highest level of accomplishment.

How Do I Get Started?

Excelsior College is open to all who wish to pursue a college degree. Excelsior College does not discriminate on the basis of age, color, religion, creed, disability, marital status, veteran status, national origin, race, gender, or sexual orientation in the education programs and activities it operates. The college encourages students to seek admission if its programs and services will meet their educational needs. Some degree programs have special admission criteria.

MyEC

It is important that you visit the Excelsior College Web site as soon as possible. Register at the site, and you will find your own “MyEC” homepage, which will include information tailored to your specific academic program information needs as well as announcements from the college. Visit the Web site often for important updates. Please remember to always keep the college informed of your email address.

First Apply

Like everything else at Excelsior College, our admissions process is geared toward busy, working adults:

- You can start on your degree anytime.
- The first step toward completing your degree is to submit the Undergraduate Application for Admission.

Note: If you have graduated from an Excelsior College degree program or have been enrolled in an Excelsior College degree program within the last five years, please contact your academic advisor. You can apply online by visiting the Excelsior College Web site at www.excelsior.edu/apply. If you prefer to use a paper application, you can download a pdf of the application instead.

If you have any questions before completing your Application, please contact the Admissions Office in one of the following ways:

- Call toll free: 888-647-2388 (press 2-7 at the prompt)
- Email: admissions@excelsior.edu.

With your application, you will also submit official copies of your academic records from all the sources you wish to present for credit toward a degree. These include official transcripts from accredited colleges and universities, score reports from testing agencies, international credentials evaluations, and documentation from military or corporate education programs. Photocopies or unofficial copies of these documents cannot be accepted. Please review carefully the instructions accompanying the Undergraduate Application for Admission for specific information relating to the proper submission of your academic records. (Military candidates can refer to pages 8 and 9 for more specific information.)
After you apply, we will send you an unofficial review that shows the requirements you have already fulfilled for your chosen degree program and what credits you still need to complete to finish your degree. You may be closer than you think!

Our knowledgeable admissions counselors (available by phone or email) can explain our programs to you and help you take the steps you need to get started.

Then Enroll

Once your application to Excelsior College is accepted, the next step toward meeting your educational goals is to enroll. If you have not gone through the application process, you must do so before enrolling. If you decide to enroll in Excelsior College as an undergraduate, you may do so at any time during the year.

To enroll, simply go to www.excelsior.edu/enroll where you can enroll online. You will be prompted to create a user account if you have not already done so.

Complete the online enrollment form and pay your fee with secure-access credit card payment or apply for our payment plan online.

If you enroll online, you must pay your enrollment fee with a credit card. We accept

- Visa,
- MasterCard, and
- Discover Card.

If you prefer to use a paper enrollment process, you can download a pdf of the enrollment form from www.excelsior.edu/enroll. Simply fill out the enrollment form and submit it with the required enclosures as specified on our fee schedule to the address indicated. Your enrollment will be official when we receive and process your enrollment form. You will then receive an acknowledgment letter and information packet from the Records Office.

The cost to enroll in Excelsior College varies according to the program in which you enroll and the payment method you choose for paying your tuition fees.

For detailed information about enrollment fees and associated costs, go to the Excelsior College Publications Request page (www.excelsior.edu/publications), where you can access, view, and print out the fee schedule relevant to your student status and chosen area of study.

If you have any questions before completing your enrollment form, please contact the Admissions Office in either of the following ways:

- Call toll free: 888-647-2388 (press 2-7 at the prompt)
- Email: admissions@excelsior.edu.

When we receive your completed enrollment form along with any additional academic records earned since your admissions application, we will compare your educational experience to the requirements of your selected degree program. This initial evaluation usually takes four to six weeks to complete once all documents are received by Excelsior College. After your advising team has completed your evaluation, your status report and evaluation summary will be available on our Web site. Your status report indicates how we applied credit represented on the documents; the evaluation summary tells you what you still need to complete for your degree requirements. You will receive email notification when the evaluation is ready for you to view at your MyEC page. If you are not an e-delivery student, your evaluation will be mailed to you.

Note: If within three weeks of your enrollment we have not received all the official documents listed on your enrollment form, we will conduct the initial evaluation based upon the information received to date. As new official documents are received, your status report will be updated accordingly. Updates are usually completed in four to six weeks. Once you have your status report in hand, we will then work with you to help plan the ways in which you can earn the additional credit you need to fulfill your goal of earning a college degree.

The Student Online Success Guide

This resource is designed to help prepare students for online success. Included are self-assessment tools, study strategies, and assistance with identifying your learning style. Navigate the Student Online Success Guide by reading the Introduction and continuing through the topics listed in the menu. Be sure to view a sample Excelsior College online course in WebCT. Courses in WebCT provide an experience that is most like traditional education. Scroll to the link titled Sample Course to view this interactive simulation. Each demo provides a short movie with accompanying text, showing you the look and feel of the courses you may be taking.
Begin the Process of Earning Your Excelsior College Degree

Excelsior College uses team advising to support you in your educational progress. After you enroll, we will assign you an advising team based on your degree program. Your academic advisors will help you plan your degree program and select appropriate methods for completing degree requirements. They can help you locate distance learning and proficiency examination options to fulfill our degree requirements.

The student policy handbook, which is sent to you when you enroll, includes useful guidelines and tips on making our advising system work for you. Excelsior College also offers a unique Course Search feature at our Web site that allows enrolled students to search for specific courses to complete their degree requirements. If you choose to use traditional college courses, it is your responsibility to locate such courses. Regardless of the method used to earn credit, you must receive prior approval from your advisor to ensure that the credit earned will apply toward your Excelsior College degree.

Each time you complete additional examinations or courses that fulfill your degree requirements, you should request that an official transcript be sent to the Excelsior College Records Office. Provided you remain actively enrolled, we will continue to update your status report until our records indicate you have satisfied all the requirements for your degree, at which time your records will automatically be submitted for the next eligible degree conferral.

Undergraduate Enrollment Policies

You may be enrolled in only one degree program at a time. If you withdraw from the college and subsequently reenroll, you will have to satisfy the degree requirements in effect at the time of your reenrollment.

Some of our degree programs have admissions criteria, and academic requirements may vary among them. You’ll find information on any criteria or requirements specific to a degree program in the catalog for your degree program. The college does have general policies and procedures that apply to all our degree programs. Some of these policies and procedures are described in this catalog, and more detailed descriptions may be found in the handbook and program materials you receive when you enroll.

By enrolling in the college, you agree that your contractual relationship with the college will be governed by the laws of the state of New York; and that any litigation or assertion of rights in a judicial or quasi-judicial forum will be brought only in a court or other forum having jurisdiction within the state of New York.

Submission of Military Documentation

The forms required for providing official documentation of military educational experiences can be requested from the following sources.

Active Duty Personnel, National Guard, Reservists

- **Air Force**: Enlisted Air Force Personnel: Community College of the Air Force transcript submitted directly from CCAF, 130 W. Maxwell Blvd., Simler Hall, Suite 104, Maxwell AFB, AL 36112. Commissioned Officers should request an official DD Form 295 submitted directly from the military education center.

- **Army**: Enlisted Army Personnel: AARTS (Army/American Council on Education Registry Transcript System) sent directly from the AARTS Operations Center, 415 McPherson Ave., Fort Leavenworth, KS 66027-1373. Information on ordering an Official Institution Copy of your AARTS Transcript and eligibility requirements is available online at https://arts.leavenworth.army.mil or by phone at 866-297-4427. Officer/Warrant Officer Army Personnel should request an official DD Form 295 submitted directly from the military education center. Army National Guard Personnel may wish to contact the Army National Guard Education Support Center for assistance in degree program planning online at www.virtualarmory.com or by phone at 877-632-7644.

- **Coast Guard**: Coast Guard Transcript submitted directly from the Coast Guard Institute, 5900 SW 64th St., Room 235, Oklahoma City, OK 73169-6990. Information on ordering an official Coast Guard Transcript is available through your Education Services Office or online at www.uscg.mil/hq/cgi.

- **Marine Corps**: SMARTS (Sailor/Marine ACE Registry Transcript) available through your Education Services Office. Log on to https://www.navycollege.navy.mil or call 877-253-7122 for SMARTS Transcript ordering information.

- **Navy**: SMARTS (Sailor/Marine ACE Registry Transcript) available through your Education Services Office. Log on to https://www.navycollege.navy.mil or call 877-253-7122 for SMARTS Transcript ordering information.
Servicemembers With Language Training

- Defense Language Institute Courses-Transcript submitted directly from DLI.
- Defense Language Proficiency Tests (DLPT)-DLPT Score Report submitted directly from DLI or DLPT Score Report/DA Form 330 submitted directly from the military education center with certifying officer’s signature and date.

Veterans of All Branches Except Enlisted Air Force Personnel

Official copy of the DD Form 214. The DD Form 214 must be signed, currently dated, and certified to be a true copy and submitted directly from one of the following sources:

- Veterans Affairs (VA) Office (state- or county-level)
- County Clerk’s Office
- General Services Administration-National Personnel Records Center (Military Personnel Records), 9700 Page Boulevard, St. Louis, MO 63132

**Note:** Students may submit certified copies of military documentation from the originating source in a sealed envelope and forwarded to Excelsior College unopened.

Military Partnerships

Navy College Program Distance Learning Partnership

Excelsior College offers associate and bachelor’s degrees designed to meet the needs of Sailors through the Navy College Program Distance Learning Partnership. Students can take Excelsior College Distance Learning Courses delivered through CD-ROM and video no matter where they are to earn credit toward their degree. Courses begin every other month and are eligible for up-front Tuition Assistance. There are many student support services available such as academic advising by phone, fax, and email; online library services; and an online bookstore which delivers course materials directly to you. This program is outlined in detail at www.excelsior.edu.

SOCCOAST/Coast Guard Distance Learning Partnership

Excelsior College offers associate and bachelor’s degrees designed to meet the needs of Coast Guard personnel through SOCCOAST/Coast Guard Distance Learning Partnership. Students can take Excelsior College Distance Learning Courses delivered through CD-ROM and video no matter where they are to earn credit toward their degree. Courses begin every other month and are eligible for up-front Tuition Assistance. There are many student support services available such as academic advising by phone, fax, and email; online library services; and an online bookstore which delivers course materials directly to you. This program is outlined in detail at www.excelsior.edu.

Army National Guard Education Support Center (MOU)

Excelsior College has formed a partnership with the Army National Guard Education Support Center (ARNG ESC) to meet the needs of Army National Guard (ARNG) soldiers, their family members, and ARNG civilian employees. Under this agreement, the ARNG ESC will publicize Excelsior College on their Web site and in National Guard related publications, generate an automated degree plan for Excelsior College prospective students for the degree program of their choice, assemble and submit official enrollment packets, and provide examination study material through the Student Guide to Success. Excelsior College will review the degree plans generated by the ARNG ESC, provide feedback to the student who may need assistance, and send a monthly list of enrollments to the ARNG ESC.

eArmyU

The U.S. Army has created one of the most innovative programs of higher education in the world — Army University Access Online (known as eArmyU). eArmyU provides access to quality education for enlisted soldiers across the globe, helping them further their professional and personal goals and providing the Army with top preparation for its forces. It brings together a unique collaboration of colleges and universities offering a broad range of educational opportunities. Once enrolled, soldiers receive up to 100% funding for tuition, books, and course fees, as well as a personal laptop, printer, email account, and an Internet Service Provider (ISP) account. eArmyU provides soldiers with assistance in determining a program of study, registering for courses, and transferring credits. Excelsior College is a participating college in eArmyU delivering the Master of Arts degree in Liberal Studies and Master of Science degree in nursing. These two graduate degree programs can be completed entirely online.
DANTES

DANTES is the umbrella organization that oversees all military education programs for the armed services. DANTES publicizes Excelsior College degree programs in their DANTES Directory of External Degree Programs, DANTES Guide to Independent Study, DANTES Distance Learning Brochures, and DANTES Examination Program Handbook. Excelsior College has a contract with DANTES for the administration and funding of Excelsior College Examinations to active-duty, reserve, and National Guard military personnel.

General Education Outcomes Measurement

There is currently a movement in higher education to provide hard evidence of student success, generally referred to as outcomes assessment. Periodically, Excelsior College students will be asked to take a test to measure their attainment of the general education outcomes. The assessment results are used to continuously improve our programs as well as to report on the effectiveness of our institution. Scores on general education outcomes assessments are kept completely confidential and do not appear on individual student transcripts, although favorable scores can be reported to employers and other educational institutions at the request of participants. There is no fee for participating in the general education outcomes assessment.

Costs of an Excelsior College Education

The cost of earning your Excelsior College degree will depend upon the requirements of your degree program, the pace at which you complete that program, and the ways through which you choose to earn credit. If you primarily take college courses, for example, you will have higher costs than if you primarily take examinations, because tuition fees are often higher than examination fees.

While the college’s fees are intentionally kept reasonable in order to accommodate adults with other financial responsibilities, in most cases they will not be the only costs incurred. As you develop your budget, you should take into account the cost of college courses, examinations, books and other learning materials, transportation, postage, online resources, and miscellaneous charges and supplies.

Our fee structure allows you to pay designated fees as you go through the process of earning your degree. Bear in mind that if you have already earned a great deal of credit, your costs should be relatively low, whereas if you begin your degree program with little prior credit, your costs will be higher.

The following are the major fees that students pay to Excelsior College. Please note that there are distinct fee policies and structures that apply to students in the military and students who are enrolled in our undergraduate and graduate degree programs. For more detailed information, refer to the relevant fee schedule or consult with your academic advisor or the Admissions Office.

Required Fees

- The application fee covers the cost of processing your application and the unofficial evaluation by your team of academic advisors of your prior academic credits from official college transcripts, score reports, and additional official academic records.
- The enrollment fee covers the cost of processing your enrollment form and the official evaluation by your team of academic advisors of your prior academic credits from official college transcripts, score reports, and additional official academic records. It also allows access to all Excelsior College student services and online services such as the Excelsior College Virtual Library, your customized MyEC Web page, and the Electronic Peer Network (EPN). This fee also covers the evaluation of additional official academic records you submit, academic advising, and program planning services for a period of one year from the date your initial Status Report notification (or two years from such date if you enroll in an AAS or AOS degree program within the School of Business and Technology).
- If you are submitting credentials from universities located outside the United States, you may be required to pay an additional fee to an independent credential evaluation service to have those documents reviewed for equivalency to U.S. degrees and courses.
- The Student Service Annual Fee (SSAF) covers the cost of twelve months of evaluation of academic records submitted by you or the source directly, academic advising and program planning services, and maintenance of your student records. The SSAF is assessed each year you renew your enrollment at Excelsior College (or after your second year in an AAS or AOS degree program within the School of Business and Technology), approximately six to seven weeks prior to the anniversary date of issuance of your initial Status Report. If it takes you more than a year (or two years in an AAS or AOS
program) to complete your degree program from the date of issuance of your initial Status Report, you will need to stay actively enrolled in the college by paying this fee. You may pay your SSAF fee in full by the due date or you may use our SSAF payment plan to budget and pay your SSAF. See below for details.

**Note:** Failure to pay the SSAF when due will interrupt your progress toward reaching your educational destination, and the college may be forced to change your status from “active” to “withdrawn.”

**SSAF Payment Plan**

We are pleased to offer our SSAF Payment Plan to help you stay on track toward earning your degree. The SSAF Payment Plan is an affordable way to budget and pay your Student Service Annual Fee.

You can budget your Student Service Annual Fee (SSAF), choosing from two to six monthly payments.

If you have questions about the SSAF Payment Plan, please call our Student Accounting Office toll free at 888-647-2388; at the prompt, press 1-4-2.

**The Program Completion and Graduation Fee**

- This fee covers the cost of the final evaluation and verification of your total academic record for degree eligibility by staff and faculty. It also covers costs involved in processing your records for award of your degree, one student (unofficial) and one official copy of your final transcript, and preparation and mailing of your diploma and diploma cover.

**Additional Fees**

- In terms of additional fees, the exact expense you incur at Excelsior College will be largely influenced by the degree program you choose. For example, if you are a nursing student, you will be required to take theory and performance examinations for which additional charges are assessed. Likewise, if you enroll in the electronics engineering technology or nuclear engineering technology program, you will be required to complete an Integrated Technology Assessment (ITA) for which an additional charge is assessed.

**Sample Optional Fees**

- The Transcript Fee covers the cost of preparing and mailing an Excelsior College transcript.
- The Program Transfer Fee is assessed if you decide to transfer from one degree area (division) to another (e.g., from the School of Business and Technology to the School of Liberal Arts). The fee covers the cost of reevaluating your records to determine how they apply to the requirements of the new program.
- A Late Fee is assessed if you do not pay fees by the date shown on the invoice. The Late Fee applies to past due payments of the Student Service Annual Fee (SSAF) or the Program Completion and Graduation Fee.
- A Reactivation Fee is assessed if you reenter your degree program within twelve weeks of our changing your status from “active” to “withdrawn” because of your failure to pay the Student Service Annual Fee (SSAF) within four weeks of its due date. If you reenter your degree program more than twelve weeks after this status change, you will be considered a new student and subject to the full enrollment fee and all policies in effect at that time.

**General Refund Policy**

The fees described above are not refundable. The only exception allows two thirds of the enrollment fee to be refunded if you request a refund in writing within six months of enrollment and if the college has not yet conducted an evaluation of your academic records.

Detailed information about refund, payment, and cancellation policies related to specific programs and student populations is provided in relevant fee schedules, which are accessible on the college’s Web site and available free upon request from the Admissions Office.

**Policies and Procedures**

Excelsior College has various academic and administrative policies that are important as you move forward with your studies. Information on these policies can be found at [www.excelslor.edu/policies](http://www.excelslor.edu/policies). Those that apply only to a specific degree program may also be listed in the catalog for that program. Please take a few minutes today to review this valuable information.

It is your responsibility to be familiar with all the policies related to your activity as a student at Excelsior College. The term “student” includes: students currently matriculated at Excelsior College taking examinations and/or courses, non-matriculated students taking examinations and/or courses, non-matriculated students in the application process, individuals using credit bank, formerly matriculated students currently in withdrawn status, and graduates.
School of Health Sciences
School of Health Sciences
Mission Statement

The mission of the Excelsior College School of Health Sciences is to provide distance education opportunities for health and human services professionals through flexible programs of study that reflect current and emerging trends, innovative practices, and global perspectives.

This mission will be accomplished by:

- providing both disciplinary-specific and interdisciplinary certificate, undergraduate, and graduate degree programs that foster a spirit of inquiry, interdisciplinary collaboration, and commitment to excellence in practice.
- offering curricula that promote culturally competent care and high quality outcomes.
- responding creatively to workforce needs for health and human services professionals.
- promoting and maintaining best practices in distance education and competency-based evaluation.
- providing access for individuals who reside in medically and educationally underserved areas.

Admission Requirements

All prospective health science students must submit an application for admission to the School of Health Sciences. The baccalaureate program requires a minimum of 20 credit hours in a health science field for admission. The necessary documentation, such as official transcripts, must be submitted with the admissions application.

Mathematics Policy

No more than three courses on the semester-hour system (four courses in a quarter-hour system) of college-level mathematics below the level of calculus can be applied toward degree requirements. Credit from courses listed as developmental or remedial cannot be applied toward degree requirements.

Physical Education Courses

College courses in physical education can be applied toward degree requirements only if they have a classroom component with a theoretical base. Activities courses in physical education are not acceptable in transfer to Excelsior College. Academic advisors may request course descriptions to verify the theoretical content of a physical education course.

Minimum Academic Average

In order to graduate, you must have a cumulative average of C (2.0) or better.

College-Level Examination Program (CLEP)

If you wish to take CLEP tests to meet general education requirements, write or call:

CLEP Tests
College-Level Examination Program Services
PO Box 6600
Princeton, NJ 08541-6600
800-257-9558
www.clep.org/clep

General Education Component

Except for the Information Literacy Requirement, there is no time limit on general education examinations or courses submitted for transfer credit. Credits earned at regionally accredited degree-granting institutions or through approved examination programs, and for which official transcripts are available, will be evaluated regardless of when they were completed.

Note: Throughout this catalog the term “credits” is used to indicate semester hours. Quarter hours are converted to semester hours by multiplying quarter-hour values by two thirds.
The Bachelor of Science in Health Sciences program is designed to meet the educational needs of health care workers seeking a baccalaureate degree. The program affords students an opportunity to apply credits already earned toward the baccalaureate and acquire a credential needed for graduate school admission, promotion, job expansion, and job mobility. The curriculum will not only provide students with a broad background in health, the health care system, and the arts and sciences, it will also give them an opportunity to develop knowledge and skills in one of the four areas of concentration: management, health education, gerontology, and end of life care.

**Program Outcomes**

1. Demonstrates leadership skills within organizations and evolving health care systems.
2. Identifies and evaluates evidence to guide decision making.
3. Uses a systematic approach and higher order thinking in responding to health care issues and societal needs.
4. Integrates knowledge of culture and an appreciation for diversity in planning and evaluating health care.
5. Implements evolving technologies in the planning, implementation, and evaluation of health care.
6. Incorporates multiple strategies of communication to establish collaborative relationships with clients, members of the multidisciplinary team, and other stakeholders.
7. Analyzes legal, ethical, and policy issues within health care delivery systems.
8. Implements specialized knowledge and skills in the management and delivery of health care services.
9. Demonstrates a commitment to lifelong learning in pursuit of excellence in the practice of a health care profession.

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# Bachelor of Science in Health Sciences

See pages 16–21 for detailed explanation of degree requirements.

## Total Degree Credits Required: 120

### Arts and Sciences Component

<table>
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<tr>
<th>Component</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>Written English Requirement</td>
<td>3</td>
</tr>
<tr>
<td>Humanities Requirement must include 2 credits in ethics</td>
<td>9</td>
</tr>
<tr>
<td>Social Sciences Requirement</td>
<td>6</td>
</tr>
<tr>
<td>Math/Natural Sciences Requirement must include 2 credits in statistics</td>
<td>9</td>
</tr>
<tr>
<td>Arts and Sciences Electives</td>
<td>33</td>
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<tr>
<td><strong>Total Arts and Sciences</strong></td>
<td><strong>60</strong></td>
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</table>

### Health Sciences Component

<table>
<thead>
<tr>
<th>Component</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td><strong>Health Sciences Core</strong></td>
<td></td>
</tr>
<tr>
<td>HSC 310: Writing &amp; Communication in the Health Science Professions</td>
<td>3</td>
</tr>
<tr>
<td>HSC 320: Health Care Issues in Culturally Diverse Populations</td>
<td>3</td>
</tr>
<tr>
<td>HSC 365: Research for Evidence-Based Practice</td>
<td>3</td>
</tr>
<tr>
<td>HSC 431: Introduction to Health Care Delivery Systems</td>
<td>3</td>
</tr>
<tr>
<td>HSC 445: Introduction to Health Care Informatics</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Health Sciences Core</strong></td>
<td><strong>15</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Health Sciences Concentrations (management, health education, gerontology, or end of life care)</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>HSC 464: Health Sciences Capstone</td>
<td>3</td>
</tr>
<tr>
<td><strong>Health Sciences Transfer/Elective Credit</strong></td>
<td>Up to 32</td>
</tr>
<tr>
<td>Information Literacy</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Health Sciences</strong></td>
<td><strong>60</strong></td>
</tr>
</tbody>
</table>

* Students enrolling with the minimum required 20 credit hours must complete two concentrations.
General Education Component  **60 credits**

Except for the information literacy requirement, there is no time limit on general education examinations or courses submitted for transfer credit. Credits earned at regionally accredited, degree-granting institutions or through approved examination programs, for which official transcripts are available, will be evaluated regardless of when they were completed. You should plan carefully, consulting with your academic advisor, about the examinations and courses that will fulfill your degree requirements. We recommend that you obtain prior approval from your advisor before registering for an examination or course. To obtain prior approval, submit a catalog description or official course outline, remembering to include the full name of the institution offering the course. Send the information well in advance of the registration deadline via mail, fax, or email; include your full name and student identification number. It takes up to two weeks to receive a written reply. If you do not have time to obtain approval in writing, you may contact the college for tentative approval.

You are subject to the degree requirements in effect at the time of your enrollment or program/degree transfer (program transfer refers to change from one school to another; degree transfer refers to changing degrees within the same school).

The faculty reserves the right to make changes in curricular requirements as necessary to reflect professional practice. Changes may affect both enrolled and prospective students. It is your responsibility to keep informed of such changes. We make every effort to inform you of changes as they occur. Current information about degree requirements is posted on our Web site. Information about changes to degree requirements is also made available on our Web site.

When speaking with an advisor, have all the necessary information available, including the name of the institution, the course title and catalog number, the academic department under which the course is offered, and the catalog content description. The advisor can give tentative approval by phone if the course appears to meet requirements, but final approval will not be sent until the catalog description is verified.

When choosing courses to meet the general education requirements, you should consider selections that fit into your future plans. If you hope to enter a master’s degree program, think about taking courses that support your area of interest and plan to take one or two general education courses at the upper-division level. You should contact the graduate school that you wish to attend to request information about its policies and requirements. Also, consult with your academic advisor to determine the applicability of such courses to the bachelor’s degree.
Arts and Sciences

The study of the arts and sciences is an essential part of preparation for professional practice in that it contributes both knowledge and an intellectual approach to problem solving. The general education requirements ensure that the student will develop college-level competence in the arts and sciences areas of the humanities, social sciences/history, and natural sciences/math.

1. **Written English Requirement:** The Excelsior College bachelor’s program in Health Sciences includes a requirement in written English. Student must demonstrate competency in expository writing in English in one of the following ways:

   a. Successful completion of an approved college-level proficiency examination such as the Excelsior College examination [ENGx111 English Composition], [ENGx101 College Writing], or the Advanced Placement (AP) English Examination. (Note: Excelsior College does not accept the CLEP General Examination in English Composition with Essay toward this requirement.)

   b. Successful completion of college coursework (courses must be a minimum 3 credits; minimum grade of C) from one of the following options:

      1. One semester expository writing course
      2. Two institutionally designated writing intensive, writing emphasis courses
      3. Two applied writing courses, which must focus on different applications of the writing process

   c. Submission of an official statement of proficiency from a regionally accredited degree-granting institution, from which transfer credit is being accepted, verifying satisfactory completion of its writing requirement

   d. Completion of a noncollegiate-sponsored instruction course or program on writing that has been evaluated by either the New York State Board of Regents National Program on Noncollegiate Sponsored Instruction (National PONSI) or the American Council on Education (ACE) College Credit Recommendation Service of the Center for Adult Learning and Educational Credentials; is recommended for at least 3 semester hours of credits; and contains an actual assessment of competence in expository writing in English.

2. **Humanities:** At least 9 credits must be earned in subjects such as art (history and appreciation, studio), literature, ethics, philosophy, religion, theater, speech, and foreign languages. Within the 9 credits, 2 must be from an ethics course or exam with a minimum grade of C earned. Excelsior College’s [HSC 312 Ethics of Health Care] satisfies this requirement (minimum of 2 credits).

3. **Social Sciences/History:** At least 6 credits must be earned in the social science/history field. Subjects that would fall into this category include: geography, economics, cultural anthropology, political science, sociology, and psychology.

4. **Natural Sciences/Mathematics:** At least 9 credits must be earned in subjects such as chemistry, mathematics, genetics, physics, and biology. Two of the nine required credits must be in a statistics course with a minimum grade of C earned.

5. **Arts and Sciences electives:** The remaining 33 credits may be distributed among the arts and sciences areas of the humanities, social sciences/history, and natural sciences/mathematics. This requirement is designed to allow you the opportunity to develop depth in an area of professional or personal interest.

6. **Statistics Requirement:** One examination or course (for a minimum of 2 credits) in statistics is required. The course is typically offered by either a mathematics or social science department and includes commonly used descriptive and inferential statistical measures. The purpose of this requirement is to help you become a more thoughtful consumer of research findings. The following Excelsior College examination fulfills this requirement: [MATx210 Statistics]. A minimum grade of C is required for the statistics requirement.

**Note:** Student who have earned a bachelor’s degree (or higher) from a regionally accredited U.S. institution are exempt from this requirement. In such cases, degree credit is not awarded and you will need to complete the required number of arts and sciences credits as outlined in the nursing degree program. All coursework must be from an English-speaking institution. An English as a Second Language (ESL) course may not be used to satisfy the Written English Requirement. A maximum of 6 semester hours of credit in English Composition/Freshman English will apply toward degree requirements.
Health Sciences Component 60 credits

The Health Sciences component provides students with a strong foundation in the health care field and allows the flexibility to choose a concentration and develop skills and knowledge in a specific area.

The Health Sciences component is comprised of 15 credits of health sciences core courses, 9 credits in a specific concentration, 3 credits in the Health Sciences Capstone, 1 credit for Information Literacy, and up to 32 transfer credits in a health sciences field.

Health Science Electives 32 credits

An applicable health science transfer credit would include coursework from such fields as: clinicals, practicums, physical assessments, radiology, dental hygiene, cardiovascular technology, pharmacy technology, etc. Examples of subjects that would not transfer in as a health science credit are: biology, chemistry, anatomy and physiology, etc. These areas would be considered an arts and science elective and therefore applied to the general education component.

Students possessing a current license in massage therapy will receive 26 credits toward the health science electives.

Information Literacy 1 credit

At least 1 credit must be earned in information literacy.

Students are expected to demonstrate competency in information literacy. The standards, performance indicators, and outcomes for this requirement were selected from the Association of College and Research Libraries (ACRL) Information Literacy Competency Standards for Higher Education. Competency will be assessed through a one-credit pass/fail course offered online by Excelsior College or through successful completion of a course taken at a regionally accredited college covering comparable content.

This requirement provides a broad overview of information literacy concepts. The purpose of this requirement is to provide you with the ability to determine the nature and extent of the information needed; access necessary information effectively and efficiently; evaluate information and its sources critically; incorporate selected information into your knowledge base value system; understand the economic, legal, and social issues surrounding the use of information; and access and use information ethically and legally. A minimum grade of C is required for the information literacy requirement. Courses in information literacy will be considered for transfer, if they were completed since 1995. You can register for this course via our Web site at www.excelsior.edu/courses. Click on the INL 102: Information Literacy link in the Excelsior College Courses box.

Health Sciences Core

HSC 310: Writing and Communication in the Health Science Professions 3 credits

This course is designed to help students master the art of professional communication. A broad range of topics is covered including professional presentations, meeting management, and various forms of written communication. Issues related to communication in the health care organizations and among health care professionals are also addressed.

HSC 320: Health Care Issues in Culturally Diverse Populations 3 credits

This course introduces students to diversity concepts and the need for greater understanding of the impact of diversity on health care delivery. Students consider the present state of diversity in health care, cultural compe-
tence, culture and patient interactions, organizational culture, leadership, and some specific examples of cultural and ethnic issues related to specific populations.

**HSC 365: Research for Evidence-Based Practice** 3 credits

This course focuses on developing skills to determine how to evaluate and use research findings in clinical evidence-based practice. Students are introduced to the components of the research process. The concepts of theory, literature, methodology, sampling, measurement, and analysis are presented. Emphasis is placed on critiquing research studies according to appropriate research principles and standards. Application of research to clinical practice is addressed. Excelsior College’s [PSY365 Research Methods in Psychology] will also satisfy this requirement.

**HSC 431: Introduction to Health Care Delivery Systems** 3 credits

This course is designed to provide the nurse manager with a comprehensive overview of the health care delivery systems as well as the forces that influence them. During the course, students will explore historical influences on the U.S. health care delivery system and examine the role of government, finance, and policy in the health care arena.

*Note:* This course is cross listed with the School of Nursing; therefore, nursing students wishing to pursue this course need to register under NUR 431.

**HSC 445: Introduction to Health Care Informatics** 3 credits

This course is designed to introduce students to the role of information management in health care. During the course, students will explore benefits, issues, risks, and challenges related to the electronic health record and other information systems in the health care environment. Students will also explore the field of consumer informatics and its use in providing health-related information to health care consumers. The course will address the role of the health care provider in working with computers and information management systems in health care.

**HSC 464: Health Science Capstone** 3 credits

The health sciences capstone provides students with an opportunity to synthesize knowledge acquired through-out their program of study. During this seminar course, students will engage in discussion of case studies that examine the professional role in health care.

**Prerequisites:** HSC 310, HSC 320, HSC 431, HSC 445, HSC 365, and the 9 credit concentration. Also, the student will need to be within 16 credits of degree completion.

**Concentrations**

<table>
<thead>
<tr>
<th>Health Education</th>
<th>9 credits</th>
</tr>
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**HSC 413: Principles of Teaching and Learning** 3 credits

This course provides students with knowledge that serves as a foundation for health care education. Students are introduced to various theories related to teaching and learning and models of education delivery. Throughout the course, students will explore issues that influence health care education both from the perspective of the educator and the client.

**HSC 424: Health Care Education: Methods and Strategies** 3 credits

This course provides students with the knowledge and skills necessary to plan, implement, and evaluate educational strategies that can be used with health care consumers. As the course progresses, students will complete an educational project, step by step, from identifying a learning need to developing a detailed teaching and evaluation plan.

**HSC 434: Health Literacy Issues and Solutions** 3 credits

This course focuses on the issue of health literacy and explores the role of the health care provider in identifying those at risk and creating workable solutions for health care consumers. During the course, students will develop assessment skills while they learn how to assess individual literacy and evaluate the appropriateness of learning materials. Students will also explore various learning strategies that can be used with different populations.
Gerontology  
9 credits

HSC 416: Introduction to Gerontology: Physical, Psychological, and Social Aspects of Aging  
3 credits

This course provides an interdisciplinary approach to aging, focusing on knowledge concerning physical, psychological, and social age-related changes. The number of older people in the population will have a great influence on certain societies (e.g., the United States) in the early twenty-first century. The implications of this increase in the aged portion of the population will be reviewed. The course also explores personal and societal attitudes towards aging and focuses on the diversity that is present in the aging population. Upon completion of the course, students will challenge their stereotypes about the elderly and gain an awareness of the wide range of realities of aging that exist.

HSC 426: Gerontology: Social Policy & Aging  
3 credits

This course will demonstrate how the growing, aging population of the twentieth century advocated for the development of comprehensive, new social policies such as Social Security, The Older Americans Act, Medicare, and Medicaid. Upon completion of the course, students will be better equipped to understand and participate in the current debate surrounding these programs and will be able to take a reasoned position based on their studies of the issues.

HSC 436: Gerontology: Provision of Services to an Older Adult Population  
3 credits

This course will enable the student who has completed the Gerontology concentration to apply the knowledge gained to their health care practices with older adults in whatever setting they encounter them. After identifying the major issues related to the delivery of health services to our growing aging population—accessibility, affordability, availability—the course will offer an overview of the health care continuum that most older adults progress through in the process of aging.

Management  
9 credits

HSC 414: Budget and Finance in Health Care Organizations  
3 credits

This course guides students through an examination of financial principles and techniques used by managers in health care facilities. Preparation and management of a capital and operating budget are the focus of this course.

Note: This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 414.

HSC 418: Management of Human Resources in Health Care Organizations  
3 credits

This course explores the human resource function from the perspective of the nurse manager. General employment practices including staffing, staff development, worker safety, performance management and review, and employee relations are examined. Upon completion of the course, students are able to implement/integrate evidence-based human resource strategies into the day-to-day management of their departments.

Note: This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 418.

HSC 440: Leadership and Management in Health Care Seminar  
3 credits

This course focuses on leadership as a critical component of effective health care organizations (HCOs). Management relates to leadership and how the HCO actually functions, both strategically and on a daily
basis. Students explore the health care setting and its structure and function. Other critical management tasks are included in the content: recruitment and retention, performance appraisal, decision-making, teamwork, and related ethical and legal issues.

**End of Life Care** 9 credits

**Choose a course from the following:**

**HSC 380: The Global Impact of AIDS: Person, Family, Community** 3 credits

This course examines the impact of AIDS from the individual, community and global perspective. Through interactive media learning communities, students will learn about the biology of the disease process and treatments and examine the effects of social and political influences on the AIDS community. The student will develop an understanding of the continuing challenges in the field of HIV/AIDS. Students will also have the opportunity to view the personal perspectives of AIDS patients, as well as have the opportunity to reflect on their own perspectives of AIDS and the many misconceptions of the disease.

*Note:* This course is cross listed; therefore all other students register under SOC 380.

**HSC 406: Principles and Concepts in End of Life Care** 3 credits

This undergraduate course provides a foundation for understanding concepts of end of life care including the history, philosophy, ethics, and cultural perspectives of hospice. The role of the interdisciplinary team addressing end of life care issues will be discussed. In addition, elements of communication and self-care strategies for the professional and the caregiver will be addressed. This course is recommended for nurses and health care professionals working or interested in end of life care.

*Note:* This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 406.

**HSC 408: Death, Dying and Bereavement** 3 credits

This undergraduate course examines the psychosocial, cultural, ethical, social, and legal aspects of end of life care. The role of each team member responding to the psychosocial needs of patients and their families will be addressed. Concepts of loss, death, grief, and bereavement will be discussed as well as coping strategies for the patient and family.

*Note:* This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 408.

**HSC 410: Symptom Management in End of Life Care** 3 credits

This undergraduate course provides the nurse and health care team with key concepts in maintaining quality of life through the provision of multidimensional symptom management. A holistic perspective integrating both conventional and adjunct therapies for a comprehensive symptom management approach will be developed. Personal and professional perspectives of pain and symptom management will be explored.

*Note:* This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 410.

**HSC 420: Spirituality in Life Transitions** 3 credits

This course covers the major theories, research, and assessment tools related to spirituality as it pertains to persons at end of life. Spiritual assessment skills for assisting others will be explored as well as opportunities for spiritual self-assessment and reflection. Theoretical and experiential learning methodologies will be utilized.

*Note:* This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 420.

**HSC 415: Multidisciplinary Wound Care** 3 credits

This interdisciplinary course which is open to undergraduate students from any of the health science disciplines focuses on the biology, pathophysiology, prevention management, and treatment of acute and chronic wounds. Through course readings, exercises, and faculty feedback, students will assess wound etiologies, factors that influence healing, and then apply concepts of evidence-based practice in the prevention, management and treatment of acute and chronic wounds.

*Note:* This course is cross listed with the School of Nursing; therefore nursing students wishing to pursue this course need to register under NUR 415.
Choosing a Certificate Program

Certificate programs provide the opportunity to gain expertise in a particular field of study by concentrating on core elements within an accelerated framework. The career benefits from obtaining a certificate include but are not limited to; promotion, salary increases, employee recognition or simply personal achievement.

Our certificate programs can be completed in a relatively short period of time therefore for some, this approach may prove more practical and time efficient than a full degree program. Certificate programs are also a great way to help determine whether going back to school is right for you because you are not committing to an entire degree program. Should you decide to pursue the BS in Health Sciences, then you’ll be happy to know that the credits earned through the certificate programs may transfer into the baccalaureate program!

Undergraduate Certificate Programs

End of Life Care 12 Credits
The Certificate Program in End of Life Care was designed for nurses and other health care professionals such as social workers, chaplains, respiratory therapists, physical therapists, and occupational therapists that are involved in end of life care in different settings, or other professionals who are interested in learning more about end of life care.

Health Care Management 16 or 18 Credits
The Certificate Program in Health Care Management is open to health care professionals possessing a strong desire to learn and be challenged to become a leader in the health care field.

Graduate Certificate Program

Health Care Informatics 17 Credits
The Certificate Program in Health Care Informatics was designed to prepare health care professionals to work with information management systems in many varied settings.
Certificate Program in End of Life Care

This certificate program requires a total of 12 credits earned by completing four courses, from the seven listed, covering topics such as:

- Pain and symptom management
- Case management
- Concepts of death, loss, grief and bereavement
- Coping strategies for patients and families
- Spirituality
- Wound care

This flexible certificate program is designed to fit each student’s unique life circumstances. Students can complete the entire program in one year. Each 15-week course is delivered entirely online, empowering busy working health care professionals to complete the coursework according to their schedule and successfully balance the demands of work, school, and family.

With that flexibility comes plenty of support. Throughout the year, students have the opportunity to network with expert faculty and palliative care professionals from around the country.

Program Outcomes

1. Articulate the role of the health care professional within their respective philosophical, theoretical framework of practice.
2. Utilize assessment frameworks to plan, intervene and evaluate end of life care.
3. Communicate effectively and compassionately with culturally diverse patients, families and team members.
4. Apply legal and ethical principles in the analysis of complex issues at the end of life care recognizing the influence of personal values, professional codes and patient and family preferences.
5. Collaborate with members of the interdisciplinary team members, community agencies and patients/families in implementing their respective roles in end of life care.
6. Identify areas of professional growth and develop confidence in providing quality end of life care.

Course Descriptions

HSC 380: The Global Impact of AIDS: Person, Family, Community

This course examines the impact of AIDS from the individual, community and global perspective. Through interactive media learning communities, students will learn about the biology of the disease process and treatments and examine the effects of social and political influences on the AIDS community. The student will develop an understanding of the continuing challenges in the field of HIV/AIDS. Students will also have the opportunity to view the personal perspectives of AIDS patients, as well as have the opportunity to reflect on their own perspectives of AIDS and the many misconceptions of the disease.

Note: This course is cross listed; therefore all other students register under SOC 380.

HSC 406/NUR 406: Principles and Practice in End of Life Care

This undergraduate course provides a foundation for understanding concepts of end-of-life care including the history, philosophy, ethics and cultural perspectives of hospice as a philosophy for caring of patients at end of life. The role of the interdisciplinary team addressing end of life care issues will be discussed. In addition, elements of communication and self-care strategies for the professional and the caregiver will be addressed. This course is recommended for nurses and health care professionals working or interested in end of life care.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course must register under NUR 406.

HSC 408/NUR 408: Death, Dying and Bereavement

This undergraduate course examines the psychosocial, cultural, ethical, social, and legal aspects of end-of-life care. The role of each team member responding to the psychosocial needs of patients and their families will be addressed. Concepts of loss, death, grief and bereavement will be discussed, as well as coping strategies for the patient and family.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course need to register under NUR 408.
HSC 410/NUR 410:
Symptom Management in End of Life Care

This undergraduate level course provides the nurse and health care team with key concepts in maintaining quality of life through the provision of multidimensional symptom management. A holistic perspective integrating both conventional and adjunct therapies for a comprehensive symptom management approach will be developed. Personal and professional perspectives of pain and symptom management will be explored.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course need to register under NUR 410.

HSC 411/NUR 411:
Case Management in End of Life Care

This course integrates principles of case management into the role of the nurse or social worker on the health care team managing the complex needs and resources for the person at the end of life care. Effective communication, resource management and time management skills will be discussed. Opportunities to discuss selected cases with faculty will be integrated. This course is open to registered nurses and social workers that are interested or involved in case management.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course need to register under NUR 411.

HSC 415/NUR 415:
Multidisciplinary Wound Management

This interdisciplinary course which is open to undergraduate students from any of the health science disciplines focuses on the biology, pathophysiology, prevention management, and treatment of acute and chronic wounds. Through course readings, exercises, and faculty feedback, students will assess wound etiologies, factors that influence healing, and then apply concepts of evidence-based practice in the prevention, management and treatment of acute and chronic wounds.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course need to register under NUR 415.

HSC 420/NUR 420:
Spirituality in Life Transitions

This course covers the major theories, research, and assessment tools related to spirituality as it pertains to persons at end-of-life. Spiritual assessment skills for assisting others will be explored as well as opportunities for spiritual self-assessment and reflection. Theoretical and experiential learning methodologies will be utilized.

Note: This course is cross listed with the School of Nursing therefore nursing students wishing to pursue this course need to register under NUR 420.

Certificate Program in Health Care Management

This certificate program is offered entirely online and requires a total of 16 credits for students who do not have a bachelor’s degree. If you already have a bachelor’s degree, you may substitute two 4-credit graduate-level courses to earn a total of 18 credits. Five areas of focus will give you the essential information and expertise you need to become an effective manager:

- Budgeting and finance
- Human resource management
- Ethics
- Leadership and change
- Comprehensive overview of the U.S. health care delivery system

Whether you are a manager or aspiring to become one, this innovative online program provides the necessary resources to help you achieve your goal. If you have already proven yourself as an outstanding health care provider, but do not have the formal management preparation to excel in this demanding role, Excelsior College’s distance education program allows you to attain the knowledge and training you need while meeting the needs of work and family, too.

This certificate program, developed under a Congressional award through the U.S. Department of Education, helps you acquire the skills you need to excel as a manager in today’s demanding health care environment. From budgeting and finance to human
resources and ethics, the program’s five credit-bearing courses give students a complete framework of knowledge about the field.

Program Outcomes

1. Articulate the role of the health care manager within a dynamic and challenging health care environment.
2. Use critical thinking and decision-making skills to identify problems and implement changes that improve outcomes for clients and staff.
3. Implement team building strategies that create partnerships and collaboration across disciplines.
4. Use data to make decisions to determine effective utilization and distribution of fiscal, material, and human resources.
5. Apply the principles and theories of human resource management to positively impact staff performance and quality outcomes.
6. Communicate effectively with multiple stakeholders about professional and client care system issues using a variety of strategies.
7. Develop departmental strategies that address the health care needs of diverse client populations.
8. Manage care according to the ethical, accreditation, regulatory, and professional standards of care.
9. Develop and manage an operational plan and budget.
10. Create an environment that fosters professional growth and development in professional practice.

Course Descriptions

HSC 414/NUR 414: Budget and Finance in Health Care Organizations 3 credits

A cohort course designed to guide students through the basic financial principles and techniques used by managers in health care facilities. Focuses on the preparation and management of a capital and operating budget. Course is organized into eight modules based on the content outline, with specific assignments and assessments for each activity that take students from conceptual discussion to practice exercises. Team assignments will simulate actual work experiences.

HSC 418/NUR 418: Human Resource Management in Health Care Organizations 3 credits

A cohort course that explores the human resource function of the manager in a health care organization. Covers a wide range of topics including worker safety and security, general employment practices, staffing, organizational development and employee relations. Upon completion of the course, students will be able to implement/integrate evidence-based human resource strategies into the day-to-day management of their departments.

HSC 312/PHI 312: The Ethics of Health Care 3 credits

A cohort interdisciplinary ethics course that guides students through a systematic analysis of contemporary ethical issues in health care. During the course, you will be required to differentiate ethical issues from other types of issues; demonstrate sound moral reasoning; formulate and defend an ethical position; and summarize the historical, legal, and healthcare policy dimensions of current issues of ethical concern.

HSC 431/NUR 431: Introduction to the Health Care Delivery System 3 credits

A cohort course that provides health care professionals with a comprehensive overview of the U.S. health care delivery system and the forces that influence it. Students will explore historical influences on the U.S. health care delivery system and examine the role of the government, finance and policy in the health care arena.

HSC 438: Leadership and Change 4 credits

A cohort course that focuses on leadership as a facilitator of change and transformer and nurturer of organizational culture. The role of a leader is to create an ethical culture that promotes and supports a healthy work environment that enhances quality of care. Students will learn how ethics inform leadership, and how leadership transforms culture and facilitates change.
Certificate Program in Health Care Informatics

The Certificate in Health Care Informatics consists of 6 courses, 17 credits of academic work. The purpose of the program is to prepare graduates who have knowledge and skills necessary to work within, or assume leadership roles in the field of health care informatics. The informatics courses focus on content related to information management systems, information system lifecycle, database design, and the ethical, political, social, and legal implications of information systems management in the health care arena.

Program Objectives:

1. Use critical thinking skills to identify informatics solutions to improve health care delivery.
2. Participates as a member of an interdisciplinary informatics team responsible for the design, implementation, and management of an information management system.
3. Applies health care informatics knowledge and skills needed in the development, management, and evaluation of information systems.
4. Articulates health care informatics perspectives and issues in a professional role.

Course Descriptions

HINF 521: Data, Information and Knowledge 3 credits
A Cohort course that focuses on the nature of data, the concepts of information and knowledge, principles of relational database systems, operations, information systems, data sets, data standards and classification systems. During the course, students will be able to gain hands-on experience in developing a database.

HINF 522: Informatics and the Health Care Delivery System 3 credits
A Cohort course designed to introduce students to the field of health care informatics. It focuses on the history of health care informatics, basic informatics concepts and health information management applications. During the course students will compare and interact with information management applications related to administration, education, practice and research.

HINF 551: System Lifecycle 4 credits
A Cohort course that focuses on a structured approach to the selection and implementation of an information system. The course incorporates five modules corresponding to the five phases of the life cycle: planning, analysis, design, implementation and evaluation.

HINF 553: Issues in Health Care Informatics 2 credits
A Seminar course designed to encourage students to engage in a dialogue among themselves and with experts in the field of health care and health care informatics in order to come to some understanding of current issues. Using a single broad case study, students view the issues engendered by the case through the many-colored lenses of ethics, politics, society and the law.

HINF 555: Knowledge Representation: Data Standards, Terminologies & Implications for Practice 2 credits
A Cohort course that focuses on data standards, terminologies, and their implications for practice. The terminologies component provides an overview of the major nursing, medical and other health care terminologies in use. The data component describes the functions of data standards and implications for informatics as well as professional practices.

HINF 564: Informatics Project Management 3 credits
A Cohort course that provides students with an opportunity to select a role in an agency and to design, implement and manage an effective project by applying appropriate project management principles. Students will learn to use Microsoft Project to develop and implement their projects. Study groups will be formed and case studies will be used to facilitate learning and enhance critical thinking skills.
As you pursue an Excelsior College degree, you will have at your disposal a wide variety of learning resources from the college and perhaps in your own community. Working toward a degree at a distance can be an exciting, rewarding experience. Excelsior College students who are most successful create their own learning communities using many different resources to meet their individual needs. These learning and assessment services are designed to assist the self-directed learner in preparing for demonstration of acquired college-level proficiency.

The Excelsior College Virtual Library (ECVL)

The Excelsior College Virtual Library (ECVL) is an online library designed for distance learners. Created through our partnership with the Sheridan Libraries of The Johns Hopkins University, the ECVL is located at www.library.excelsior.edu (login required). It provides access to a broad array of resources such as journal articles, books, Web sites, academic databases, and reference services. These resources can help you prepare for Excelsior College courses and examinations, and you can use them to enhance your research activities as well. The ECVL can only be accessed by enrolled students.

Academic Advising

Excelsior College academic advisors and advising teams are available to assist you in interpreting degree requirements, selecting appropriate credit sources, and building your learning communities. They can also recommend a wide range of resources to support your studies.

Excelsior College Bookstore

The Excelsior College Bookstore offers recommended textbooks, educationally priced software, and other resources to help you prepare for Excelsior College® Examinations and courses, and other exams and coursework you may undertake as you work toward your Excelsior College degree.

You can also order complete packages of guided learning materials through the bookstore. Items within the packages can also be ordered separately.

Excelsior College has partnered with MBS Direct to provide online bookstore services to our students and examinees. Services include accurate online ordering, a wide selection of new and used books—including over 7,000 titles in eBook format, competitive pricing, a customer loyalty program, an online buyback program, and a U.S.-based customer service available 7 days a week by phone and email (Eastern time).

Phone: 800-325-3252
Fax: 800-325-4147
Email: vb@mbsbooks.com
   Monday – Thursday: 7:00 am to 9:00 pm
   Friday: 7 am to 6 pm
   Saturday: 8:00 am to 5:00 pm
   Sunday: Noon to 4 pm

Order online, anytime:
   https://www.excelsior.edu/bookstore

Write:
   Excelsior College Bookstore
c/o MBS Direct
   2711 W. Ash St.
   Columbia, MO 65203
Excelsior College Workshops

Periodically, at sites around the country, Excelsior College staff members offer workshops to help students identify their learning styles and make the best use of resources suited to those learning styles. They also help students improve their overall study and test-taking skills and prepare for particular assessments such as the nursing theory and performance examinations.

Course Search

Excelsior College offers a unique course search feature that allows enrolled students to search for specific courses to complete their degree requirements. This feature is linked to a student’s academic evaluation summary and will result in courses already reviewed and classified by academic advisors to meet remaining degree requirements. Students will be able to choose from Excelsior College® Examinations, Excelsior College courses, and courses from preferred provider institutions. Students will find accurate, up-to-date course information and have the opportunity to request online course approval from their advisor and to register online for their course. This inclusive process allows for students to find courses that meet their degree requirements, request course approval, and register—all online and in one place.

Online Tutoring Services

Excelsior College online tutoring services provide enrolled and prospective students access to subject matter experts. These services are available on a fee-for-service basis and currently assist students with writing and statistics. For further information about these services, email learn@excelsior.edu or call the Office of Online Education and Learning Services toll free at 888-647-2388 (press 1-4-4 at the greeting).

Guided Learning Packages

If you are preparing for one of several selected Excelsior College Examinations, you can get all the study resources you need for successful preparation in a comprehensive package produced exclusively by Excelsior College, available from the Excelsior College Bookstore. Each guided learning package has been carefully developed to provide you with thorough, integrated learning resources. They include the following materials:

- A course guide, which lists specific assignments to complete as you work your way through the study materials
- Sample exam questions and tips on how to do your best when you take the exam
- Textbooks and associated materials required by faculty

Visit our Web site for a current list of guided learning packages.

My Access!® Online Guided Writing Tool

Studies have shown that the more guided writing you do, the better your writing becomes. MY Access! can truly enable you to be your own writing teacher! In addition to providing writing assignment topic prompts and writing feedback in five categories (focus and meaning, content and development, organization, language use and style, and mechanics and conventions), MY Access! gives students a complete suite of writer’s tools including revision checklists, a thesaurus, and a writer’s journal.

Using the same scoring engine—IntelliMetric™—used to score exams at our testing centers, MY Access! can be accessed as many times as you wish during the subscription period of nine months. Therefore, you can practice different aspects of writing and receive detailed diagnostic feedback, which will help you to improve your skills.

For more introductory information about the MY Access! service, please visit www.excelsior.edu/exams and click on the MY Access!® College Writing Tool link in the EC Exams News and Announcements box.

The Excelsior College Web Site

The Excelsior College Web site at www.excelsior.edu offers interactive online services such as examination registration and personalized student record/status information retrieval as well as instant access to a wealth of information about degree programs, new College offerings, current fees, financial aid, and more. The site also contains downloadable forms and publications as well as an email directory you can use to locate and contact your advising team online. Keep informed and in touch by visiting often.
The Electronic Peer Network (EPN)

The Electronic Peer Network is a Web-based environment that enables enrolled Excelsior College undergraduate students (and alumni) to interact academically and socially online. Members of the EPN can locate study partners, participate in real-time chat groups, join online study groups, buy and sell used textbooks, share Internet resources, and search databases of distance courses. Enrolled students have automatic access to the EPN from their MyEC page.

Examination content guides and nursing examination study guides are available at no charge from Excelsior College. Each content guide describes examination content and includes sample questions and recommended texts. Course guides and guided learning packages for a number of the examinations are available for purchase through the Excelsior College Bookstore. The college also offers a variety of study support services to enrolled students preparing for Excelsior College Examinations including online study support through listservs and our Electronic Peer Network (EPN).

Most Excelsior College Examinations carry upper-level credit. All undergraduate examinations are three hours in length. With the exception of specific circumstances, such as reasonable accommodations, Excelsior College Examinations are administered via computer at all our testing centers throughout the United States, Canada, and the U.S. Territories. For further details regarding computer-delivered testing, please refer to our publication titled Excelsior College® Examinations Registration Guide.

Excelsior College Examinations are also administered internationally at approved test centers. For the U.S. military, the examinations are available worldwide through the Defense Activity for Non-Traditional Education Support (DANTES) program. For additional information, contact the Test Administration Office.

The Graduate Resource Network (GRN)

Our graduates in locations across the United States and in some foreign countries have volunteered to serve as resources for prospective and currently enrolled students. Members of the GRN will share their own experiences with examinations or courses they have taken and can help you locate learning resources in your area. They will talk with you about the challenges you may face in returning to school and about managing work and family obligations while you pursue your degree. Contact the Office of Alumni Affairs, or email alumni@excelsior.edu for further information.

Career Services

Career advisement and related services are available to students enrolled in the liberal arts degree programs. Information and materials regarding self-assessment, career exploration and planning, graduate school, and job searching can be accessed on the Excelsior College Web site at www.excelsior.edu. Career assessment materials and other career resource books are also available online through the Excelsior College Bookstore. Additional information about career services is available from academic advisors.

Study Resources for Excelsior College Examinations

The college provides free, downloadable Excelsior College Examinations content guides and free study guides for the nursing performance examinations (available in hard copy to enrolled nursing students).

Students working toward the associate degree in nursing or studying for the Abnormal Psychology, Anatomy & Physiology, Ethics: Theory & Practice, Foundations of Gerontology, Life Span Developmental Psychology, Microbiology, or Organizational Behavior examinations can now take online practice exams. These practice exams offer the chance to sample the types of questions that appear on the actual Excelsior College Examination you will take for credit. Take these tests online—at home—and receive valuable feedback that can help you to further prepare. For more information please see the Excelsior College Examinations Registration Guide.
All practice exams are available only to students who have registered for the corresponding credit-bearing exam. For the Nursing Concepts 3, 4, 5, 6, and Foundations practice exams, you must be enrolled in the Excelsior College School of Nursing.

Visit www.excelsior.edu/exams for future practice exam offerings.

**Portfolio-Based Assessment**

Portfolio assessment is the method used by students to satisfy Excelsior College undergraduate degree requirements that cannot be met by existing standardized examinations or other methods of evaluation.

Students must petition for a minimum of six (6) credits. There are no restrictions on the maximum number of credits a student can petition through portfolio assessment.

**Other Examination Programs**

When you enroll in Excelsior College, you receive *A Student Guide to Credit by Examination at Excelsior College*, a publication that lists all of our available examinations and examinations offered by several other testing programs. It explains how the examinations may be used to fulfill Excelsior College degree requirements. This publication also states policies on passing scores and includes a conversion chart that shows the letter grade for each scaled score. Many Excelsior College students also use the College-Level Examination Program (CLEP), Defense Activity for Non-Traditional Education Support (DANTES) Subject Standardized Tests, and/or Graduate Record Examinations (GRE) Subject Tests to meet their degree requirements.

In addition, Excelsior College grants credit for all examinations recommended by the American Council on Education (ACE) College Credit Recommendation Service of the Center for Lifelong Learning. These are listed in the ACE *Guide to Educational Credit by Examination*.

**Excelsior College Credit Bank**

Many individuals do not need or wish to enroll in a particular program of study but do need to consolidate their academic records for employment, promotion, or educational purposes. The Excelsior College Credit Bank provides a means for non-enrolled students to certify accumulated college-level credit without enrolling in an Excelsior College degree program.

Credit earned from proficiency examinations (such as Excelsior College® Examinations, formerly known as Regents College Examinations), regionally accredited campus-based and correspondence courses, accredited military training, business/industry/government/police training that has been evaluated for college credit by the American Council on Education (ACE) College Credit Recommendation Service of the Center for Lifelong Learning or the New York State Board of Regents National Program on Noncollegiate Sponsored Instruction (National PONSI), or other accredited sources may be reported to Excelsior College for consolidation on a single Excelsior College transcript. You may have duplicative credits and college-level credits from courses such as physical education listed on your Credit Bank transcript, but such credits will not apply toward an Excelsior College degree if you decide to enroll. Your transcript will note clearly that you are enrolled in Credit Bank. The reverse side of the transcript will include, in addition to other information, a description of Credit Bank as a transcripting service and the notation that not all courses and credit listed on the Credit Bank transcript apply toward Excelsior College degree programs.
Community Resources

No matter where you live, many learning resources are available to assist and support you in completing your degree requirements. In addition, the Internet provides local access to an almost limitless quantity of up-to-date and in-depth information from around the world that you can use to enhance your studies.

Local Colleges and Universities

You will have access to the libraries and instructional resources of local colleges where you take classes. In many cases you can use these resources, particularly at public colleges and universities, even if you are not taking courses there.

Public Libraries

Public libraries provide a wealth of information that is helpful to students. Many also have librarians available to meet the needs of self-directed learners. They can assist you in identifying and acquiring study materials, either within their own collections or through interlibrary loan. Excelsior College is a member of the Capital District Library Council (CDLC).

If you live in one of the ten counties covered by the CDLC (www.cdlc.org), you can obtain a DAP card that will enable you to borrow books and materials from CDLC members. For more information, contact learn@excelsior.edu.
For your benefit:

**A Word of Caution About Test Preparation and Tutorial Services**

There are tutorial and test preparation services and for-profit publishing companies that claim they can assist you with passing Excelsior College Examinations or in earning an Excelsior College degree. They may imply an affiliation with the college and may allege that their materials or services will provide you with a special advantage in passing Excelsior College Examinations or in completing Excelsior’s degree requirements. Despite such representations, the materials and services offered by these organizations usually do not provide any special advantage and often do not accurately reflect the current content of Excelsior College Examinations. Many of these organizations will charge you hundreds, even thousands, of dollars for the same services you can receive directly from Excelsior College—services that are included in the fees you pay as an enrolled student.

Excelsior College is headquartered in Albany, New York, where our admissions counselors and academic advisors offer assistance and support to our students. Additionally, our School of Nursing has a network of Regional Performance Assessment Centers where Excelsior College representatives help nursing students and administer the college’s clinical performance examinations. We do not have branch offices.

Make sure your dollars and time are spent wisely: come directly to the source for your Excelsior College degree. If you are approached by or are considering using a company or organization to help you earn your degree or take an examination, check with us first to find out if the services or materials offered are endorsed or recognized by Excelsior College. If they are not endorsed or recognized by us, you cannot be assured that their services and materials reflect the quality and accuracy of those available directly from Excelsior. Contact our Admissions Office toll free at 888-647-2388 or via email at admissions@excelsior.edu.
Several options are available to assist independent learners with the cost of earning an Excelsior College degree. Staff members in our Financial Aid Office are ready to answer your questions about financial aid opportunities and provide additional information on all of the programs described below, most of which are available to both our undergraduate and graduate students. For detailed instructions, applications, and other personalized assistance, please feel free to contact our Financial Aid Office at any time.

As you read through this section, it is important to remember that Excelsior College has two financial aid terms:

- Fall Term—July 1 through December 31
- Spring Term—January 1 through June 30

### Sources of Financial Aid

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Scholarships Offered Through Excelsior College

Applicants can apply and be considered for all of the following scholarship opportunities by completing the Excelsior College Scholarship Application form. Applications and instructions are available in our Financial Aid Office and can also be downloaded from our Web site. Go to www.excelsior.edu and click on the Costs link.

President's Scholarships

We established this scholarship program to help you cover the cost of selected Excelsior College fees—the Enrollment Fee, Student Service Annual Fee, fees for Excelsior College performance exams, and fees for Excelsior College Examinations. (President's Scholarships are not awarded for the Program Completion and Graduation Fee.) Both prospective students and those who are actively enrolled in an Excelsior College degree program are eligible to apply. The maximum annual award per student is $1,000.

President's Scholarship recipients are selected on the basis of demonstrated financial need, but no lengthy needs-analysis document is required.

Since the start of this program in 1994, the college has provided financial assistance to hundreds of Excelsior College students.

Julia O. Wells Memorial Education Foundation Scholarships

Excelsior College students who are registered nurses enrolled in the Bachelor of Science in nursing degree program, RN-MS program, and Master of Science in nursing degree program are eligible for these scholarships. One half of the funds must go to students who are graduates of the Albany Memorial Hospital School of Nursing. The remaining funds are available to registered nurses who are residents of New York State. Funds are restricted to students who can demonstrate financial need for funding. (Restrictions are not applicable to Memorial graduates.)

David W. Miller Scholarships

Scholarship awards from this program are available to students enrolled in Excelsior College business or liberal arts degree programs who have completed at least half of their degree requirements. Awards can be used to cover Excelsior College fees. To be eligible, you must also have a minimum overall grade point average of 3.0, and you must be an “unaffiliated” student, that is, a student who has no group or institutional support system.

Four awards are given at the end of each academic year, and each recipient receives an $800 award.

Master Sergeant David K. Thuma Memorial Scholarships

This endowed scholarship program, which honors the memory and career of Master Sergeant David K. Thuma, was established to offer financial assistance to Excelsior College students who are members of the United States Army Special Forces, Career Management Field (CMF) 18. The scholarship is also available to Command Sergeants Major (CMF 00Z) of the Special Forces who hold a secondary MOS in CMF 18. It can help you cover the cost of the Enrollment Fee and/or Graduation Fee. Enrolled as well as prospective students may apply. The Master Sergeant David K. Thuma Memorial Scholarship is awarded on the basis of demonstrated financial need and recommendations of your immediate supervisor and unit commander in grade 0–5 (LTC) or above.

Alumni Association Scholarships

This scholarship program has been created from a unique endowed scholarship fund, which was established to assist undergraduate students enrolled in Excelsior College as well as alumni of The University of the State of New York (USNY) engaged in their first course of study leading to a graduate degree at a regionally accredited institution or the foreign equivalent. Funded with the assets of the Regents College Alumni Association, the Alumni Association Scholarship program awards scholarships based upon financial need and academic excellence.
Excelsior College® Endowment Fund Scholarships

Through a gift from the George I. Alden Trust, this endowed scholarship program offers support to students in Excelsior College degree programs who demonstrate financial need. The Trust places a major emphasis on providing scholarship endowments to help students enrolled in programs at independent institutions of higher education.

Fred L. Emerson Foundation Scholarships

This endowed scholarship program offers financial support to students in Excelsior College degree programs who demonstrate financial need. The Fred L. Emerson Foundation, founded in 1932, identifies higher education scholarships as a type of financial assistance it chooses to support.

AXA Foundation Scholarships

This newly established endowment program provides scholarship support to Excelsior College students who demonstrate financial need. Both enrolled and prospective students may apply.

Ewald B. Nyquist Scholarships

This scholarship program was established as an endowed fund in memory of Ewald B. Nyquist, former NYS Commissioner of Education and President of The University of the State of New York, whose vision of an institution dedicated to the needs of adult learners led to the founding of what is now Excelsior College. Scholarship funds from the program support students who demonstrate financial need and high academic achievement. Enrolled students may apply.

Reeves-Ellington Scholarships

At the request of the donors, this scholarship is opened to enrolled students pursing baccalaureate degrees. Applicants must include an essay, no longer than two pages, addressing ways in which you plan to pursue leadership roles in addressing gender issues and issues central to Middle Eastern and Central Asian culture. This might involve community service, education, or volunteer work.

Roy L. Simpson Nursing Informatics Scholarships

This scholarship program was created to support enrolled students working toward the completion of the Certificate Program in Health Care Informatics or the Master of Science in nursing degree program with an emphasis in informatics.

Private Loan Programs

These loan programs are based on factors such as creditworthiness, stability of income, residence, or employment and are not based on financial need. You may apply for private loans to help cover the educational costs you will incur during one term or one academic year. Many of the programs offer deferment options while you are in school. In many cases, you will be able to apply for preapproval by phone, fax, or mail.

The following list of private loan programs contains a brief description and free contact information for each lender. We encourage you to research these options to determine which one(s) will best suit your needs. Be aware that with all private loan programs, you must repay your loan funds to the lender(s).

The Wells Fargo P.L.A.T.O.® Career Loan

Wells Fargo Education Financial Services 800-658-3567 www.wellsfargo.com/student

The Wells Fargo P.L.A.T.O. Career Loan is an ideal solution for students at Excelsior College. The loan is designed for students who want additional training to change careers or are working and want to enhance their current careers. Students may borrow up to $7,000 annually. The interest rate is as low as the Prime Rate + 0 percent, and there are no origination, disbursement, or repayment fees.

The Wells Fargo P.L.A.T.O. Career Loan’s affordable rates and flexible repayment options make paying for your education easier than ever. A generous repayment period (up to 10 years) and competitive interest rates mean your monthly payments will be affordable. You can lower your interest rate by making your payments automatically from a checking or savings account (0.50% from a Wells Fargo account or 0.25% from a non-Wells Fargo account). And when you pay on time...
every month for the first 48 months, Wells Fargo will lower the interest rate again.

To apply, you can call Wells Fargo at 800-658-3567 or you can go online at www.wellsfargo.com/student. If you apply with a cosigner, both of you should have the following information ready beforehand. If your cosigner is not present with you when you sign on, you will need his or her information and permission to apply. (A cosigner may improve the likelihood of an approved application.)

- Social Security number(s)
- Personal reference(s) — including contact information
- Employment and income information — employer’s address and phone number, annual gross income, and previous employment information (All students who apply on their own and all cosigners must complete this requirement.)
- Requested loan amount
- School information — name, city, state, your current grade level, and anticipated graduation date (required of the student borrower only)
- Residence information — status (own/rent) and monthly housing payment (All students who apply on their own and all cosigners must complete this requirement.)
- After you submit your application, it will be evaluated for pre-approval status. You will receive a response online within a few minutes. Be sure to record your application number for your reference.

**EXCEL℠ Family Education Loan**

*(offered by Nellie Mae)*

800-634-9308 or www.nelliemae.org

Students who are enrolled in an Excelsior College degree program on at least a half-time basis are eligible to apply for the EXCEL℠ Family Education Loan. You may borrow $2,000 up to the cost of education less other financial aid received. You may select a monthly variable interest rate or an annual variable interest rate. Flexible repayment options are available. Apply by sending the completed and signed loan application (included in the application brochure) to Nellie Mae.

**EXCEL℠ GRAD Loan**

*(offered by Nellie Mae)*

800-634-9308 or www.nelliemae.com

Half-time, graduate-level, enrolled status, and satisfactory credit history are required for the student borrower; creditworthiness and total monthly credit obligations not exceeding 40% of the monthly income are required for the co-borrower. The annual loan amount for students borrowing with a co-borrower is $2,000 or up to the cost of education. The annual amount for students borrowing on their own is $2,000 to $7,000. You may select a monthly variable interest rate or an annual variable interest rate. There are three repayment options, including in-school deferment. With a co-borrower, the guarantee fee varies.

**CitiAssist℠ Loan**

*(offered by Citibank)*

800-745-5473 or www.studentloan.com

Enrolled students are eligible to apply for the CitiAssist℠ loan, although no specific enrollment status (full time or half time) is required. If you have not established a credit history or are not a U.S. citizen or permanent resident, you will be required to have a cosigner. There are no loan fees assessed with this loan, and no minimum loan amount is required. You may borrow up to the cost of education less any other financial aid received. The interest rate is variable and adjusted quarterly. No payments are required while you are in school. To apply, mail, or fax your completed loan application to Citibank.
New York State Programs

The following New York State financial aid programs are available to New York State residents pursuing an Excelsior College degree. These are grant programs, which means the awards you receive do not have to be repaid.

Aid for Part-Time Study (APTS)

APTS is a program for students pursuing part-time study. You may receive up to $1,000 per term or the cost of your tuition, whichever is less, if you meet the conditions that apply to APTS eligibility:

- You must register for and complete three to eleven “eligible” credits per term through New York State institutions. Although “eligible” credit means college courses taken from New York State institutions or examinations completed in New York State, funding priority is generally given to those students pursuing courses due to the proportionately higher cost of courses over examinations.
- You must be enrolled in your Excelsior College degree program by the first day of the financial aid term for which you are seeking an APTS award.
- You must meet financial eligibility criteria. The New York State Higher Education Services Corporation (NYSHESC) annually sets these criteria and determines whether you meet them based on information contained in your prior year’s New York State income tax return.
- You must maintain good academic standing, which means you must complete a certain percentage of credits each term, maintain a 2.0 grade point average, and complete a specific number of credits toward your degree program for each New York State aid payment you receive.
- You must not have used up your Tuition Assistance Program (TAP) or other New York State student financial aid eligibility for full-time study.
- You must be free of debt from a defaulted guaranteed student loan.

Your APTS application, which you will need to submit to our Financial Aid Office as well as commit to (by the first day of the term for which you are seeking an award) your Financial Aid Study Plan. Our Financial Aid Office staff members encourage you to contact them for additional guidance on applying for an APTS award.

Tuition Assistance Program (TAP)

TAP is a program for students pursuing full-time study. If you meet the conditions for TAP eligibility, you may receive a TAP award to help you with the costs of tuition, exam fees, and Excelsior College administrative fees that you incur during the term of the award. TAP eligibility criteria include the following:

- You must register for and complete a minimum of twelve “eligible” credits per term. “Eligible” credit means college courses taken from New York State institutions or written and performance exams completed in New York State.
- You must be enrolled in your Excelsior College degree program by the first day of the financial aid term for which you are seeking a TAP award.
- You must maintain good academic standing, which means you must complete a certain percentage of credits each term, maintain a 2.0 grade point average, and complete a specific number of credits toward the degree program for each New York State aid payment received.
- You must not have used up TAP or other New York State student financial aid eligibility for full-time study.
- You must be free of debt from a defaulted guaranteed student loan.

Your TAP application, which you will need to submit to the New York State Higher Education Services Corporation (NYSHESC) in Albany, New York, covers an entire academic year. The application deadline is May 1 of each current academic year. Each term, you must also complete and commit to our Financial Aid Office as well as commit to (by the first day of the term for which you are seeking an award) your Financial Aid Study Plan.

NYSHESC will determine your financial eligibility for TAP in consideration of your level of study, the educational expenses you incur, and financial information from your previous year’s New York State income tax return. Your award will be based on criteria set annually by NYSHESC.
It is important for you to know that if you are eligible for TAP, you will receive your award at the end of the term as partial reimbursement for the term expenses you have already paid. Our Financial Aid Office must certify to New York State your successful completion of at least twelve credits during the term before you can receive any funds. Financial Aid Office staff members can provide you with additional details about the Tuition Assistance Program.

Vietnam Veterans Tuition Awards (VVTA) and Persian Gulf Veterans Tuition Awards (PGVTA)

To be eligible for an award from the VVTA program, you must be a veteran of the U.S. Armed Forces who served in Indochina between December 22, 1961, and May 7, 1975. To be eligible for an award from the PGVTA program, you must be a veteran of the U.S. Armed Forces who served in the hostilities that occurred in the Persian Gulf from August 2, 1990, to the end of such hostilities as evidenced by the Southwest Asia Service Medal, which was awarded from August 2, 1990, to November 30, 1995.

Awards under the VVTA or PGVTA programs provide financial assistance to both full-time and part-time students in undergraduate degree programs and in certain vocational training programs. Full-time awards are $1,000 per semester or tuition (whichever is less) and are available for four years of full-time study. Part-time awards are $500 per semester or tuition (whichever is less) and are for students who are taking from three to eleven credits per semester. The part-time awards are available for up to eight years of part-time study.

Full-time students are also required to apply for TAP, but the combination of TAP and VVTA can never exceed tuition. Excelsior College students must use college courses taken from New York State institutions or written and performance examinations completed in New York State to fulfill the full-time enrollment criterion.

Other eligibility criteria include the following:

- You must be enrolled in your Excelsior College degree program by the start of the financial aid term for which you are seeking an award.
- You must have a minimum 2.0 grade point average and must be making satisfactory academic progress in your degree program.
- You must be free of debt from a defaulted guaranteed student loan.
- You must have been discharged from the U.S. Armed Forces under other than dishonorable conditions.

Your VVTA or PGVTA application, which you will need to submit to the New York State Higher Education Services Corporation (NYSHESC) in Albany, New York, covers an entire academic year. Each term, you must also complete and submit to our Financial Aid Office as well as commit to (by the first day of the term for which you are seeking an award) your Financial Aid Study Plan.

You will need to pay all expenses initially and will be reimbursed up to award limits, if eligible, after successful completion of the term. Financial Aid Office staff members are ready to answer your questions and provide additional guidance about the VVTA and PGVTA programs.

Other Sources

Private Scholarships

Many organizations offer scholarships and grants to students pursuing their educational goals. If you have access to the Internet, you may wish to visit FinAid, the Financial Aid Information Page at http://www.finaid.org. On FinAid, you will find helpful information about sources of aid, including various online scholarship searches. Public libraries and the libraries of local colleges can also provide resources for your research into these private sources of funding.

Employer and Union Tuition Assistance

Many employers and unions provide financial assistance to their employees and members who wish to further their educational pursuits. Contact your human resources office and/or union representative for more information.

Vocational Rehabilitation and VESID

Federal funding is provided to each state for providing retraining assistance to individuals with disabilities. Contact your Voc Rehab counselors for information about these benefits. The Voc Rehab program in New York State is VESID (Vocational and Educational Services for Individuals with Disabilities).
Financial aid

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Financial Aid

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Department of Labor Programs

Federal and state departments of labor sponsor a number of training and tuition assistance programs for displaced workers and others who wish to access higher education as they pursue career goals. Contact your local labor department office to see if you may be eligible for any such programs.

Department of Veterans Affairs—Benefits and Programs

The Department of Veterans Affairs (DVA) administers several educational assistance programs. Basic eligibility may vary from one to another. Which program a potentially eligible veteran or servicemember may be entitled under usually depends on when the individual served on active duty. In most cases, only the DVA can determine the applicant’s eligibility for educational assistance.

Excelsior College is approved by the New York State Education Department for the collegiate education of veterans. Advance payment is not available through Excelsior College. Certain benefits will be paid on a reimbursement basis while others will be paid monthly according to the requirements of the particular educational assistance program. All applicants and potential applicants should contact the Excelsior College Financial Aid Office for specific instructions and requirements. Students may not claim benefits for studies completed prior to enrollment.

GI Bill benefits are paid based on credits. Enrollment status (1/2 time, FT, etc) is determined by the number of credits a student takes, which is reported to the DVA. Claims are filed after a student enrolls and begins to take credits applicable to their degree requirements, through VA approved sources. Excelsior College offers credits through guided independent study examinations and CD-ROM or online courses. Excelsior College fees can be included if paid in the same VA quarter. Fees alone are not payable expenses.

You can also claim credits taken from another school as long as the credits are applicable towards your remaining degree requirements and the other school is VA-approved. You would contact our Veterans Affairs office and provide the name and address of the supplemental school, the course number(s), and title(s). We will send your supplemental school a parent letter informing them that we will accept the credits you are taking from their institution. Upon receipt of the supplemental schools VA form 22-1999, we would submit a complete claim to the DVA-VARO Buffalo. The DVA requires that claims be filed within one year from the starting date of a course. You can obtain the forms from the VA Web site at www.gibill.va.gov.

If you are taking Excelsior College guided independent student examinations, benefits through Excelsior College are paid on a reimbursement basis once you take and pass an Excelsior College Exam.

Claims are filed after a student takes and passes Excelsior College guided independent study exams. A semester is created for three months prior to the actual testing date. That is, for a student taking the Excelsior College English Composition Exam on June 1, the semester period would run from March 1 through June 1. Excelsior College fees can be reported if paid in the same VA quarter that you take and pass our guided independent study examinations.

Qtr #1 - February 19 – May 18
Qtr #2 - May 19 – August 18
Qtr #3 - August 19 – November 18
Qtr #4 - November 19 – February 18

Rights and responsibilities of recipients: Students must complete at least one course or proficiency examination within a specified certification period to be eligible for benefits. In addition, students must make satisfactory academic progress. This is defined as earning at least 6 credits during the spring or fall term for which they request coverage, unless they need fewer than 6 credits to complete a degree. Institutions are required to report promptly to the DVA interrupted attendance or termination of study on the part of students receiving benefits. The DVA will provide educational and vocational counseling on request.

Montgomery G.I. Bill—Active Duty

(Chapter 30) or (Chapter 34 to 30 Conversion)

The Montgomery G.I. Bill establishes educational assistance for two categories of individuals based on their active duty status: Chapter 30 or Chapter 34 to 30 Conversion. Benefits vary according to each situation and length of active duty status. Basic eligibility requirements include the following:
Individuals entering military service on or after July 1, 1985, have their basic pay reduced by $100 per month for the first 12 months of service. Individuals eligible for the old G.I. Bill (Chapter 34) as of December 31, 1989, who meet certain additional criteria, may also be eligible without the reduction in basic pay.

Individuals separated from active duty because of a service-connected disability or hardship may be eligible for Chapter 30 benefits without meeting the length-of-service requirement.

Veterans must have been released from active duty with an honorable discharge.

Servicemembers on active duty must have served a minimum of two years continuous active duty before becoming eligible.

Eligibility requirements for those with basic Chapter 34 eligibility and who served on active duty on or after July 1, 1985, include the following:

- Individuals must have served without a break from October 19, 1984, until at least June 30, 1985.
- Individuals must have served continuously on active duty from July 1, 1985, for three years. In lieu of the three-year requirement, individuals may qualify if they served two years continuous active duty followed by four years in the Selected Reserves. Other qualifying conditions include service-connected disability, hardship, or convenience of the government.
- Veterans must have been released from active duty with an honorable discharge.

**Entitlement/monthly rates:** The basic educational assistance benefit will vary depending on length of service and eligibility for discretionary “kickers” and supplements. As with all educational assistance programs, benefit rates will also depend on the number of credits. Individuals will usually qualify for 36 months of benefits (or the equivalent in part-time study).

**Time limit:** In most cases eligibility expires 10 years from the date of discharge or release from active duty.

**Montgomery G.I. Bill—Selected Reserve**

(Chapter 106, Title 10, U.S. Code)

Although the DVA holds benefit payment responsibility, the funding of educational assistance payments is provided by the Department of Defense. Basic eligibility extends to persons who

- enlist, reenlist, or extend an enlistment in the Selected Reserve on or after July 1, 1985, for a period of not less than six years.
- have completed the requirements of a secondary school diploma (or equivalency) before completing initial active duty for training (IADT) or before re-enlistment.
- have completed IADT.
- are satisfactorily participating in required training in the Selected Reserve.
- have not yet completed a bachelor’s degree or the equivalent.

**Post-Vietnam Era Veterans Educational Assistance Program (VEAP)**

(Chapter 32, Title 38, U.S. Code)

VEAP is a voluntary contributory matching program in which individuals have the right to enroll in and make contributions to the program while on active duty. Participants may make lump-sum contributions or contribute from $25 to $100 per month up to a maximum of $2,700. The government makes two-for-one matching contributions and may also make additional contributions called “kickers” to servicemembers in critical military fields.

Veterans who entered active duty on or after January 1, 1977, and before July 1, 1985, are eligible for VEAP if they meet the following requirements:
■ While on active duty, enrolled in and contributed to VEAP before April 1, 1987.
■ Served for a continuous period of 181 days or more unless discharged from active duty because of a service-connected disability.
■ Completed 24 continuous months of active duty or the full period that they were called or ordered to active duty, whichever is less.
■ Received an honorable discharge.

Servicemembers who entered active duty on or after January 1, 1977, and before July 1, 1985, are eligible for VEAP if they meet the following requirements:
■ Enrolled in and contributed to VEAP for at least three months before April 1, 1987.
■ Served for a continuous period of 181 days or more.
■ Completed the first obligated period of active duty or six years, whichever is less.

**Entitlement/monthly rates:** Participants receive monthly payments for the number of months they contributed or for 36 months, whichever is less.

**Time limit:** Eligibility extends 10 years and 1 day after release.

### Reserve Educational Assistance (REAP)

*(Chapter 1607, Title 10, U.S. Code)*

REAP is a new benefit providing educational assistance to members of the reserve components—Selected Reserve and Individual Ready Reserve—who are called to active service in response to a war of national emergency, as declared by the President or Congress. Eligibility will be determined by the Department of Defense or Department of Homeland Security as appropriate. A member of a reserve component who serves on active duty on or after September 11, 2001, under Title 10, U.S. Code, for at least 90 consecutive days under a contingency operation is eligible for REAP. “Contingency Operation” means the current Iraq or Afghanistan operations and may include other operations.

### Additional Educational Assistance Programs for Veterans

■ Educational Assistance Test Program (Section 901)
■ Educational Assistance Pilot Program (Section 903)
■ Survivors’ and Dependents’ Educational Assistance Program (Chapter 35)
■ Restored Entitlement Program for Survivors (REPS)
■ Vocational Rehabilitation (Chapter 31)

### Military Tuition Assistance

This program is available to active duty personnel who meet basic eligibility requirements established by their respective branches of the military. It can cover 100 percent of the cost of eligible educational expenses (generally, college course tuition). Information on these programs may be obtained from the DVA.

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The array of financial aid and veterans benefits programs described on the preceding pages can assist many Excelsior College students in the pursuit of their educational goals. Most of the opportunities are available to both our undergraduate and graduate students.

In addition to providing advisement, the staff members of our Financial Aid Office will help identify sources of financial assistance best matched to your individual needs and eligibility characteristics. They will work in partnership with you to help ensure your success as an Excelsior College student.
Excelsior College maintains various academic and administrative policies and procedures that apply to all of its students as well as a number of policies and procedures that apply exclusively to particular student populations and/or particular degree programs.

The following listing details some of the policies and procedures affecting the majority of Excelsior College undergraduate students. Please refer to the Excelsior College Web site, student policy handbook, program materials, and/or catalog information relevant to your degree program for details about specific policies and procedures that may be applicable to you.

**Academic Honesty**

*Statement of Policy*

Honesty is the cornerstone of the academic integrity of Excelsior College. Consequently, any form of academic dishonesty is considered to be a serious violation of the ethics that form the foundation of all Excelsior College academic programs. Academic dishonesty includes: altering or misusing documents; impersonating, misrepresenting, or knowingly providing false information as to one's identity; providing false information regarding completion of course assignments, professional history, or accomplishments; cheating on examinations; plagiarism; attempting to gain advance information on examination questions from any source or collaborating with others for that purpose; and sharing or selling information about examination questions or content via electronic discussion groups or in any other way by a student who has taken a practice or operational examination.

The term “students” includes Excelsior College graduates, test takers, and course takers as well as prospective, non-matriculated, withdrawn, and enrolled students. Students are accountable for dishonest acts committed prior to and during enrollment and/or while taking Excelsior College courses and exams as well as after separation from the college through withdrawal or graduation. Students engaged in academic dishonesty at Excelsior College may be denied admission, suspended, or dismissed from Excelsior College and/or denied access to Excelsior College Examinations or courses. For students completing an examination or course, a failing grade may be assigned. If the student has graduated, the credits and/or certificate or degree may be revoked. The student will be asked to return the certificate/diploma and transcript.

*Procedures*

Staff, faculty, or students who suspect a breach in academic honesty will immediately contact the appropriate dean or the dean's designee who will communicate with the student until the situation is resolved. The dean will investigate the alleged violation, determine the action to be taken, and notify the student of the decision.

Specific to cases where apparently false documentation is submitted, an investigation is conducted. During the investigation, students may register for a course or examination. When it has been confirmed by the Records Office that a fraudulent document such as a transcript, diploma, certification, etc., has been submitted, the student will be notified in writing by the director of records of the violation and the action that the college will take.

When there is evidence of academic dishonesty, the student will be notified in writing of the nature of the violation and the action that the college will take; all services to the student may be suspended during this period. The student has 30 days to appeal in writing, but may not withdraw or graduate from the college or register for any Excelsior College examinations or courses during those 30 days. For students residing outside the United States, the period to appeal will be 45 days. If the student chooses to appeal, the appeal will be considered by the Academic Affairs Council and the student will be notified in writing of the final decision.

Excelsior College reserves the right to take any or all of the following actions:
1. Bar a prospective student who is found to have committed an academically dishonest act from enrolling in the college or registering for courses and examinations.

2. Dismiss or suspend from the college or assign a failing grade to an enrolled student who has engaged in an academically dishonest act. If a student is dismissed, the college reserves the right to revoke all credits earned. If the student has withdrawn or graduated, the credits and/or degree and certificate/diploma may be revoked.

3. Permanently annotate the student’s record to reflect actions taken against a student who has engaged in academic dishonesty.

4. Notify educational institutions, licensing or certification boards, employers, or others who have previously received a transcript or similar certification e.g., Letter of Completion (LOC), Letter of Qualification (LOQ) of any action taken by the college.

5. Terminate or suspend selected Excelsior College services previously available to the student who has been suspended or dismissed for engaging in an academically dishonest act.

6. Retain all tuition and fees paid by the student prior to suspension or dismissal.

7. Withhold course grade(s) and/or examination score(s) and transcript services.

8. Prohibit re-enrollment in Excelsior College except by appeal.

9. Take other action, as appropriate.

Petition for Reinstatement

A student who has been denied enrollment or has been dismissed because of a violation of the Academic Honesty Policy may petition for reconsideration no sooner than two years from the date of the decision. The petition must be in writing and must present a rationale for reconsideration, and it shall be addressed to Excelsior College, Provost and Chief Academic Officer, 7 Columbia Circle, Albany, NY, 12203. The Academic Affairs Council will review the petition and supporting documents within 30 days of its receipt and notify the student in writing of the decision.

Students who are subsequently readmitted would be governed by the academic policy date in effect at the time of readmission.

Certificates and degrees previously revoked will not be reinstated and should be returned to the director of records.

Academic Honors

Excelsior College recognizes the academic achievement of its graduates by designating Academic Honors to associate degree graduates who have earned at least 20 graded credits and baccalaureate graduates who have earned at least 30 graded credits and the required GPA. A special gold seal will be affixed to the student’s diploma. The required grade point averages are as follows:

**Associate Degrees**
- Honors 3.5
- High Honors 3.75
- Highest Honors 3.9

**Baccalaureate Degrees**
- (Latin Honors)
  - Cum Laude 3.5
  - Magna Cum Laude 3.75
  - Summa Cum Laude 3.9

Academic Policy Date and Degree Enrollment

All Excelsior College students are required to satisfy the degree requirements in effect as of the date of enrollment. If you withdraw from the college and subsequently reenroll, you will be required to satisfy the degree requirements in effect at the time of reenrollment.

You may be enrolled in only one degree program at a time. Reenrollment in a second degree program will not ordinarily be accepted until after degree conferral for the first program.

Undergraduate students may be admitted provisionally to a graduate program before they complete their undergraduate degrees.

Graduate students may be enrolled in a graduate degree program and a graduate or undergraduate certificate program at the same time.

*Note:* The academic policy date may change when you transfer degree programs.
ADA/Reasonable Accommodations for Students with Disabilities

Excelsior College is committed to the principle that every individual should have an equal opportunity to enroll in Excelsior College, to demonstrate his or her knowledge and skills under appropriate testing conditions, and to complete a degree. Excelsior College seeks to ensure access by providing reasonable accommodations to all individuals with physical, mental, or learning disabilities recognized under the Americans with Disabilities Act.

Federal Law defines a disability as “any mental or physical condition that substantially limits an individual’s ability to perform one or more major life activities.” Disabilities include physical, mental, or learning disabilities that are either chronic or temporary in nature.

Individuals who wish to request reasonable accommodations should request a Disability Services Student Information Packet by calling toll free 888-647-2388 (at the automated greeting press 1-1-8631). The student will be required to complete and submit a Disability Notification and Request for Accommodation Form together with official documentation of the disability, which must address the diagnosis (disability), prognosis (chronic or temporary, and if temporary, anticipated duration), functional limitations, and recommendations of appropriate accommodation(s).

Procedures

Students are encouraged to request reasonable accommodations at the time that they enroll in Excelsior College. The request for accommodation must include the following information:

- Description of disability
- Specific accommodation(s) requested
- Documentation related to requested accommodation(s)

Students must provide a written statement from a certifying professional stating the nature of the disability, the method of diagnosis, the prognosis, and suggested accommodation(s). The documentation (as applicable) will include one of the following:

A. a statement by a physician who specializes in the area of the physical disability, which is an original and on the physician’s letterhead.

B. a statement by a clinical psychologist or psychiatrist, or other professional who specializes in the area of learning disabilities, which is an original and on the practitioner’s letterhead.

C. a diagnostic report from the counseling office or its equivalent of another institution.

D. a statement by a clinical psychologist or psychiatrist for students with psychological disabilities, which is an original and on the practitioner’s letterhead.

In the case of students requesting accommodation(s) in an undergraduate nursing program, the statement must also address the student’s ability to care for patients in an acute care setting.

Submit the completed Disability Registration and Request for Accommodation Form, together with the documentation to:

Disability Services Coordinator
Excelsior College
7 Columbia Circle
Albany NY 12203-5156

The Disability Services Coordinator will review documentation, work with faculty and staff as appropriate, and notify the student in writing regarding the outcome of their request. Excelsior College reserves the right to verify the authenticity of the letter and the qualifications of the certifying professionals.

Confidentiality

Excelsior College is committed to ensuring the confidentiality of all information regarding students with disabilities. Disability documentation is confidential, remains with the Disabilities Services Coordinator, and does not become part of the student’s permanent educational record. When an accommodation is granted, we will notify the faculty teaching the course, the testing administrator, or the appropriate Regional Performance Assessment Center that a specific accommodation has been granted. Excelsior College will not share or disclose documentation to a third party.

Reasonable Accommodation

Reasonable accommodation is the provision of aids, or modification to testing or a program of study that allows access to the educational program by individuals with disabilities. Following are examples of accommodations.

A. Accommodation(s) for Educational Program(s)

1. For all students and examinees with hearing disabilities, the college provides TDD to facilitate telephone communication with the college.

2. Faculty will consider requests for substitution or waiver of specific degree requirements, provided that substitution or waiver does not alter the academic integrity of the degree. The College...
is not required to substitute courses considered fundamental to the academic program, but it will consider possible course substitutions (if disability proves to be a barrier to fulfillment of the course in question). Faculty will determine whether a course substitution is possible without lowering academic standards or requiring substantial program alteration.

3. To the extent possible, the college will maintain a barrier-free Web site.

B. Accommodation(s) for Excelsior College® Examinations

The College will modify the testing conditions for Excelsior College Examinations, provided that the modification does not compromise the validity of the examination. Examples of modifications to testing include:

1. Additional testing time
   a. Time and a half (150% time) or
   b. Double time (200% time)
   c. Scheduled breaks
2. Assistance
   a. Reader
   b. Recorder
   c. Special mechanical devices (limited)
3. Format
   a. Braille examination booklet
   b. Large print examination booklet
   c. Large print answer sheet
   d. Sign language interpreter (spoken instructions only)
4. Separate Room

C. Accommodations for Excelsior College Practice Examinations

The College will modify the testing conditions for Excelsior College Practice Examinations, provided that the student has already been approved for the modification for the operational examination. Modifications available for Practice Examinations are:

1. Time and a half (150% time)
2. Double time (200% time)

D. Accommodations for Excelsior College Courses

Students with disabilities who are taking Excelsior College courses may request accommodations, providing that they do not compromise the validity or content of the course.

Examples of common modifications for courses include:

1. Extended time for testing and assessments (time and a half or double time)
2. Provision of alternate print or presentation formats, i.e., books on tape or electronic file, scanned text, enlarged print, Braille
3. To the extent possible, Excelsior College will maintain a barrier-free Web environment.

E. Accommodations for Nursing Performance Examinations

All students must be able to safely care for hospitalized adult and pediatric patients addressing their physical needs (including mobility) and psychological needs.

Accommodations for the Clinical Performance in Nursing Examination (CPNE®) may include, where appropriate:

1. An amplified stethoscope
2. Use of electronic devices for assessing vital signs
3. Sign language interpreter
4. Additional testing time, which can be extended by 30 minutes for each Patient Care Situation
5. Limiting to 5 the number of assigned areas of care
6. Additional break time between exam components
7. Assistance with lifting and positioning of patients
8. Provision of latex-free gloves (according to individual hospital policies for latex-sensitive nurses).
Adding and Deleting Credit on Your Status Report or Transcript

Excess credit beyond that required to meet degree requirements may be left on the transcript or deleted. If you have far more elective credit than you can apply to your degree, you may wish to delete some to show a more focused program. Or you may ask to have some of the courses with lower grades deleted; this will help to raise your grade point average (GPA). However, you should always check with your advisor well before your approval as a degree candidate, because students with federal or state financial aid may not be allowed this flexibility.

If you complete more than one examination or course in the same subject, it will be considered duplication of credit. We will not count duplicative credit twice toward your degree requirements, and it will not show up on your Status Report. However, if requested, duplicative credit can be listed on your Excelsior College transcript to show that you successfully completed the work. For example, if you want a graduate school to see that you have taken particular courses or examinations, you may request in writing that they be listed on your transcript. Every Excelsior College transcript carries the statement, “Not all credit listed on the transcript necessarily applies to each Excelsior College degree posted.”

You must request in writing that credit be added to or deleted from your Status Report at least two weeks prior to faculty approval of your degree. For example, if you have more credit than necessary to satisfy your degree requirements, you may ask to have some of the courses with lower grades deleted. This will increase the GPA shown on your Status Report. Your official Excelsior College transcript will include only those credits that appear on your Status Report, unless you request in writing that Excelsior College add other acceptable credit to your transcript. Visualize your transcript in its final form, since it will eventually reflect your total academic background for graduate school and employers. Again, you should verify your status with your advisor well before the approval of your degree candidacy. If you have received federal or state financial aid, you may not be allowed this flexibility.

Discuss with your advisor which credits you wish to have included or deleted, and request in writing any desired changes at least two weeks before your degree conferred.

An Excelsior College transcript is your permanent record. No previously awarded credit will be removed from Excelsior College transcripts after the degree has been conferred.

There is a fee for adding additional credits to the Excelsior College transcript after degree conferral. This fee will be charged for each evaluation of transcripts indicated on the Transcript Update Request Form submitted by you.

For specific information about adding or deleting Excelsior College courses, please refer to the section entitled Grades Awarded at Excelsior College.

Developmental/Remedial Courses

Excelsior College awards credit only for academic study that carries regular college course-level credit that can be used to satisfy degree requirements at the institution where completed. Courses that are designated as developmental or remedial, or other courses such as Freshman Orientation, will not be listed on Status Reports. A written statement from the institution will be required to have these courses considered for credit. This statement, on official college letterhead, must be sent directly to Excelsior College by the issuing institution. In instances where the coursework is clearly developmental or remedial, the college reserves the right to withhold credit.

Courses that are designated as developmental or remedial will not be considered in determining your eligibility for financial aid.

Duplication of Credit

If you complete more than one examination or course in the same subject, it will be considered duplication of credit and only one such examination or course will apply toward an Excelsior College degree.

Electronic Use

Excelsior College supports and encourages the use of the Internet as a means of enriching and enhancing learning. Adult learners can achieve specific learning outcomes and interact and collaborate with other adult learners as well as faculty, virtual librarians, and other content specialists.

While participating in any Excelsior College electronic activities including online courses, workshops, chat sessions, and discussions, you will

A. interact electronically with others in a positive, cooperative, supportive manner and display respect for the privacy and rights of others.
B. participate in an Excelsior College electronic environment in a manner consistent with the stated purpose of these activities.

C. treat fellow students, staff, and faculty with respect and understanding.

D. abide by the Excelsior College Academic Honesty Policy.

You will not

A. copy words, phrases, sentences, graphics, or images from a message posted in an Excelsior College electronic course, chat, or discussion area and make this information available outside the electronic environment in which it appeared without the author’s written permission.

B. post without academic justification any messages containing profanity, racism, pornography (text or graphics), or other files whose contents are inconsistent with the mission of Excelsior College.

C. make available to persons, organizations, or businesses outside of Excelsior College personal information such as names, Social Security numbers, email addresses, residential addresses, or other information that might be used to identify or contact Excelsior College students, faculty, or staff.

D. divulge proprietary, sensitive, or confidential information about Excelsior College sponsored activities.

E. use an Excelsior College electronic environment to advertise or promote services or products of commercial or educational vendors for personal gain. (This includes commercial messages in signature files [Note: Signature files automatically inserted by email vendors are acceptable]. However, discussion and critical evaluation of commercial products or services are acceptable).

F. without authorization, link an Excelsior College Web site to a personal Web site or any other Web site.

G. allow a third party the use of an Excelsior College user name and password.

H. use someone else’s Excelsior College user name and password

I. post messages or chat under an alias or maintain multiple user names for electronic sessions without authorization.

J. misrepresent messages created by others including Excelsior College staff and faculty. For example, you will not

1. present someone else’s messages or academic work as your own.

2. allow a third party to present your messages or academic work as third party’s own.

K. attempt to access restricted areas of the Excelsior College electronic environment such as student accounts or grade books, or attempt to alter information in these areas.

L. attempt to hack or break into, alter, damage, or destroy the integrity of electronic information, software, or hardware associated with Excelsior College electronic systems.

M. without authorization, introduce into an Excelsior College electronic course, chat, or discussion area bandwidth-intensive audio, video, graphics, or other files exceeding 30K that may interfere with the efficient operation of Excelsior College servers.

N. violate intellectual property laws by posting material containing quotes or references to someone else’s ideas without accurately and appropriately citing the source of the material. Students are expected to understand that participation in Excelsior College electronic activities is a privilege and that access to these activities may be denied if it is determined that online behavior violates the letter or spirit of this Electronic Use Policy. Students will be subject to disciplinary or legal action taken by Excelsior College.

These actions include restricting or denying access to the electronic environment and suspension or expulsion from Excelsior College.

Excelsior College reserves the right to delete any message or part of a message that violates the guidelines set forth in this document.

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**Enrollment, Matriculation, Non-Matriculation, Provisional Admission Definitions**

**Undergraduate students.** An undergraduate student is enrolled in Excelsior College when the student submits a completed enrollment form with the required fee and is accepted. An undergraduate student is matriculated in a degree program when the student has an initial evaluation or meets special admission criteria and is de-
terminated to be an appropriate degree candidate. Some undergraduate degree programs have special admission criteria for matriculation.

**Graduate students.** A graduate student is matriculated in Excelsior College when the student has been accepted into a degree program and has paid the Graduate Student Fee. The student is enrolled when the student pays tuition for an Excelsior College graduate course.

**Non-matriculated students.** A non-matriculated student has not been accepted by an Excelsior College degree program but has been granted permission to take an Excelsior College examination or course. A maximum of four courses may be taken by a non-matriculated student.

**Provisional admission (graduate students only).** A provisional student is a student who does not meet the usual criteria for admission and is admitted to a graduate program by the appropriate Admissions Committee on a temporary basis, for a period determined by the program director, but not to exceed 12 months. By the end of the provisional period, in order to continue in the program, the student must either meet all admission requirements or complete at least two courses with a 3.0 average.

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**Extra-Institutional Learning**

Excelsior College endorses the Council for Higher Education Accreditation’s (CHEA) document called “A Statement to the Community: Transfer and the Public Interest.” The statement refers to the validation of extra-institutional and experiential learning for transfer purpose. Excelsior College does not, however, guarantee acceptance of transcript credit that is based on institutional assessment of extra-institutional learning activities such as training or life or work experience.

Excelsior College reserves the right to require documentation from a college about the specific content of the learning that took place outside the college and the methods used to assess that learning. Excelsior College may not accept transfer credit based on such prior learning assessment if it determines that the originating college has not provided sufficient information 1) to justify applying that credit to the student’s degree program or 2) to permit Excelsior College to classify the credit. The college accepts extra-institutional credit transcribed as course analogs (with specific course titles included); it does not accept block credit (without specific course titles included).

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**Electronic Delivery of Academic Evaluations**

Whenever the college evaluates credits earned by a student, the student will receive a Status Report and Academic Evaluation Summary, which explains how credits earned will apply toward the student’s degree program and the credits still needed. The student will be notified via email each time his or her Status Report and Academic Evaluation Summary are updated. These documents can then be viewed at the Excelsior College Web site conveniently and without delay.

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**Grades Awarded by Excelsior College**

**Individual School and Program requirements**—The following grading policies are common to all Excelsior College schools and programs. Individual schools and programs may have stricter policies. Advisors should consult the catalog for a school or program to locate policies specific to it. Because there are some variations in grading policies among Excelsior College courses, Excelsior College Examinations, and our acceptance of transfer credits, these issues are addressed individually in terms of the undergraduate and graduate degree requirements.

**Grading System**—Excelsior College uses a grading system in which the numerical equivalents of grades are as follows: A = 4.0 B = 3.0 C = 2.0 D = 1.0.

**Plus and minus grades**—are not listed on the Excelsior College undergraduate and graduate status report and transcript, so that A+ and A− are both recorded as A.

**Computing the GPA**—The letter grades of all work qualifying for credit toward an Excelsior College degree are converted to this system for purposes of computing the grade point average (GPA). Grade point averages will not be rounded. For example, a 1.92 GPA will not be rounded to 2.0.

**Grade Point Average**—Excelsior College requires a 2.0 cumulative grade point average for completion of an undergraduate degree and a 3.0 cumulative grade point average for completion of a graduate degree. Excelsior College does not report cumulative grade point averages on official transcripts. The college reserves the right to choose which transfer credits apply towards students’ degree programs. Because undergraduate students have the option to add or delete transfer credit coursework at any time prior to degree conferral, the cumulative grade point average may not accurately reflect the true academic history of a student. Students may request an official GPA letter from the academic advising staff should they wish to have this information reported.
Undergraduate Policies

1. Excelsior College Course Grades

**NOTE: Important information regarding a course grade policy:**

From the September 2004 term through the April 2005 term, Excelsior College courses for which F (failure), W (withdrawn), and I (incomplete) grades were assigned appeared on status reports and official transcripts.

Due to a change in academic policy, beginning with the May 2005 term, if students are assigned F, W, or I grades, the grades will not appear on the status reports and official transcripts.

Grades of F or W assigned from the September 2004, November 2004, January 2005, March 2005, and April 2005 terms will not be removed. Excelsior College courses from the May 2005 term onward and undergraduate courses taken prior to September 2004 that were assigned F, W, or I grades will neither appear on status reports nor on official transcripts.

a. Repetition of Excelsior College Course

Students may retake an Excelsior College course twice, for a maximum of three times. For courses taken from the September 2004 term through the April 2005 term, the most recent grade will be recorded on the status report and transcript and calculated into the GPA. Beginning with the May 2005 term, students may delete course grades and the higher grade will be calculated into the GPA. EXCEPTION: In the nursing component and general education core requirements of the undergraduate nursing programs, the most recent grade obtained will be evaluated. Grades of D and F will not be applied nor calculated into the GPA. (See scenarios below.)

Scenario 1: Student completes a life span developmental psychology course and receives a grade of C. Student repeats course (either the same course/exam or similar course from another institution) and receives a grade of D. The life span developmental psychology course with a grade of B will be deleted and replaced with the life span developmental psychology course with the grade of C, which will be calculated into the GPA.

b. Repeating a duplicative or comparable course at another institution.

If a student takes a comparable course at another institution—for example the student fails (or receives a grade of D) on Excelsior College’s Bus 323: Business Ethics and retakes a business ethics course at University at Albany and receives a passing grade; the passing grade from the University at Albany will replace (remove) the failing (lower) grade from the student’s status report and transcript.

c. Deletion of Excelsior College course grades.

Undergraduate students may not delete any Excelsior College courses from their status report or transcript that were taken from the September 2004 term through the April 2005 term. There is one exception to this policy (see “Repeating a duplicative course at another institution.”) Beginning with the May 2005 term, students may delete course grades.

d. Comments on specific grades

**Grade of D**

Course grades of D will be accepted toward an Excelsior College undergraduate degree as long as they are balanced by enough grades of B or better to produce a 2.0 average. Course grades of D will not be accepted to satisfy the Written English Requirement or core and other degree-specific requirements within the business, health sciences, nursing, and technology degrees.

**Grade of F**

Failing grades received from the September 2004 through the April 2005 terms in Excelsior College undergraduate courses are listed on an Excelsior College status report and transcript for matriculated and non-matriculated students. For non-matriculated students taking Excelsior College courses, any grade received on a course, including F grades, will be applied to the student’s degree and GPA upon enrollment. Beginning with the May 2005 term, F grades will not be listed on the status report or transcript. These grades will not be calculated into the GPA.
Grade of I
The grade of I indicates that a student has requested and been granted an extension of time to complete the work in an Excelsior College undergraduate course. (Refer to extension policy for details.) At the end of an extension, if the student has not completed the course, the I grade will convert to an F grade. An F grade will only appear on the status report and transcript if the course was taken from the September 2004 through April 2005 term.

Grade of P (“Pass”)
Grades of P denote “Pass,” and these grades will be listed on the student’s Excelsior College undergraduate status report and transcript. A P grade is equivalent to a C or better. A “Pass” grade does not affect a student’s GPA.

Grade of W
The grade of W indicates withdrawal without academic penalty from an Excelsior College undergraduate course. It is not used in computing cumulative grade point average but will appear on a student’s undergraduate status report and transcript if the course was taken from the September 2004 through the April 2005 term. Refer to withdrawal policy for details.

2. Excelsior College Examination Grades
a. Minimum Passing Grade (A, B, C, P)
For undergraduate examinations using standard scores, credit will be awarded to students earning standard scores equal to or exceeding the average earned by students completing a corresponding college-level course (or courses) with a grade of C; for examinations using letter grades, credit will be awarded to students earning grades of A, B, and C; and for examinations using pass/fail grades, credit will be awarded to students earning grades of “Pass.” P grades are equivalent to a C or better and will be listed on the student’s Excelsior College undergraduate status report and transcript. Pass grades do not affect a student’s GPA.

b. Repeating an Excelsior College Examination
If an undergraduate student retakes an Excelsior College Examination, the higher grade will be listed on the Excelsior College status report and transcript. The lower grade will not appear and will not be factored into the student’s GPA. NOTE: Nursing students who fail an examination or course in any of the general education core areas (anatomy and physiology, microbiology, life span developmental psychology, or sociology) may not use an examination or course in the same content area completed prior to the examination to meet that core requirement. The most recent grade obtained will be evaluated.

c. Deletion of Excelsior College Examination Grades
Students are allowed to tailor their final transcript by deleting excess credits or low grades received on Excelsior College Examinations prior to degree conferral. Written notice must be received in our Records Office at least two weeks in advance of degree conferral.

3. Transfer Credit Grades
a. Grade of C and Above
Grades of C and above are accepted in transfer to undergraduate degrees.

b. Course Grades of D
Grades of D will be accepted in transfer toward an Excelsior College undergraduate degree as long as they are balanced by enough grades of B or better to produce a 2.0 average. Course grades of D will not be accepted to satisfy the Written English Requirement or core and other degree specific requirements within the business, health sciences, nursing, and technology degrees.

c. Course Grades of F, I, W, or Other Grades Indicating No Credit Awarded
F, I, W, or other grades indicating no credit awarded are not listed on an Excelsior College undergraduate status report or transcript and, therefore, do not count in computing the cumulative grade point average.

d. Satisfactory and “Pass” Grades
Passing numerical grades and others such as S for satisfactory and H for honors will be shown as “Pass” on Excelsior College status reports and transcripts. In the case of numerical grades, the originating institution must verify the equivalent letter grade (e.g., A=4.0, B=3.0, etc.) for the credit to be considered for transfer and the letter grade to be awarded.

Courses and examinations reported on a Pass-Fail or standard score system are not included in computing the cumulative GPA. Excelsior College status reports and transcripts composed entirely of “Pass” grades will be considered as meeting the required 2.0 average for the undergraduate degree.
We accept P grades without question unless the course is being applied toward the Written English Requirement or core and degree specific requirements within the business, health sciences, nursing, and technology degrees. Verification that a P grade is equivalent to a C or better is mandatory for these undergraduate requirements.

When double grades such as AB or BC are earned at other institutions, they will be shown as the lower grade unless a letter from the originating institution is received stating the specific grade equivalent.

e. Deletion of Transfer Credit Grades

Undergraduate students are allowed to tailor their final transcript by deleting excess credits or low grades awarded in transfer prior to degree conferral. Written notice must be received in our Records Office at least two weeks in advance of degree conferral.

Graduation/Degree Conferral

Degrees are conferred monthly to students who have satisfied the degree requirements and have maintained a GPA of at least 2.0 for undergraduate degrees and at least 3.0 for graduate degrees. It takes six to eight weeks from completion of the last degree requirement to be approved for degree conferral. There is no need to apply for graduation; it is an automatic process. On the day of degree conferral, the Records Office will mail you a degree conferral packet containing your diploma, a student copy of your transcript, and information regarding alumni activities. In the spring, you will receive an invitation to our annual commencement ceremony held in the summer.

International Credentials Evaluation

In keeping with its mission, Excelsior College awards credit for degree-level coursework completed at approved universities or university-parallel institutions from countries outside the United States. An approved university is one that is officially recognized as degree- or diploma-granting by the regulatory agency for higher education in the country in which the institution is located. This agency is usually the national ministry or national department of education.

Only those courses taken at approved colleges and universities will be considered for credit. No coursework from a hospital or diploma school of nursing will be considered, regardless of whether it was completed through an approved university or university-parallel institution.

If you are submitting transcripts/credentials from countries outside the United States, you are required to use the following agencies, which advise Excelsior College on international education credit and on how that credit corresponds to comparable credit completed in the United States. Excelsior College has a unique relationship with these organizations. Each has agreed to conduct detailed evaluations for Excelsior College students. Their evaluations are consistent with the college’s goals and expected academic outcomes.

Educational Credential Evaluators, Inc. (ECE)

For all transcripts/credentials outside the U.S. except Israel:

You may contact Excelsior College to request a printed ECE application or access an application directly from the ECE Web site (www.ece.org) or via the Excelsior College Web site (www.excelsior.edu). Complete the application, indicating Excelsior College address and Subject Analysis report. Submit English translated course descriptions/syllabi required for your Excelsior College degree in:

- business—professional component and core arts and science courses
- health sciences—concentration courses
- liberal arts—concentration courses
- nursing—anatomy, physiology, microbiology, human development, sociology, and statistics courses
- technology—technical component, mathematics, and science core courses

Refer to the Required Documentation section on the last page of the ECE application, which provides direction for submitting documents to ECE for evaluation.

Commission on Graduates of Foreign Nursing Schools (CGFNS)

For nursing students only:

(Note: nursing students may use CGFNS or ECE.)

Request an application directly from CGFNS by calling 215-349-8767.

Complete the application choosing Full Education Course-by-Course report.

Request that a copy of the evaluation be sent to Excelsior College.
Josef Silny & Associates, Inc.

For all transcripts/credentials from Israel:

Request an application directly from Silny by calling 305-273-1616.

Complete application choosing Course-by-Course evaluation. Request that a copy of the evaluation be sent to Excelsior College.

Leave of Absence

Excelsior College will grant a leave of absence of up to one year to an enrolled undergraduate or graduate student who has a medical or personal reason that prohibits the student from progressing in his/her degree program. Students should submit a written request for a leave to the Ombudsperson.

For a medical leave of absence, the student request must be accompanied by a letter from a physician who is a specialist in the area of the medical problem. The letter must be on official letterhead and must include the diagnosis, the limitations it imposes on the individual, and an estimation of the time required for recovery. Excelsior College reserves the right to verify qualification of the certifying professionals.

For a personal leave of absence, the student request may be required to be accompanied by documentation supporting the need for the leave.

At the undergraduate level, the Ombudsperson will decide whether to grant the leave, and will notify the student. At the graduate level, the Ombudsperson, in consultation with the dean or designee, will decide whether to grant the leave and will notify the student.

Policies and Procedures Handbooks for Undergraduate and Graduate Courses

Refer to the Excelsior College Web site for the most current information and policies regarding Excelsior College courses.

Repeating Excelsior College Examinations

Students may take all undergraduate examinations (except nursing degree program examinations) a total of four times and no more than three times in a given year. Students may repeat an examination 60 days after the first failure and 120 days after the second and/or subsequent failures. Consult the undergraduate examinations registration guide for specific details.

Retention

Fundamental to providing access to higher education for all who wish to work hard to earn a college degree is a policy which ensures that the college supports students in making progress toward those degrees. While Excelsior College is open to all, the college is responsible for ensuring that academic standards of progress are achieved and students benefit fully from their enrollment in Excelsior College.

It is the Excelsior College academic intention that all students should have equal access to completing an Excelsior College degree. We evaluate each new enrollment to assure the student’s ability to benefit from the Excelsior College degree program and have mechanisms to monitor the student’s progress. It is because of our commitment to high ethical standards, to equal access for all students, and to fair academic policies that we seek to help all students reach their goals. We will provide all reasonable services and advising to assist our students in making the right academic choices for their particular circumstances.

Excelsior College advisors and/or deans will contact inactive students within a reasonable period of time to ascertain if the student’s goals have changed and to learn if the student has encountered problems or barriers to completion or wants assistance in developing a plan for degree completion. A student is considered to be “inactive” if documentation has not been submitted for evaluation or if the student has not initiated contact with an advisor for an extended period of time.

Second Degree

Excelsior College will award you only one degree at each level (associate and baccalaureate) in the same academic degree program. This policy is in accordance with New York State Education Department policies governing the awarding of degrees. Excelsior College does encourage you to progress to a higher degree whenever possible. You may pursue a second degree at the same level from Excelsior College, provided that it is in a different academic program.

If you are a graduate of another regionally accredited institution, you may also earn a second degree at Excelsior College in a different degree program. In addition, if your first degree is in liberal arts or business, you may pursue a second degree in the same program as long as you complete a different area of study (major/specialization/program) at Excelsior College.

The following conditions govern the awarding of all additional degrees at the same level:
It is your responsibility to inform us of any degree earned at another institution prior to or during enrollment at Excelsior College; this may affect your degree status at Excelsior College.

Enrollment in a second degree program is contingent upon our receipt of an official transcript showing conferral of the first degree.

Three quarters of the total number of credits required for the second degree may be transferred from the prior degree; one quarter of the credits required for the new degree must be earned as new credits, unrelated to the area of study (major/specialization/program) of the first degree and not used to meet the requirements of the first degree. Depending upon the degree requirements of the degree being sought, you may need to take more than the minimum number of new credits to complete the degree requirements.

Please note that conditions governing the level and subject of the new credit may vary among degree programs, and enrollment fees will not be refunded if you do not follow this policy.

Social Security Number/Student ID Number
A special student ID number will be assigned for use throughout the time you are enrolled in a degree program or courses at Excelsior College. Student Social Security numbers or student ID numbers are not disclosed to individuals or agencies outside Excelsior College except in accordance with college/university policy and as otherwise required by law. For example, the reporting requirements of the Taxpayer Relief Act of 1997 require disclosure of student Social Security numbers to the Internal Revenue Service.

Student Appeals (Right to Appeal)
Students enrolled in Excelsior College degree programs may appeal decisions regarding Excelsior College’s academic and administrative policies. All appeals must be made in writing. Enrolled students should contact their academic advisors. Non-matriculated (not enrolled) students should contact the Admissions Office.

Third Degree
If you have two degrees at the same level from Excelsior College, or any other accredited institution, and wish to pursue yet another degree at the same level, you must petition in writing to the dean of the respective school. The petition must clearly state your rationale for pursuing the additional degree, including what benefit the additional degree will provide you.
The following conditions govern the awarding of all additional degrees at the same level:

- Enrollment in a third-degree program is contingent upon our receipt of an official transcript showing conferral of the first and second degrees.
- Three quarters of the total number of credits required for the third degree may be transferred from a combination of the two prior degrees; one quarter of the credits required for the new degree must be earned as new credits, unrelated to the area of study (concentration/specialization/program/major) of the first and second degrees and not used to meet the requirements of the first and second degrees. Depending upon the degree requirements of the degree being sought, you may need to take more than the minimum number of new credits to complete the degree requirements.

Please note that conditions governing the level and subject of the new credit may vary among degree programs and that enrollment fees will not be refunded if you do not follow this policy.

**Time Limit on Transfer Credit**

Generally, there is no time limit on the use of credit from proficiency examinations, college courses, or other approved sources of credit to satisfy the requirements of Excelsior College liberal arts degree programs or the general education component of our business, health sciences, nursing, and technology degree programs. There are, however, time restrictions on the acceptability of courses or examinations used to satisfy the professional component of our business, nursing, and technology degree programs. You should consult the description of each degree program or an Excelsior College advisor for specific information.

**Transferring Credit from Non-Regionally Accredited Schools**

Excelsior College enrolled undergraduate and graduate students may file an appeal to utilize degree-level work completed at non-regionally accredited schools toward their degree programs in accordance with the following restrictions. This policy applies to coursework already completed. Pre-course approval will not be considered.

**The institution must be a degree-granting institution.**

The institution or its program(s) offering the courses for which the student is seeking credit must be accredited (at the time of the student’s attendance) by an accrediting body listed in the section titled “RECOGNIZED ACCREDITING ORGANIZATIONS” in the publication titled Accredited Institutions of Postsecondary Education (published by the American Council on Education, Washington, DC) at the time of attendance.

Credit from non-regionally accredited institutions will not apply toward core, professional component, or other degree-specific requirements within the following Excelsior College programs with ABET or NLNAC accreditation *(note: Credits from the non-regionally accredited institutions accepted toward the AS Electronics Technology, AS Nuclear Technology, and AS and BS General Technology will not apply toward the ABET-accredited programs listed below):*

- Associate in Applied Science in nursing
- Associate in Science in nursing
- Bachelor of Science in Electronics Engineering Technology
- Bachelor of Science in Nuclear Engineering Technology
- Bachelor of Science in nursing
- Master of Science in nursing
- RN to MS in nursing

**Procedures:**

**Student Procedures**

Before appealing, students should contact Excelsior College to inquire whether their school has been previously approved through this process. If it has, the student will need to complete only step 1 of this procedure.

If the institution has not previously been approved, a student must take steps 1 through 3 to initiate the appeal process:

1. Request that the institution in question submit an official copy of the student's transcript to the Excelsior College Records Office along with a catalog that includes a complete set of descriptions for all courses offered by the school at the time of the student’s attendance.
2. File a formal letter of appeal with the provost and chief academic officer. This should include a rationale as to why credit should be allowed.
3. Request that an appropriate official at the school in question forward to the provost and chief academic officer an official letter listing the names of three regionally accredited institutions that have previ-
Transferring Degree Programs

Students who wish to transfer from one degree program to another should speak to their academic advisor first to ensure that the transfer is in their best interest. If the student decides to change programs, the student should notify the college by submitting a signed request to their academic advisor stating their intention to transfer. When the student transfers to a new degree program, the student will be sent a new initial evaluation reflecting the program change six to eight weeks later. Fees may apply.

Students enrolled in the School of Nursing who wish to transfer to a different degree within the School of Nursing will be required to complete degree requirements in effect at the time of transfer. The nursing student’s academic policy date will change to the transfer date. However, the enrollment date remains the same.

Withdrawal From the College

Withdrawal from Excelsior College may occur at the request of a student or by action of the college for administrative or academic reasons.

The college retains the original academic documents of withdrawn students for five calendar years from the date of withdrawal. Students wishing to reenroll after a withdrawal period of more than five years may be required to resubmit all official educational documents.

Excelsior College reserves the right to retain records beyond five years in exceptional situations, including academic dismissal cases.

A. Academic Dismissal

The following procedures will govern academic dismissal from an undergraduate degree program:

- If the dean considers that an undergraduate student will be unable to complete a degree program, the student's case will be presented to the provost and chief academic officer for the Academic Affairs Council to review. The provost and chief academic officer will determine if the student should be withdrawn and will notify the student in writing of the action.

- The student has 30 days to appeal in writing to the Academic Affairs Council. If such an appeal is made, the Council will review the appeal and notify the student of the final action in writing within 30 days.

- If the student is academically withdrawn, the student’s academic file will be annotated to reflect this action and the file will be flagged to block future enrollment, except through appeal.

- All advising and evaluation services previously available to the student will be terminated.

- A student who has been dismissed may apply for readmission no earlier than two years from the date of separation from the college. The application must be in writing, present a rationale for reconsideration, and shall be addressed to the provost and chief academic officer. The Academic Affairs Council will review the appeal within 30 days of its receipt and notify the student of its decision in writing.

- If an application for readmission is granted, the student will be readmitted to Excelsior College under the degree requirements in effect at the time of readmission.

B. Administrative Withdrawal for Failure to Pay Fees

The college reserves the right to administratively withdraw students because of failure to pay fees. Undergraduate students who are administratively withdrawn but wish to continue their programs will be required to reenroll and pay the enrollment fee. Policies, degree requirements, and fees in effect at the time of reenrollment will apply.

A student may appeal in writing to the ombudsperson for approval to pay fees late in order to avoid an administrative withdrawal. Such an appeal should include the reasons for late payment and student’s plan to make progress toward the degree.

Emergency Mandatory Withdrawal

If, in the opinion of a professional staff member of Excelsior College, a student exhibits behavior that creates or presents unreasonable risk to the physical or mental health of the student concerned or others, the dean of the academic program may recommend to the provost and chief academic officer an emergency mandatory withdrawal from the college.

An emergency mandatory withdrawal will be ordered if it would be in the best interest of the student, other students, staff, or others directly affected by the student’s behavior. Such an emergency mandatory
withdrawal will be temporary, until such time as the incident that precipitated the leave can be fully investigated.

After such an investigation, the student will either be reinstated or permanently dismissed, following the process outlined in the Student Responsibilities Policy.

During the leave, all services to the student will cease and the student may not withdraw from the college. If, following the investigation, the student is reinstated, a period of time equal to the duration of the leave will be credited to the student as it applies to any Excelsior College fees that are assessed on an annual or other periodic basis. If the leave was imposed during the course of an examination being taken by the student, such that the student did not complete that examination, the fee for the examination will be forfeited. If the student is dismissed, all fees paid prior to the commencement of the leave will be forfeited. If the leave was imposed while the student was taking an Excelsior College course, the outcome of the investigation will determine if the course tuition will be forfeited, and any other issues related to course completion.

Examination and course takers not enrolled in Excelsior College who display behavior as defined above during an examination will not be permitted to take another examination until the incident has been investigated and resolved.

C. Student Request for Withdrawal

An undergraduate student wishing to withdraw from the college should submit a signed request to the Records Office. If the student requests withdrawal within the first six months of enrollment and before the initial evaluation has begun, a refund of two thirds of the enrollment fee will be automatically forwarded. If the initial evaluation has been completed, no refund will be given.

Students enrolled in the FACTS Payment Plan who have received their evaluation but have stopped making payments will be required to pay the fee in full. Delinquent accounts will be submitted to collections.

Returned Checks

Students who have a returned check for payment of a course will be assessed the current returned check fee (see the fee schedule for current fee) and given 30 days to replace the returned check with a certified check, money order or Visa, MasterCard, or Discover.

Although students may continue in the course, a hold will be placed on their student records, which will prohibit them from receiving a course grade or transcript until the returned check is replaced and the returned check fee is paid.

Payment Plan Delinquency

Students using the Tuition Payment Plan where their initial payment fails will not be registered for the course they wish to take.

Students using the Enrollment Payment Plan where their initial payment fails will not be enrolled in the college.

Active payment plan participants (active participants are students whose first initial payment went through) who miss a subsequent monthly scheduled payment will have a payment reattempted on the next scheduled withdrawal day (5th or 20th). If that payment attempt fails, a third and final attempt will be made on the next payment date. If the third attempt fails, the student will be withdrawn from the payment plan and their student account will be placed on hold (see the following).

Students who are withdrawn from the Tuition Payment Plan will not receive a course grade or transcript for the course, until the balance is paid in full.

Students who are withdrawn from the Enrollment Payment Plan will be withdrawn from the college with a code of WF. Their account will be adjusted for two thirds of the total enrollment fee, if the student has not received an evaluation. Students receiving an evaluation will have 30 days to pay the entire balance in full. If payment in full is not received, the account will be turned over to the college’s collection agency.

Students who are withdrawn from the SSAF Payment Plan for the Student Service Annual Fee (SSAF) will be withdrawn from the college with a code of WP. They will have 30 days to pay the entire balance due for the SSAF. Students who fail to pay the balance due for the SSAF within 30 days, will have three months from the date of their withdrawal to pay the balance due for the SSAF, plus the current Reactivation Fee. If the three-month time frame is not met, the student will forfeit whatever payments they have made toward the SSAF and will be required to reenroll.

Example: If a monthly payment is scheduled for the 5th, and the funds are not available, FACTS will reattempt payment on the 20th. If that payment attempt fails, FACTS will reattempt the third and final payment on the 5th of the following month. If the third and final attempt fails, the student will be withdrawn from the payment plan.
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# New York State Education Department
## Inventory of Registered Programs

### Higher Education General Information Survey Code for Classifying Academic Subject Areas.

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Earn a bachelor’s or certificate in health sciences from our newest school.

Advance your career.

Start ahead by transferring in 20–32 of your health sciences credits—and up to 60 credits in general education. Finish your degree at a distance with Excelsior College Courses, Excelsior College Examinations, and other approved credit sources. Concentrate in management, health education, gerontology, or end of life care. Use your degree to move into management, get promoted, qualify for new opportunities, or go to grad school. Course terms start every two months, so you can begin almost any time.

Go for it!
Call 888-647-2388
(press 2-7 at the prompt)

healthsciences.excelsior.edu